Lighthouse Community Public Schools

LCPS Board of Directors Meeting

Published on November 14, 2026 at 8:29 PM PST
Amended on November 18, 2026 at 2:45 PM PST

Date and Time

Wednesday November 18, 2026 at 6:00 PM PST

Location

433 Hegenberger Road
Oakland, CA 94621

- In Person: 433 Hegenberger Rd Suite 222 Oakland, CA 94621
- 27500 Tampa Ave Hayward, CA 94544

Meeting can be joined via Zoom:
Join Zoom Meeting
https://lighthousecharter-org.zoom.us/j/81165534985?pwd=UTXUeBpbH1Zz501dptULH8Oo2L0Yn8.1

Meeting ID: 811 6553 4985
Passcode: 537313

One tap mobile
+16699006833,,81165534985#,,,,*537313# US (San Jose)
+16694449171,,81165534985#,,,,*537313# US

Agenda

		Purpose	Presenter	Time
I.	**Opening Items**			**6:00 PM**
A.	Call the Meeting to Order		Robbie Torney	2 m

Meeting Purpose and Norms:
https://docs.google.com/presentation/d/1JwECarHFI3GjlyknwcwYAy1EN_zKgw8fMj_8xTaB_yA/edit?slide=id.g3cace9de1ca_0_78#slide=id.g3cace9de1ca_0_78

B.	Land Acknowledgement		Rich Harrison	1 m

Honor Native Land - we are on Ohlone land and want to acknowledge native peoples and our ancestors this evening.

C.	Record Attendance		Kathleen Liljeberg	2 m
D.	Community Highlights		Rich Harrison	8 m

LCPS Anniversary Video: Celebrating 25 Years of Lighthouse and 10 Years of Lodestar

- https://vimeo.com/showcase/12492155?video=1245572657

LCPS Anniversary Thank You Video for Social Media:

- https://vimeo.com/showcase/12492155?video=1246419271

II.	**Public Forum**			**6:13 PM**
A.	Open Forum, Public Comment on Agenda or Non-Agenda Items, and Introductions	FYI	Robbie Torney	10 m

No individual presentation on agendized or non-agendized items shall be for no more than two(2) minutes and the total time for this purpose shall not exceed fifteen (15) minutes. Speakers requesting translations will have four (4) minutes to present. The Board will hear public comments, and Identify next steps as needed.

III.	**Regular Consent Items**			**6:23 PM**
A.	Approve Minutes: October 28, 2026	Approve Minutes	Robbie Torney	1 m

		Purpose	Presenter	Time
B.	Approval: Check Register October	Vote	Rich Harrison	1 m

The registers have been reviewed by the finance committee and the CEO and Senior Director of Finance recommend the approval of the October check register.

https://drive.google.com/file/d/1B1iEqAjfMG6_Bq0j5rEUC0NrMDhOQWsg/view?usp=sharing

IV. Discussion and Approval Items — 6:25 PM

A.	CEO Update	FYI	Rich Harrison	10 m

CEO Update:

Link: https://docs.google.com/presentation/d/1v6VwdwfJxX6LXRqzZziKujyVmBgDKhcbWjDN1fFVNds/edit?slide=id.g38535c4f461_0_24#slide=id.g38535c4f461_0_24

B.	CAO Update	FYI	Shajaira Lopez	20 m

CAO Update

- Focus on CA Dashboard results

Link: https://docs.google.com/presentation/d/1JwI9lj-LkyL_6ChJyAYNUCnIM1sg7YSh/edit?slide=id.h459944d494a7f739_0_603#slide=id.h459944d494a7f739_0_603

C.	COO Update	FYI	Anna Martin	40 m

COO Update:

- https://docs.google.com/presentation/d/1zeItm4nlZeIy0bPx63_5muCPoYMzGrab/edit
- Finance Update:
  - https://docs.google.com/presentation/d/1sJTOQHsVOP_R-wr3hkry_jVf5KrsD-VI/edit
- Bond: CSFA, Rating, Modeling updates (30 min)

		Purpose	Presenter	Time

- https://drive.google.com/file/d/1E3tefMRYCs1Ax4od22ZBctAvyLeyauWE/view?usp=sharing
  - 10 min presentation
  - 15 min discussion
- Bond: CSFA, Rating, Modeling updates
- 1st Interim update
- Audit update
- HVAC CSFIG Project Update

D. Approval: LCPS Bond Process - Disclosure and Engagement with Campanile Group — Anna Martin — 3 m

CEO recommends approval to enter into an agreement with John Pham of the Campanile Group for our upcoming 2027 Bond process. The Campanile Group serves as our municipal advisor from our 2022 Bonds. This agreement is for a one-time not-to-exceed advisory fee of $60K, and is contingent upon the successful closing of our bond process, and is payable from the proceeds of the bonds.

https://drive.google.com/file/d/1qS_pg5CAcBt5IPzDVPdGWGMKasvazpwh/view?usp=drive_link

E. Approval: Initial Rating and Public Credit Rating Agreement for LCPS Bond Process with Moody's — Vote — Anna Martin — 5 m

CEO recommends approval to enter into an agreement that would provide a free indicative rating for LCPS's bond process, with an option to attain a public credit rating through Moody's. That option would cost $45K, which is the standard cost for long term bonds between $5M to $10M.

Application: https://drive.google.com/file/d/19i1nW1ZWFb42aKRelvkzEKwyyUep-GU7/view?usp=sharing

F. Approval: Retirement Plan — Vote — Anna Martin — 5 m

COO recommends approval of our Restated Retirement Plan for both the staff plan and the 403(b) plan. Upon approval, the CEO, as the head of the retirement committee, will execute the retirement plan documents.

		Purpose	Presenter	Time

- Memo: https://drive.google.com/file/d/1cibprbXon_oGWFZluSPVBaSU76GMl37i/view?usp=sharing
- Retirement Plan Restatement: https://drive.google.com/file/d/1dV-cWATlej7OTGtd2ACyQEytkr9IsjYb/view?usp=sharing
- 403 (b) Restatement: https://drive.google.com/file/d/1RJ69v1LolH5JItXp0IbfcWXCS2y0TPCR/view?usp=sharing
- Retirement Plan Restatement Redline: https://drive.google.com/file/d/11WggzapeCBjpXrS-KSASNFUiOQklmuTH/view?usp=sharing

G. Approval: Update to Salary Schedule for Director of Academics (Math / Literacy positions) — Vote — Anna Martin — 10 m

COO and CAO recommend approval of the salary adjustments to the Director of Academics positions.

- Current Framework: https://lighthousecharter.org/wp-content/uploads/2026/04/LCPS-New-Salary-Structure-Page-1-Final-.pdf
- Director of Academics, Math and Science: https://docs.google.com/document/d/1krL69YOuAsH65-8HsY7fFbu8fECO490J/edit?usp=sharing&ouid=111956390122871555115&rtpof=true&sd=true
- Director of Academics, Literacy and Language: https://docs.google.com/document/d/10sLe3B-PtYiCRlxXmeoSnmbXCPwWut95/edit?usp=sharing&ouid=111956390122871555115&rtpof=true&sd=true
- The new proposed range/band for these new/revised director positions is $126K-$164K with $145K midpoint to bring it into line with the updated minimum qualifications requiring prior principal or director-level experience and increased supervision and scope of responsibilities. The approval would also remove the band for Senior Director of Teaching and Learning as that is not a role or band needed in our current structure.

V. Public Forum — 7:58 PM

		Purpose	Presenter	Time
A.	Open Forum, Public Comment on Agenda or Non-Agenda Items, and Introductions	Discuss	Robbie Torney	10 m

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VI. Closed Session — 8:08 PM

A.	Employee Personnel Matter	Discuss	Robbie Torney	30 m

Employee Personnel Matter pursuant to Government Code 54957 (b)(1)

VII. Closing Items — 8:38 PM

A.	Action Items & Next Steps	FYI	Robbie Torney	5 m

- Next Steps and Action Items for Board Members and Staff

B.	Adjourn Meeting	Vote	Robbie Torney	5 m