



# Lighthouse Community Public Schools

## LCPS Board of Directors Meeting

Published on January 31, 2026 at 5:07 PM PST

Amended on February 2, 2026 at 4:36 PM PST

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### Date and Time

Wednesday February 4, 2026 at 6:00 PM PST

### Location

433 Hegenberger Suite 206

Oakland, CA 94621

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- In Person: 433 Hegenberger Rd Suite 222 Oakland, CA 9462
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### Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>6:00 PM</b>
<b>A.</b>	Call the Meeting to Order	Robbie Torney	2 m
<b>B.</b>	Land Acknowledgement	Rich Harrison	1 m
	Honor Native Land - we are on Ohlone land and want to acknowledge native peoples and our ancestors this evening.		
<b>C.</b>	Record Attendance	Kathleen Liljeberg	2 m

	Purpose	Presenter	Time
<b>D. LCPS Community Highlights</b>		Rich Harrison	5 m
1) <a href="https://lcps.exposure.co/celebrating-years-of-service">https://lcps.exposure.co/celebrating-years-of-service</a>			
2) MLK Day - Lodestar: <a href="https://www.instagram.com/reel/DTtu5o7CXGC/?utm_source=ig_web_copy_link&amp;igsh=MzRIODBiNWFIZA==">https://www.instagram.com/reel/DTtu5o7CXGC/?utm_source=ig_web_copy_link&amp;igsh=MzRIODBiNWFIZA==</a>			
3) MLK Day - Lighthouse: <a href="https://www.instagram.com/reel/DTtmhRvgbRd/?utm_source=ig_web_copy_link&amp;igsh=MzRIODBiNWFIZA==">https://www.instagram.com/reel/DTtmhRvgbRd/?utm_source=ig_web_copy_link&amp;igsh=MzRIODBiNWFIZA==</a>			
<b>II. Public Forum</b>			<b>6:10 PM</b>
<b>A. Open Forum, Public Comment on Agenda or Non-Agenda Items, and Introductions</b>	FYI	Robbie Torney	10 m
<p>No individual presentation on agendized or non-agendized items shall be for no more than two(2) minutes and the total time for this purpose shall not exceed fifteen (15) minutes. Speakers requesting translations will have four (4) minutes to present.</p> <p>The Board will hear public comments, and Identify next steps as needed.</p>			
<b>III. Regular Consent Items</b>			<b>6:20 PM</b>
<b>A. Approve Minutes: January 14, 2026</b>	Approve Minutes	Robbie Torney	1 m
<b>B. Financial Statements: December Check Registers</b>	Vote	Robbie Torney	1 m
<p>Recommended Action: The Director of Finance / CEO have reviewed these materials and recommends approval of the check register as part of the Consent Agenda.</p> <p>December check register - <a href="https://drive.google.com/file/d/19NP_rgDM0GDi4iDOc7xGnj0f0V-Ue0Ct/view?usp=sharing">https://drive.google.com/file/d/19NP_rgDM0GDi4iDOc7xGnj0f0V-Ue0Ct/view?usp=sharing</a></p>			

	Purpose	Presenter	Time
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#### IV. Discussion and Approval Items

6:22 PM

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|-----------|---------------------------------|-----|---------------|------|
| <b>A.</b> | CEO Goals Update & MidYear LCAP | FYI | Rich Harrison | 15 m |
|-----------|---------------------------------|-----|---------------|------|

Link:

[https://docs.google.com/presentation/d/1v6VwdwfJxX6LXRqzZziKujyVmBgDKhcbWjDN1fFVNds/edit?slide=id.g38535c4f461\\_0\\_24#slide=id.g38535c4f461\\_0\\_24](https://docs.google.com/presentation/d/1v6VwdwfJxX6LXRqzZziKujyVmBgDKhcbWjDN1fFVNds/edit?slide=id.g38535c4f461_0_24#slide=id.g38535c4f461_0_24)

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| <b>B.</b> | 2025 - 26 Academic Strategic Plan Update | FYI | Aisha Ford | 20 m |
|-----------|--|-----|------------|------|

Academic Accountability Committee Presentation -

Includes update on ELPI:

[https://docs.google.com/presentation/d/1ST8FDGuJBh8ZK3XDArDC0M5PG5MX66W1f5PfH7A5tll/edit?slide=id.g3b550c44b7a\\_3\\_1#slide=id.g3b550c44b7a\\_3\\_1](https://docs.google.com/presentation/d/1ST8FDGuJBh8ZK3XDArDC0M5PG5MX66W1f5PfH7A5tll/edit?slide=id.g3b550c44b7a_3_1#slide=id.g3b550c44b7a_3_1)

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| <b>C.</b> | 2025-26 Staff Survey | FYI | Anna Martin | 10 m |
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Presentation link:

[https://docs.google.com/presentation/d/1xnxD\\_sgUWYw2pxyCjfRk14OnwfsX7PK5MI07wmkRs/edit?usp=sharing](https://docs.google.com/presentation/d/1xnxD_sgUWYw2pxyCjfRk14OnwfsX7PK5MI07wmkRs/edit?usp=sharing)

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|-----------|------------------------|--|----------|------|
| <b>D.</b> | 2025-26 Finance Update |  | Hung Mai | 15 m |
|-----------|------------------------|--|----------|------|

LCPS Finance Update: [https://docs.google.com/presentation/d/118Jfp0uLD7GKek-6EvD1PoSdGwaRShMI/edit?slide=id.g3b1ced85378\\_0\\_0#slide=id.g3b1ced85378\\_0\\_0](https://docs.google.com/presentation/d/118Jfp0uLD7GKek-6EvD1PoSdGwaRShMI/edit?slide=id.g3b1ced85378_0_0#slide=id.g3b1ced85378_0_0)

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|-----------|---|-----|---------------|------|
| <b>E.</b> | LCPS Board Discussion: Part 3 of Long Term Finance Strategy | FYI | Rich Harrison | 15 m |
|-----------|---|-----|---------------|------|

Link -

[https://docs.google.com/presentation/d/1d\\_r3PtY4DHZKvtNg2JKCZmnMtp4okWVwDUpqPYNAXo/edit?slide=id.g3bc8600d3e6\\_0\\_53#slide=id.g3bc8600d3e6\\_0\\_53](https://docs.google.com/presentation/d/1d_r3PtY4DHZKvtNg2JKCZmnMtp4okWVwDUpqPYNAXo/edit?slide=id.g3bc8600d3e6_0_53#slide=id.g3bc8600d3e6_0_53)

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| <b>F.</b> | Teacher Compensation | Vote | Anna Martin | 20 m |
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CEO and COO requests that the LCPS board to select one of the three options for teacher compensation for the 2026-27 school year

	Purpose	Presenter	Time
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Link:

[https://docs.google.com/presentation/d/1BD6uW0jjf49BrTyL8\\_5omx2blvpYRTr95HCQiJGkakg/edit?slide=id.g2b54b3f41a0\\_0\\_0#slide=id.g2b54b3f41a0\\_0\\_0](https://docs.google.com/presentation/d/1BD6uW0jjf49BrTyL8_5omx2blvpYRTr95HCQiJGkakg/edit?slide=id.g2b54b3f41a0_0_0#slide=id.g2b54b3f41a0_0_0)

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| <b>G.</b> | Approval: Lighthouse Facility TK Construction Notice to Proceed | Vote | Anna Martin | 5 m |
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The CEO and COO recommend approval of the notice to proceed on Phase 2 construction for the TK classroom at Lighthouse Community Charter.

Link: <https://drive.google.com/file/d/1u1IPFet6XTKmd0gw6--OEGdTjJbaUA4c/view?usp=sharing>

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| <b>H.</b> | Approval: Immigration Policy | Vote | Megan Bacigalupi | 5 m |
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LCPS recommends approval of the Immigration Enforcement Policy which has been reviewed by legal counsel.

Link : <https://docs.google.com/document/d/15Bz-qX23TfPup33ZEI5RATRgK9Z3vbrP/edit>

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| <b>I.</b> | Approval - LCPS Academic Calendar 2026-27 School Year | Vote | Rich Harrison | 5 m |
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CEO and COO recommend the approval of the attached 2026-27 Academic Calendar.

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|-----------|---|------|---------------|-----|
| <b>J.</b> | Approval - NPS Agreement Between Seneca Family of Agencies and LCPS | Vote | Rich Harrison | 5 m |
|-----------|---|------|---------------|-----|

CEO recommends the approval NPS contract with Seneca - not to exceed \$85,166; with approximetely \$60,000 reimbursable through ERMHS.

<b>V.</b>	<b>Closed Session</b>			<b>8:17 PM</b>
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| <b>A.</b> | Employee Matter: CEO Review | Discuss | Robbie Torney | 30 m |
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	Purpose	Presenter	Time
<b>Employee Matter pursuant to CA Government Code § 54957(a)</b>			

<b>B.</b>	Conference with Legal Counsel-Existing Litigation	FYI	Rich Harrison	5 m
	<b>Government Code § 54956.9(d)(1)</b>			
	<i>Conference with Legal Counsel — Existing Litigation</i>			

<b>VI.</b>	<b>Closing Items</b>			<b>8:52 PM</b>
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<b>A.</b>	Action Items & Next Steps	FYI	Robbie Torney	5 m
	• Next Steps and Action Items for Board Members and Staff			
<b>B.</b>	Adjourn Meeting	Vote	Robbie Torney	5 m