



Lighthouse Community Public Schools

LCPS Board of Directors Meeting

Published on February 28, 2026 at 4:36 PM PST

Amended on March 3, 2026 at 4:09 PM PST

Date and Time

Wednesday March 4, 2026 at 6:00 PM PST

Location

433 Hegenberger Suite 206
Oakland, CA 94621

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- In Person: 433 Hegenberger Rd Suite 222 Oakland, CA 94621
 - In Person: 145 Bowery, New York, NY 10002

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:00 PM
A. Call the Meeting to Order		Robbie Torney	2 m
	Meeting Purpose and Norms: https://docs.google.com/presentation/d/1JwECarHFI3GjlyknwcwYAy1EN_zKgw8fMj_8xTaB_yA/edit?slide=id.g3cace9de1ca_0_78#slide=id.g3cace9de1ca_0_78		
B. Land Acknowledgement		Rich Harrison	1 m

	Purpose	Presenter	Time
Honor Native Land - we are on Ohlone land and want to acknowledge native peoples and our ancestors this evening.			

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|-----------|---------------------------|--------------------|-----|
| C. | Record Attendance | Kathleen Liljeberg | 2 m |
| D. | LCPS Community Highlights | Rich Harrison | 5 m |

Join us and invite others to the Addressing Gun Violence (AGV) Exhibition, a milestone event celebrating a decade of youth-led solutions to gun violence, developed by Lighthouse and Lodestar and supported by Visioning Beyond Violence.

Details:

- When:
 - Wednesday, March 25, 1:00 PM – 5:00 PM;
 - Thursday, March 26, 4:00 PM – 7:00 PM
- Where: 433 Hegenberger Rd, Suite 222, Oakland, CA
- RSVP: Free and open to the public at [AGV2026.eventbrite.com](https://www.eventbrite.com/e/addressing-gun-violence-student-art-exhibit-tickets-1980337620131?aff=oddtcreator)
<https://www.eventbrite.com/e/addressing-gun-violence-student-art-exhibit-tickets-1980337620131?aff=oddtcreator>
- Read more about the exhibit and the history of our work to end gun violence [here](https://lcps.exposure.co/east-oakland-students-lead-the-way-on-gun-violence-prevention).
<https://lcps.exposure.co/east-oakland-students-lead-the-way-on-gun-violence-prevention>

II. Public Forum 6:10 PM

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|-----------|---|-----|---------------|------|
| A. | Open Forum, Public Comment on Agenda or Non-Agenda Items, and Introductions | FYI | Robbie Torney | 10 m |
|-----------|---|-----|---------------|------|

No individual presentation on agendized or non-agendized items shall be for no more than two(2) minutes and the total time for this purpose shall not exceed fifteen (15) minutes.

Speakers requesting translations will have four (4) minutes to present.

The Board will hear public comments, and Identify next steps as needed.

III. Regular Consent Items 6:20 PM

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|-----------|---|-----------------|---------------|-----|
| A. | Approve Minutes: February 4, 2026 | Approve Minutes | Robbie Torney | 1 m |
| B. | Financial Statements: January Check Registers | Vote | Robbie Torney | 1 m |

	Purpose	Presenter	Time
<p>Recommended Action: The Senior Director of Finance / CEO have reviewed these materials with the Finance committee and recommends approval of the check register as part of the Consent Agenda.</p>			

January check register link:

https://drive.google.com/file/d/13LvaQAvEETTyiHvHPI40FiiJfo_PV0Kz/view?usp=sharing

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|-----------|-----------------------|------|---------------|-----|
| C. | Bond Quarterly Report | Vote | Rich Harrison | 1 m |
|-----------|-----------------------|------|---------------|-----|
- link: <https://drive.google.com/file/d/12-e65qYMTXq66w8GN7kyLadoeGV2ocSD/view?usp=sharing>
- Note: Correction sent to update enrollment to 1600 (not 1570)
FYI: Investor call for LCPS Bonds on March 6 or 9th

IV. Discussion and Approval Items **6:23 PM**

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|-----------|--------------------|-----|---------------|------|
| A. | CEO Goals & Update | FYI | Rich Harrison | 15 m |
|-----------|--------------------|-----|---------------|------|
- Link:
https://docs.google.com/presentation/d/1v6VwdwfJxX6LXRqzZziKujyVmBgDKhcbWjDN1fFVNds/edit?slide=id.g38535c4f461_0_24#slide=id.g38535c4f461_0_24

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|-----------|--|-----|------------|------|
| B. | 2025 - 26 Academic Strategic Plan Update | FYI | Aisha Ford | 15 m |
|-----------|--|-----|------------|------|
- Academic Accountability Committee Presentation - ICA Update
https://docs.google.com/presentation/d/1ST8FDGuJBh8ZK3XDArDC0M5PG5MX66W1f5PfH7A5tll/edit?slide=id.g3b550c44b7a_3_1#slide=id.g3b550c44b7a_3_1

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|-----------|--|---------|-------------|------|
| C. | Compensation and Total Rewards Philosophy Update | Discuss | Anna Martin | 15 m |
|-----------|--|---------|-------------|------|
- Overview of compensation work with Stronger Consulting and high level preview.
- Board Brief:
https://docs.google.com/document/d/1xbR_kyccZEP7N3UqkcCbNCOw0c3JZflgLSxvbdYM0UQ/edit?tab=t.p0rsrckvvh8#heading=h.cfme50php8s
 - Draft: Updated Compensation and Total Rewards Philosophy:
<https://docs.google.com/document/d/1lrQTRFJCCzfhSDxJ9v5yqF2mGha5ywIBPEsgN7giS8g/edit?tab=t.0>

	Purpose	Presenter	Time
D. 2025-26 Finance Update LCPS Finance Update: https://docs.google.com/presentation/d/118Jfp0uLD7GKek-6EvD1PoSdGwaRShMI/edit?slide=id.g3b1ced85378_0_0#slide=id.g3b1ced85378_0_0		Hung Mai	15 m
E. LCPS Budget and MYP Presentation - Second Interim Link: https://docs.google.com/presentation/d/1bccWoSA_QSrJtgPkp5dYOkNxVon4f5Sm/edit?slide=id.g3c9f3481743_0_7#slide=id.g3c9f3481743_0_7	FYI	Hung Mai	10 m
F. Second Interim Approval Lodestar link: https://drive.google.com/file/d/1VRsN6bqAPqT9siadWONEoaFI1hQqO3qF/view?usp=sharing	Vote	Hung Mai	5 m
G. Second Interim Report: Lighthouse Community Charter link: https://drive.google.com/file/d/1EL4W2U1-ze38rDu0JfneHyepzugfv0bK/view?usp=sharing	Vote	Hung Mai	5 m
H. Second Interim: Lighthouse Community Charter High School link: https://drive.google.com/file/d/1pvptmWiR9AG6l9p1sMswyARB3KEiURaJ/view?usp=sharing	Vote	Hung Mai	5 m
I. Selection of Auditor CEO and Finance Committee recommend the selection of CLA as the auditor for 2025-26 FY. Entity Tax Compliance Statement of Work: https://drive.google.com/file/d/1HNNI8ZDZ-13BdG3nt_851VP7o5HgSxgS/view?usp=sharing State of Work - Audit Services Measure G1: https://drive.google.com/file/d/18O88j3Q2d-vUTCjAAvBXscQ9UA0nPpfg/view?usp=sharing	Vote	Rich Harrison	5 m

	Purpose	Presenter	Time
	Statement of Work - Audit Services - Single Audit: https://drive.google.com/file/d/12qCGyrlVaxq_zecPVSDC1LLMHINr4hQY/view?usp=sharing		
J.	Approval: Sales Agreement between LCPS and AMS.NET/MGT CEO and COO recommend approval of the agreement between LCPS and AMS.NET/MGT (final cost to LCPS is \$44,831.88 and projected E-rate discount is \$254,047.33). This work covers our fiber cable cleaning and maintenance, firewalls, wi-fi access, and routers/switches. Link to Board Memo: https://docs.google.com/document/d/1-qzxFDhu3sq70U1KrH09uVyoXWc-XHWMq86RE46bhkc/edit?usp=sharing Cabling Sales Order: https://docs.google.com/document/d/1wnN1WAka-5Aed1o-GN2Gn7Fbiec0kbM7/edit?usp=drive_link&oid=110834085390280763666&rtpof=true&sd=true Firewall Sales Order: https://docs.google.com/document/d/1HxZ4YafJvM2AI31im6N9eEPdNcnFrnJA/edit?usp=drive_link&oid=110834085390280763666&rtpof=true&sd=true Switching Sales Order: https://docs.google.com/document/d/1CzBMjeuwZWZGFWnCyQ0dcJmjGyc_eBJU/edit?usp=drive_link&oid=110834085390280763666&rtpof=true&sd=true		5 m
K.	Approval: Lighthouse School Safety Plan CEO and COO recommend the approval of the annual school safety plan. Link: https://docs.google.com/document/d/1WHqRE9pDStWZtbUryXEhJVBA7ZDsH-gR/edit	Vote Anna Martin	5 m
L.	Approval: Lodestar School Safety Plan CEO and COO recommend the approval of the annual school safety plan. Link: https://docs.google.com/document/d/1LjhPvY1S5xL0UT4ViaFM_VyiWyAE5YhW/edit	Vote Anna Martin	5 m

	Purpose	Presenter	Time
<p>M. Approval: Academic Integrity Policy</p> <p>LCPS recommends approval of the Academic Integrity Policy which has been reviewed by legal counsel.</p> <p>Link: https://docs.google.com/document/d/15Jxz_F5AkkX6ZNk2FaVC923IldkIBzM5/edit</p>	Vote	Megan Bacigalupi	5 m
<p>N. Approval - AI Usage Policy</p> <p>CEO recommends the approval of the AI Usage Policy that has been reviewed by legal counsel.</p> <p>Link: https://docs.google.com/document/d/1SPUK90TzQxJRu-FROAUO2Ci_LG-holJQ/edit</p>	Vote	Megan Bacigalupi	5 m
<p>O. Approval: LCPS Student Technology Policy and Acceptable Use</p> <p>CEO recommends the approval of the Student Technology Policy and Acceptable Use that has been reviewed by legal counsel.</p> <p>Link: https://docs.google.com/document/d/19y9LlpxsDBRF6uGayKNvsz62Nm5nenUT/edit</p>	Vote	Megan Bacigalupi	5 m
<p>P. Cell Phone Policy</p> <p>The CEO in consult with legal counsel recommends the approval of the Cell Phone Policy</p> <p>Link: https://docs.google.com/document/d/1yHzP6bUPzKnop-TJHv1IspMenGLItY8n/edit</p>	Vote	Rich Harrison	5 m
<p>Q. Form 700 Completion</p> <p>Completion of Form 700</p>	Discuss	Megan Bacigalupi	10 m

Purpose Presenter Time

V. Public Forum 8:38 PM

A. Open Forum, Public Comment on Agenda or Non-Agenda Items, and Introductions Discuss Robbie Torney 10 m

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The Board will hear public comments, and Identify next steps as needed.

VI. Closing Items 8:48 PM

A. Action Items & Next Steps FYI Robbie Torney 5 m

- Next Steps and Action Items for Board Members and Staff

B. Adjourn Meeting Vote Robbie Torney 5 m