



Lighthouse Community Public Schools

LCPS Board of Directors Meeting

Published on November 28, 2025 at 8:31 PM PST

Date and Time

Wednesday December 3, 2025 at 6:00 PM PST

Location

433 Hegenberger Suite 206
Oakland, CA 94621

-
- In Person: 433 Hegenberger Rd Suite 222 Oakland, CA 9462
-

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:00 PM
A. Call the Meeting to Order		Robbie Torney	2 m
B. Land Acknowledgement		Rich Harrison	1 m
Honor Native Land - we are on Ohlone land and want to acknowledge native peoples and our ancestors this evening.			
C. Record Attendance		Kathleen Liljeberg	2 m
D. LCPS Community Highlights		Rich Harrison	8 m

	Purpose	Presenter	Time
LCPS 2025 Impact Report: https://lcps.exposure.co/2025-impact-report			
Lighthouse Senior Internship at TEAM Inc https://www.instagram.com/reel/DQ-kKFbgUTo/?utm_source=ig_web_copy_link&igsh=MzRIODBiNWFIZA==			
Lighthouse Senior Intership with LCPS Technology team https://www.instagram.com/reel/DROFikdiZr3/?utm_source=ig_web_copy_link&igsh=MzRIODBiNWFIZA==			
Lodestar x DELE https://lcps.exposure.co/lodestar-becomes-an-official-dele-exam-center			

II. Public Forum 6:13 PM

- | | | | | |
|----|---|-----|---------------|------|
| A. | Open Forum, Public Comment on Agenda or Non-Agenda Items, and Introductions | FYI | Robbie Torney | 10 m |
|----|---|-----|---------------|------|

No individual presentation on agendized or non-agendized items shall be for no more than two(2) minutes and the total time for this purpose shall not exceed fifteen (15) minutes. Speakers requesting translations will have four (4) minutes to present. The Board will hear public comments, and Identify next steps as needed.

III. Regular Consent Items 6:23 PM

- | | | | | |
|----|-----------------------------------|-----------------|---------------|-----|
| A. | Approve Minutes: November 5, 2025 | Approve Minutes | Robbie Torney | 1 m |
|----|-----------------------------------|-----------------|---------------|-----|

- | | | | | |
|----|--|------|---------------|-----|
| B. | Financial Statements: September Check Register | Vote | Robbie Torney | 1 m |
|----|--|------|---------------|-----|

Recommended Action: The Director of Finance / CEO have reviewed these materials and recommends approval of the check register as part of the Consent Agenda.

Link to September check register:

<https://drive.google.com/file/d/1pMsBgCaK4EDdIlEQnoofkaFLKXGF1VFv/view?usp=sharing>

Purpose	Presenter	Time
---------	-----------	------

IV. Discussion and Approval Items

6:25 PM

- | | | | | |
|-----------|--|------|--------------------|------|
| A. | CEO Goals Update | FYI | Rich Harrison | 15 m |
| | CEO Goals Update:
https://docs.google.com/presentation/d/1v6VwdwfJxX6LXRqzZziKujyVmBgDKhcbWjDN1fFVNds/edit?slide=id.g38535c4f461_0_24#slide=id.g38535c4f461_0_24 | | | |
| B. | LCPS Academic Committee Member Appointment | Vote | Robbie Torney | 5 m |
| | Be it resolved that Jenn Camus-Bebe be appointed a member of the academic committee. | | | |
| C. | 2025 - 26 Strategic Plan Update | FYI | Aisha Ford | 15 m |
| | Academic Accountability Committee Presentation -
https://docs.google.com/presentation/d/19LSU6LNhOILdCCvnNDTNu1kuciy43YAHHpKXLmZz0_Q/edit | | | |
| D. | CA State Dashboard Review | FYI | Kathleen Liljeberg | 15 m |
| | Presentation:
https://docs.google.com/presentation/d/19LSU6LNhOILdCCvnNDTNu1kuciy43YAHHpKXLmZz0_Q/edit?slide=id.g3a326768f7c_0_199#slide=id.g3a326768f7c_0_199 | | | |
| E. | College and Career Update | FYI | Rich Harrison | 10 m |
| | Presentation:
https://docs.google.com/presentation/d/14UMYaL8WEYNhZ2OSbCogT1q7tizinJfYx2e9RRb00Sk/edit?slide=id.g1d17571df9_0_0#slide=id.g1d17571df9_0_0 | | | |
| F. | 2025 - 26 Finance Update | FYI | Hung Mai | 15 m |
| | LCPS Finance Update - https://docs.google.com/presentation/d/118Jfp0uLD7GKek-6EvD1PoSdGwaRShMI/edit?slide=id.g382502cea3a_0_0#slide=id.g382502cea3a_0_0 | | | |

	Purpose	Presenter	Time
Quarterly Bond Update - https://drive.google.com/file/d/1TRe7xcrPEm39REiszkdJnYHKGfvmCnIs/view?usp=sharing			
G.	Audit Approval	Vote	Hung Mai
	LCPS Audit Committee recommends the approval of the audit		15 m
LCPS Presentation: https://docs.google.com/presentation/d/1hjLmjPCIETj62RPVWVWQ7B-Igjn4vEH_w/edit?slide=id.g2f4f5badbec_0_0#slide=id.g2f4f5badbec_0_0 LCPS Governance Letter: https://drive.google.com/file/d/1gqW6vXwxh3x8xtnoHRdby132uV4V22Uy/view?usp=sharing CLA Presentation: https://drive.google.com/file/d/1X-eq4Lgg-s1YB_xQDQw2PHmfNeLkSINV/view?usp=sharing Draft FY 2025 Audit Report: https://drive.google.com/file/d/1uv7cjhhneOnK2U8RLsGWt0hPRz9n0r7I/view?usp=sharing			
H.	First Interim Budget Approval	Vote	Hung Mai
	Presentation: https://docs.google.com/presentation/d/1bccWoSA_QSrJtgPkp5dYOkNxVon4f5Sm/edit?slide=id.g3a59760ac55_0_59#slide=id.g3a59760ac55_0_59 Links to Authorizer Submission Reports Lighthouse TK-8 - https://drive.google.com/file/d/1gF27_5twcbaQ5_3MvMIEO9mHg1WKyJau/view?usp=sharing Lighthouse HS - https://drive.google.com/file/d/1hkAasnkbdYhVECKtCvRREqfZFYwzdXCO/view?usp=sharing Lodestar - https://drive.google.com/file/d/1Wzhs31xw3Q-ypVyLdWqps01-I612S7nM/view?usp=sharing		15 m

	Purpose	Presenter	Time
I. Compensation Review Presentation: https://docs.google.com/presentation/d/1BD6uW0jif49BrTyL8_5omx2blvpYRTr95HCQiJGkakg/edit	FYI	Anna Martin	5 m
J. Approval: Strong Consulting agreements with LCPS CEO recommends Board Approval of two consulting agreements with Stronger Consulting that, combined, are just under his fiscal threshold. Academic Team Coaching and Support - not to exceed \$30,375: https://drive.google.com/file/d/1zdWuerJmvtHcFbeijYdzCB0gaSQnPRHU/view?usp=sharing HR Equity Audit - not to exceed \$19,250: https://drive.google.com/file/d/1rxpOu9BP72_KcFZLQtH1yY-3rbQytOCZ/view?usp=sharing	Vote	Rich Harrison	5 m
K. Approval: LCPS Consulting Agreement with JJ Huff for Academic Support Draft Agreement not to exceed \$70,000: https://docs.google.com/document/d/1bPabgeyhV3eyLFH0vkRdEG-MbfournCOvAul6K0ekN8/edit?tab=t.0	Vote	Rich Harrison	5 m
V. Closed Session			8:25 PM
A. Pupil Matter 1. Confidential Student Discipline Matter-Consideration of Possible Expulsion Case No: 2025003	Vote	Megan Bacigalupi	10 m

	Purpose	Presenter	Time
--	---------	-----------	------

VI. Closing Items			
--------------------------	--	--	--

			8:35 PM
--	--	--	----------------

A. Action Items & Next Steps			
---	--	--	--

	FYI		
--	-----	--	--

		Robbie Torney	
--	--	---------------	--

			5 m
--	--	--	-----

- Next Steps and Action Items for Board Members and Staff

B. Adjourn Meeting			
---------------------------	--	--	--

	Vote		
--	------	--	--

		Robbie Torney	
--	--	---------------	--

			5 m
--	--	--	-----