



Lighthouse Community Public Schools

LCPS Board of Directors Meeting

Published on January 31, 2026 at 5:07 PM PST

Amended on February 2, 2026 at 4:36 PM PST

Date and Time

Wednesday February 4, 2026 at 6:00 PM PST

Location

433 Hegenberger Suite 206
Oakland, CA 94621

- In Person: 433 Hegenberger Rd Suite 222 Oakland, CA 9462

Agenda

		Purpose	Presenter	Time
I.	Opening Items			6:00 PM
A.	Call the Meeting to Order		Robbie Torney	2 m
B.	Land Acknowledgement		Rich Harrison	1 m
	Honor Native Land - we are on Ohlone land and want to acknowledge native peoples and our ancestors this evening.			
C.	Record Attendance		Kathleen Liljeberg	2 m

		Purpose	Presenter	Time
D.	LCPS Community Highlights		Rich Harrison	5 m
1)	https://lcps.exposure.co/celebrating-years-of-service			
2)	MLK Day - Lodestar: https://www.instagram.com/reel/DTtu5o7CXGC/?utm_source=ig_web_copy_link&igsh=MzRIODBiNWFIZA==			
3)	MLK Day - Lighthouse: https://www.instagram.com/reel/DTtmhRvgbRd/?utm_source=ig_web_copy_link&igsh=MzRIODBiNWFIZA==			

II. Public Forum **6:10 PM**

A.	Open Forum, Public Comment on Agenda or Non-Agenda Items, and Introductions	FYI	Robbie Torney	10 m
No individual presentation on agendaized or non-agendaized items shall be for no more than two(2) minutes and the total time for this purpose shall not exceed fifteen (15) minutes. Speakers requesting translations will have four (4) minutes to present.				
The Board will hear public comments, and identify next steps as needed.				

III. Regular Consent Items **6:20 PM**

A.	Approve Minutes: January 14, 2026	Approve Minutes	Robbie Torney	1 m
B. Financial Statements: December Check Registers				
Vote				
			Robbie Torney	1 m
Recommended Action: The Director of Finance / CEO have reviewed these materials and recommends approval of the check register as part of the Consent Agenda.				
December check register -				
https://drive.google.com/file/d/19NP_rgDM0GDi4iDOc7xGnj0f0V-Ue0Ct/view?usp=sharing				

		Purpose	Presenter	Time
IV. Discussion and Approval Items				6:22 PM
A. CEO Goals Update & MidYear LCAP		FYI	Rich Harrison	15 m
Link:				
	https://docs.google.com/presentation/d/1v6VwdwfJxX6LXRqzZziKujyVmBgDKhcbWjDN1fFVNds/edit?slide=id.g38535c4f461_0_24#slide=id.g38535c4f461_0_24			
B. 2025 - 26 Academic Strategic Plan Update		FYI	Aisha Ford	20 m
Academic Accountability Committee Presentation -				
Includes update on ELPI:				
	https://docs.google.com/presentation/d/1ST8FDGuJBh8ZK3XDArDC0M5PG5MX66W1f5PfH7A5tll/edit?slide=id.g3b550c44b7a_3_1#slide=id.g3b550c44b7a_3_1			
C. 2025-26 Staff Survey		FYI	Anna Martin	10 m
Presentation link:				
	https://docs.google.com/presentation/d/1xnxzD_sgUWYWw2pxyCjfRk14OnwfsX7PK5MI07wmkRs/edit?usp=sharing			
D. 2025-26 Finance Update			Hung Mai	15 m
LCPS Finance Update:	https://docs.google.com/presentation/d/118Jfp0uLD7GKek-6EvD1PoSdGwaRShMI/edit?slide=id.g3b1ced85378_0_0#slide=id.g3b1ced85378_0_0			
E. LCPS Board Discussion: Part 3 of Long Term Finance Strategy		FYI	Rich Harrison	15 m
Link -				
	https://docs.google.com/presentation/d/1d_r3PtY4DHZKvtNg2JKCZmnMtpp4okWVwDUpqPYNAXo/edit?slide=id.g3bc8600d3e6_0_53#slide=id.g3bc8600d3e6_0_53			
F. Teacher Compensation		Vote	Anna Martin	20 m
CEO and COO requests that the LCPS board to select one of the three options for teacher compensation for the 2026-27 school year				

		Purpose	Presenter	Time
	Link:			
		https://docs.google.com/presentation/d/1BD6uW0jjf49BrTyL8_5omx2blvpYRTr95HCQiJGkag/edit?slide=id.g2b54b3f41a0_0#slide=id.g2b54b3f41a0_0_0		
G.	Approval: Lighthouse Facility TK Construction Notice to Proceed	Vote	Anna Martin	5 m
	The CEO and COO recommend approval of the notice to proceed on Phase 2 construction for the TK classroom at Lighthouse Community Charter.			
	Link: https://drive.google.com/file/d/1u1IPFet6XTKmd0gw6--OEGdTyJbaUA4c/view?usp=sharing			
H.	Approval: Immigration Policy	Vote	Megan Bacigalupi	5 m
	LCPS recommends approval of the Immigration Enforcement Policy which has been reviewed by legal counsel.			
	Link : https://docs.google.com/document/d/15Bz-qX23TfPup33ZEI5RATRGK9Z3vbrP/edit			
I.	Approval - LCPS Academic Calendar 2026-27 School Year	Vote	Rich Harrison	5 m
	CEO and COO recommend the approval of the attached 2026-27 Academic Calendar.			
J.	Approval - NPS Agreement Between Seneca Family of Agencies and LCPS	Vote	Rich Harrison	5 m
	CEO recommends the approval NPS contract with Seneca - not to exceed \$85,166; with approximately \$60,000 reimbursable through ERMHS.			
V.	Closed Session			8:17 PM
A.	Employee Matter: CEO Review	Discuss	Robbie Torney	30 m

	Purpose	Presenter	Time
Employee Matter pursuant to CA Government Code § 54957(a)			
B. Conference with Legal Counsel-Existing Litigation	FYI	Rich Harrison	5 m
Government Code § 54956.9(d)(1)			
<i>Conference with Legal Counsel — Existing Litigation</i>			
VI. Closing Items 8:52 PM			
A. Action Items & Next Steps	FYI	Robbie Torney	5 m
• Next Steps and Action Items for Board Members and Staff			
B. Adjourn Meeting	Vote	Robbie Torney	5 m