APPROVED

Lighthouse Community Public Schools

Minutes

LCPS Board of Directors Retreat

Date and Time
Wednesday July 29, 2020 at 5:00 PM

Location
https://us02web.zoom.us/j/85957794893?pwd=NUdNQXp5eEI1NTV4aWIyRldjV1RSQT09
Meeting ID: 859 5779 4893
Password: 256241

Find your local number: https://us02web.zoom.us/u/klH4Pu1ab

Directors Present
A. Moore (remote), B. Wall (remote), E. Figueroa (remote), K. Kean (remote), M. Barnes-Dholakia (remote), M. Milner (remote), S. Solar (remote), W. Delker (remote)

Directors Absent
B. Rogers, S. Park

Guests Present
A. Martin (remote), B. Paige (remote), Deborah Meister, K. Fee (remote), M. Patel (remote), R. Harrison (remote), S. Wheatley (remote), T. Mansfield (remote)

I. Opening Items

A. Record Attendance

As of June 2020 meeting, Osayuware (Tina) Enagbare termed out and is no longer a member.

B. Call the Meeting to Order

K. Kean called a meeting to order on Wednesday Jul 29, 2020 at 5:08 PM.

C. Approve Minutes

M. Barnes-Dholakia made a motion to approve the minutes from June 10, 2020.
W. Delker seconded the motion.

The team **VOTED** to approve the motion.

Roll Call	
B. Wall	Aye
W. Delker	Aye
A. Moore	Aye
M. Milner	Aye
M. Barnes-Dholakia	Aye
E. Figueroa	Aye
B. Rogers	Absent
S. Solar	Aye
K. Kean	Aye
O. Enagbare	Absent

II. Board Retreat

A. Welcome and Overview of Retreat

Rich Harrison, CEO, and Kimi Kean, Board President, welcomed board members to the meeting and provided an overview of the retreat.

B. Board President Presentation

Kimi Kean reviewed the meeting norms, expected outcomes, and board retreat agenda.

C. State of the Schools & CEO priorities including new OKRs

Rich Harrison reviewed the mission and purpose, then lead the board in a discussion centered around the LCPS DEI pillars that included the state of the schools and an examination of CEO priorities.

Kimi Kean lead the discussion around the synthesis of stakeholder feedback.

D. Preview Board Roles and Structures

Kimi Kean lead the discussion around the board role and structures.

E. Discussion of Potential Resolution on Anti-Racism

Board members began the discussion about an anti-racism resolution. Discussion will continue at the August board meeting.

III. Discussion Items

A. Renewal of Board Terms - Mark Milner

M. Barnes-Dholakia made a motion to approve a three year term for Mark Milner.
A. Moore seconded the motion.
The team **VOTED** to approve the motion.

Roll Call

A. Moore	Aye
S. Solar	Aye
S. Park	Absent
M. Barnes-Dholakia	Aye
M. Milner	Abstain
K. Kean	Aye
W. Delker	Aye
B. Wall	Aye
E. Figueroa	Aye
B. Rogers	Absent

B. Renewal of Board Terms - Alicia Moore

M. Barnes-Dholakia made a motion to to approve a one year term for Alicia Moore.
W. Delker seconded the motion.
The team **VOTED** to approve the motion.

Roll Call

A. Moore	Abstain
E. Figueroa	Aye
W. Delker	Aye
B. Rogers	Absent
B. Wall	Aye
M. Milner	Aye
M. Barnes-Dholakia	Aye
S. Solar	Aye
S. Park	Absent
K. Kean	Aye

C. Renewal of Board Terms - Soo Zee Park

Vote for Soo Zee Park term will be moved to August agenda.

D.

Lease Amendment Documents

M. Milner made a motion to approve passing item E, 1st and 2nd lease amendments.
W. Delker seconded the motion.
The team **VOTED** to approve the motion.

Roll Call

B. Rogers	Absent
W. Delker	Aye
M. Barnes-Dholakia	Aye
S. Park	Absent
B. Wall	Aye
A. Moore	Aye
M. Milner	Aye
E. Figueroa	Aye
K. Kean	Aye
S. Solar	Aye

E. EPA Resolution (Education Protection Act)

W. Delker made a motion to approve the EPA Resolution.
M. Milner seconded the motion.
The team **VOTED** to approve the motion.

Roll Call

M. Milner	Aye
S. Solar	Aye
S. Park	Absent
A. Moore	Aye
K. Kean	Aye
M. Barnes-Dholakia	Aye
B. Wall	Aye
E. Figueroa	Aye
W. Delker	Aye
B. Rogers	Absent

F. 20-21 School Year Calendar

M. Milner made a motion to approve the 2020-2021 LCPS School Year Calendar.
A. Moore seconded the motion.
The team **VOTED** to approve the motion.

Roll Call

B. Rogers	Absent
M. Milner	Aye
B. Wall	Aye
A. Moore	Aye
M. Barnes-Dholakia	Aye
S. Solar	Aye

Roll Call

W. Delker	Aye
S. Park	Absent
E. Figueroa	Aye
K. Kean	Aye

G. 20-21 Board Meeting Calendar

M. Milner made a motion to approve the 2020-2021 LCPS Board of Directors Meeting Calendar.
S. Solar seconded the motion.
The team **VOTED** to approve the motion.

Roll Call

M. Barnes-Dholakia	Aye
W. Delker	Aye
K. Kean	Aye
B. Wall	Aye
A. Moore	Aye
S. Solar	Aye
B. Rogers	Absent
E. Figueroa	Aye
M. Milner	Aye
S. Park	Absent

H. Agreement Between Instructional Partners and LCPS

M. Milner made a motion to approve the agreement between instructional partners and LCPS.
W. Delker seconded the motion.
The team **VOTED** to approve the motion.

Roll Call

W. Delker	Aye
A. Moore	Aye
B. Wall	Aye
S. Solar	Aye
E. Figueroa	Aye
M. Barnes-Dholakia	Aye
K. Kean	Abstain
S. Park	Absent
B. Rogers	Absent
M. Milner	Aye

I. Agreement between LCPS and Altitude (Learning Management System)

M. Milner made a motion to approve the agreement between LCPS and Altitude (Learning Management System).

W. Delker seconded the motion.
The team **VOTED** to approve the motion.

Roll Call

B. Wall	Aye
M. Milner	Aye
B. Rogers	Absent
W. Delker	Aye
M. Barnes-Dholakia	Aye
E. Figueroa	Aye
A. Moore	Aye
K. Kean	Aye
S. Park	Absent
S. Solar	Aye

IV. Policy Items

A. COVID CEO Delegation of Authority Resolution

Item A. tabled

B. LCPS Accommodations due to COVID-19 Impacts Policy

M. Barnes-Dholakia made a motion to approve the LCPS Accommodations due to COVID-19 Impacts Policy.
M. Milner seconded the motion.
The team **VOTED** to approve the motion.

Roll Call

S. Solar	Aye
B. Rogers	Absent
W. Delker	Aye
A. Moore	Aye
K. Kean	Aye
M. Milner	Aye
E. Figueroa	Aye
B. Wall	Aye
S. Park	Absent
M. Barnes-Dholakia	Aye

C. LCPS Temporary Telework Policy to Address COVID-19 Remote Working Conditions

W. Delker made a motion to approve the LCPS Temporary Policy to Address COVID-19 Remote Working Conditions.
A. Moore seconded the motion.
The team **VOTED** to approve the motion.

Roll Call

S. Solar	Aye
E. Figueroa	Aye
W. Delker	Aye
M. Barnes-Dholakia	Aye
K. Kean	Aye
S. Park	Absent
M. Milner	Aye
A. Moore	Aye
B. Rogers	Absent
B. Wall	Aye

D. COVID Health and Safety Policy

M. Milner made a motion to approve the COVID Health and Safety Policy.
A. Moore seconded the motion.
The team **VOTED** to approve the motion.

Roll Call

M. Barnes-Dholakia	Aye
S. Park	Absent
B. Rogers	Absent
B. Wall	Aye
A. Moore	Aye
K. Kean	Aye
S. Solar	Aye
E. Figueroa	Aye
W. Delker	Aye
M. Milner	Aye

E. 2020-2021 LCPS Handbook

M. Barnes-Dholakia made a motion to approve the 2020-2021 LCPS Handbook.
M. Milner seconded the motion.
The team **VOTED** to approve the motion.

Roll Call

M. Barnes-Dholakia	Aye
K. Kean	Aye
W. Delker	Aye
B. Wall	Aye
M. Milner	Aye
A. Moore	Aye
S. Solar	Aye
B. Rogers	Absent
E. Figueroa	Aye
S. Park	Absent

F.

LCPS Injury Illness Prevention Plan 2020-21

W. Delker made a motion to approve the 2020-2021 LCPS Injury Illness Prevention Plan.
M. Barnes-Dholakia seconded the motion.
The team **VOTED** to approve the motion.

Roll Call	
M. Barnes-Dholakia	Aye
K. Kean	Aye
W. Delker	Aye
S. Solar	Aye
B. Wall	Aye
A. Moore	Aye
B. Rogers	Absent
S. Park	Absent
M. Milner	Aye
E. Figueroa	Aye

G. LCPS Injury Illness Prevention Plan COVID Addendum

M. Barnes-Dholakia made a motion to approve the LCPS Injury Illness Prevention Plan COVID Addendum.
A. Moore seconded the motion.
The team **VOTED** to approve the motion.

Roll Call	
A. Moore	Aye
E. Figueroa	Aye
W. Delker	Aye
M. Barnes-Dholakia	Aye
M. Milner	Aye
K. Kean	Aye
S. Solar	Aye
B. Wall	Aye
S. Park	Absent
B. Rogers	Absent

V. Closing Items

A. Reflection and Feedback

Reflections and feedback from board and CEO

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:28 PM.

Respectfully Submitted,

K. Kean

Minutes submitted by Tracey Mansfield