



Lighthouse Community Public Schools

LCPS Board of Directors Meeting

Published on October 31, 2025 at 5:14 PM PDT
Amended on November 5, 2025 at 11:04 AM PST

Date and Time

Wednesday November 5, 2025 at 6:00 PM PST

Location

433 Hegenberger Suite 206
Oakland, CA 94621

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- In Person: 433 Hegenberger Rd Suite 222 Oakland, CA 9462
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Agenda

	Purpose	Presenter	Time
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| I. | Opening Items | | 6:00 PM |
| A. | Call the Meeting to Order | Robbie Torney | 2 m |
| B. | Land Acknowledgement | Rich Harrison | 1 m |
| | Honor Native Land - we are on Ohlone land and want to acknowledge native peoples and our ancestors this evening. | | |
| C. | Record Attendance | Kathleen Liljeberg | 2 m |

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D. LCPS Community Highlights Block By Block Organizing Network: https://lcps.exposure.co/block-by-block-organizing-network Students working with Dr. Charles Cole: https://charlescoleiii.substack.com/p/when-students-own-their-data-building?utm_source=share&utm_medium=android&r=i4ryi&triedRedirect=true Lodestar Renewal Video: https://www.instagram.com/reel/DQIFJtfEIVl/?utm_source=ig_web_copy_link&igsh=MzRIODBiNWFIZA==		Rich Harrison	8 m
II. Public Forum			6:13 PM
A. Open Forum, Public Comment on Agenda or Non-Agenda Items, and Introductions No individual presentation on agendized or non-agendized items shall be for no more than two(2) minutes and the total time for this purpose shall not exceed fifteen (15) minutes. Speakers requesting translations will have four (4) minutes to present. The Board will hear public comments, and Identify next steps as needed.	FYI	Robbie Torney	10 m
III. Regular Consent Items			6:23 PM
A. Approve Minutes: September 30, 2025	Approve Minutes	Robbie Torney	1 m
B. Financial Statements: September Check Register Recommended Action: The Director of Finance / CEO have reviewed these materials and recommends approval of the check register as part of the Consent Agenda. Link to September check register:	Vote	Robbie Torney	1 m
IV. Discussion and Approval Items			6:25 PM
A. CEO Goals Update	FYI	Rich Harrison	15 m

	Purpose	Presenter	Time
<p>CEO Goals Update:</p> <p>https://docs.google.com/presentation/d/1v6VwdwfJxX6LXRqzZziKujyVmBgDKhcbWjDN1fFVNds/edit?slide=id.g38535c4f461_0_24#slide=id.g38535c4f461_0_24</p>			
B.	Charter Renewal Debrief	FYI	Megan Bacigalupi
	<p>Initial Hearing Presentation:</p> <p>https://docs.google.com/presentation/d/1ER6xHs63PguyHgfoxt9PbX-RI5l6CjX_Ek51_xAAVTU/edit?slide=id.g34b3e6328aa_4_364#slide=id.g34b3e6328aa_4_364</p> <p>Decision Hearing Presentation:</p> <p>https://docs.google.com/presentation/d/1pjZT7yJgvd6LB08REDPvwC0TD8jkbzkDu4wGVU7u6ds/edit?slide=id.g34b3e6328aa_2_5#slide=id.g34b3e6328aa_2_5</p>		
C.	2025 - 26 Strategic Plan Update	FYI	Rich Harrison
	<p>Academic Accountability Committee Presentation -</p> <p>https://docs.google.com/presentation/d/1ST8FDGuJBh8ZK3XDArDC0M5PG5MX66W1f5PfH7A5tll/edit?slide=id.g35df19d5918_1_11#slide=id.g35df19d5918_1_11</p>		
D.	2025 - 26 Finance Update	FYI	Hung Mai
	<p>LCPS Finance Update - https://docs.google.com/presentation/d/118Jfp0uLD7GKek-6EvD1PoSdGwaRShMI/edit?slide=id.g371d67c3509_0_20#slide=id.g371d67c3509_0_20</p>		
E.	HR & Talent: People overview and data	FYI	Anna Martin
	<p>LCPS Q1 People Data Analysis - Update for Board and Leadership:</p> <ul style="list-style-type: none"> https://docs.google.com/presentation/d/180Th5mWuhq7rG35YmAv1Jof0j5aL59TakHJ08RW7bqQ/edit?slide=id.g39f1d67ac99_0_0#slide=id.g39f1d67ac99_0_0 		
F.	Finance Strategy Discussion: Part Two	Discuss	Rich Harrison
	<p>CEO will lead discussion regarding LCPS short and long-term financial variables and strategy.</p>		

https://docs.google.com/presentation/d/1d_r3PtY4DHZKvtNg2JKCZmnMtp4okWVwDUUpqPYNAXo/edit?slide=id.g382494adac4_0_0#slide=id.g382494adac4_0_0

	Purpose	Presenter	Time
G. Audit Committee Selection	Vote	Robbie Torney	5 m
<p>The Board of Directors seeks to establish an Audit Committee to oversee LCPS's annual independent audit for the current fiscal year. The audit committee shall be established and three appointed members will serve for the current fiscal year.</p> <ul style="list-style-type: none"> • Robbie Torney • Jill Kwan Jacobs • Rodolfo Ornelas 			

V. Closed Session 8:15 PM

A. Pupil Matter	Vote	Megan Bacigalupi	10 m
<p>1. Confidential Student Discipline Matter-Consideration of Possible Expulsion Case No: 2025001</p>			
B. Pupil Matter	Vote	Megan Bacigalupi	10 m
<p>1. Confidential Student Discipline Matter-Consideration of Possible Expulsion Case No: 2025002</p>			
C. Personnel Matter	Vote	Anna Martin	10 m
<p>Closed Session Matter pursuant to California Government Code § 54957</p>			

VI. Closing Items 8:45 PM

A. Action Items & Next Steps	FYI	Robbie Torney	5 m
<ul style="list-style-type: none"> • Next Steps and Action Items for Board Members and Staff 			
B. Adjourn Meeting	Vote	Robbie Torney	5 m