

# FY19-20 Board Assessment

Board Assessment Report

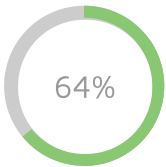
OPENED 6/11/2020

CEO RH Rich Harrison

BOARD MEMBERS AM Alicia Moore BW Brandon Wall BR Brian Rogers EF Eduardo Figueroa  
KK Kimi Kean MM Mark Milner MB Melissa Barnes-Dholakia SS Sara Solar  
SP Soo Zee Park WD Wayne Delker

## Overall Score

Completed



LEVEL

3

### Intermediate

- Data-driven governance
- Board value-add becomes evident and essential

LEGEND

BOARD

Average for all participating board members

CEO

One CEO



One individual board member



Insufficient Data

# Summary

	Board	CEO
Board Meetings	LEVEL 4	LEVEL 1
Board Structure	LEVEL 4	LEVEL 4
Board Composition	LEVEL 4	LEVEL 3
Board Recruitment	LEVEL 2	LEVEL 1
Board Goals & Accountability	LEVEL 1	LEVEL 1
Finance	LEVEL 4	LEVEL 1
Development	LEVEL 2	LEVEL 1
Academic Oversight	LEVEL 4	LEVEL 1
CEO Support & Evaluation	LEVEL 3	LEVEL 1
BoardSavvy CEO	LEVEL 3	LEVEL 1

# Detail

LEVEL  
1

LEVEL  
2

LEVEL  
3

LEVEL  
4

LEVEL  
5

Board Meetings	CEO			BOARD	
Board Structure				BOARD CEO	
Board Composition			CEO	BOARD	
Board Recruitment	CEO		BOARD		
Board Goals & Accountability	BOARD CEO				
Finance	CEO			BOARD	
Development	CEO		BOARD		
Academic Oversight	CEO			BOARD	
CEO Support & Evaluation	CEO			BOARD	
BoardSavvy CEO	CEO			BOARD	

# Board Meetings

LEVEL  
1

LEVEL  
2

LEVEL  
3

LEVEL  
4

LEVEL  
5

Yearly Meeting Plan	CEO		BOARD		
Board Meeting Agenda				CEO	BOARD
Board Meeting Materials	CEO				BOARD
Board Meeting Content	BOARD CEO				
Board Meeting Facilitation	CEO				BOARD
Board Meeting Minutes					BOARD CEO
Board Meeting Evaluation	BOARD CEO				
Open Meeting Law Compliance	CEO		BOARD		

# Board Structure

LEVEL 1

LEVEL 2

LEVEL 3

LEVEL 4

LEVEL 5

Bylaws				BOARD	CEO
Job Descriptions	CEO	BOARD			
Officers				BOARD CEO	
Committees					BOARD CEO

# Board Composition

LEVEL 1

LEVEL 2

LEVEL 3

LEVEL 4

LEVEL 5

Board Size				BOARD	CEO
Previous Governance Experience	BOARD CEO				
Skills and Expertise		BOARD			CEO
Diversity	BOARD CEO				
Level of Objectivity					BOARD CEO

# Board Recruitment

	LEVEL 1	LEVEL 2	LEVEL 3	LEVEL 4	LEVEL 5
Recruitment Plan	BOARD CEO				
Recruitment Process	CEO		BOARD		
Board Recruitment Pipeline	BOARD CEO				
Role of the CEO in Board Recruitment	CEO				BOARD
Orientation	CEO	BOARD			

# Board Goals & Accountability

	LEVEL 1	LEVEL 2	LEVEL 3	LEVEL 4	LEVEL 5
Board Goals	BOARD CEO				
Accountability	BOARD CEO				

# Finance

LEVEL  
1

LEVEL  
2

LEVEL  
3

LEVEL  
4

LEVEL  
5

	LEVEL 1	LEVEL 2	LEVEL 3	LEVEL 4	LEVEL 5
Financial Oversight			CEO		BOARD
Financial Policies and Procedures				BOARD CEO	
Financial Controls	CEO				BOARD
Financial Reports		CEO			BOARD
Developing Realistic Budgets	CEO				BOARD
Board Education	CEO	BOARD			
Annual Audit/990	CEO			BOARD	
Financial Compliance	CEO	BOARD			
Support of the CEO		CEO			BOARD

# Development

LEVEL 1

LEVEL 2

LEVEL 3

LEVEL 4

LEVEL 5

Philosophical Alignment	CEO			BOARD	
Strategic Fund Development Plan	CEO	BOARD			
Accountability	CEO		BOARD		
Board Training	BOARD CEO				

# Academic Oversight

LEVEL 1

LEVEL 2

LEVEL 3

LEVEL 4

LEVEL 5

Clarity of Vision			CEO	BOARD	
Roadmap	CEO			BOARD	
Charter Obligations		BOARD	CEO		
Standardized Testing	CEO				BOARD
Comparative Data	CEO			BOARD	
Board Education	CEO			BOARD	



# CEO Support & Evaluation

LEVEL  
1

LEVEL  
2

LEVEL  
3

LEVEL  
4

LEVEL  
5

Governance/Management	CEO				BOARD
Partnership with CEO			CEO		BOARD
CEO Evaluation	CEO		BOARD		
CEO Support	CEO		BOARD		

# BoardSavvy CEO

LEVEL  
1

LEVEL  
2

LEVEL  
3

LEVEL  
4

LEVEL  
5

Governance Knowledge	BOARD			CEO	
Governance Prioritized	CEO			BOARD	
Board Education	CEO				BOARD
Setting Strategic Direction	CEO				BOARD
Communication	CEO				BOARD
Succession Planning	BOARD CEO				

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