



Lighthouse Community Public Schools

LCPS Board of Directors-Board Regular Meeting (December)

Published on December 2, 2023 at 4:18 PM PST

Amended on December 6, 2023 at 6:02 PM PST

Date and Time

Wednesday December 6, 2023 at 6:00 PM PST

Location

444 Hegenberger Rd
Oakland, CA

In Person: Lighthouse High School Think Tank (444 Hegenberger Road, Oakland, CA 94621)

In Person Hinton-Hodge:(1527 Chestnut Street Oakland, CA)

In Person: Melissa Barnes Dholakia (440NW Congress, Bend, OR 97703)

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:00 PM
A. Call the Meeting to Order		Robbie Torney	5 m
B. Record Attendance		Kathleen Liljeberg	2 m

	Purpose	Presenter	Time
II. Closed Session			6:07 PM
CEO Reflection			
A. CEO Evaluation	Discuss	Robbie Torney	53 m
III. Open Items: Continued			7:00 PM
A. Land Acknowledgement	FYI	Rich Harrison	1 m
Honor Native Land - we are on Ohlone land and want to acknowledge native peoples and our ancestors this evening.			
B. Open Forum, Public Comment on Agenda or Non-Agenda Items, and Introductions	FYI	Robbie Torney	15 m
No individual presentation on agendized or non-agendized items shall be for no more than two(2) minutes and the total time for this purpose shall not exceed fifteen (15) minutes. Speakers requesting translations will have four (4) minutes to present.			
The Board will hear public comments, and Identify next steps as needed.			
IV. Regular Consent Items			7:16 PM
A. Approve Minutes: October 4, 2023	Approve Minutes	Kathleen Liljeberg	2 m
B. Financial Statement: September and October check register	Vote	Rich Harrison	2 m
Recommended Action: The Finance Committee has reviewed these materials and recommends approval of the Finance Committee packet as part of the Consent Agenda			
<ul style="list-style-type: none"> • Link to check register: https://drive.google.com/file/d/12Z8QNN0-T8MVHxO7ODUze6uFwhZQRXhw/view?usp=sharing 			
V. Discussion Items:			7:20 PM
A. Election of Board Chair	Vote	Robbie Torney	5 m
B. Election of Board Vice Chair	Vote	Robbie Torney	5 m
C. CEO Update: CDE State Dashboard release and CORE update	Discuss	Rich Harrison	10 m

	Purpose	Presenter	Time
--	---------	-----------	------

Pre Reading:

LCPS CORE Collaborative Data and Dashboard Release 2022-23:

https://docs.google.com/presentation/d/1g3JTjLfGEZCwezobxkUIDsaK6BgZEmFaoOYY798tXeM/edit#slide=id.g29ab31f6ad2_0_147

D.	Academic Update	Discuss	Tina Hernandez	15 m
----	-----------------	---------	----------------	------

Pre Reading:

CAO Academic Update:

https://docs.google.com/presentation/d/1uE3irM5bUVgo0PkduCJNze3N86tZrQ4e/edit#slide=id.g261c3bac76e_0_50

E.	Lit for Literacy Update	FYI	Megan Bacigalupi	2 m
----	-------------------------	-----	------------------	-----

<https://fiaoakland.org/lcps-lfi/>

F.	Williams Act Update	FYI	Anna Martin	2 m
----	---------------------	-----	-------------	-----

https://drive.google.com/file/d/1HeuGIGm67KJ4PznpjPa2IAYdrWKadBQqO/view?usp=drive_link

VI. LCPS Finance and Budget

7:59 PM

A.	Finance Update	Discuss	Rich Harrison	5 m
----	----------------	---------	---------------	-----

Pre-Reading:

- Finance Report and Dashboard: Enrollment, Attendance, Finance Waterfall Chart, and Days Cash

https://docs.google.com/presentation/d/1tCpfZ-7Qdu1N0RCmG0QIN2slfzAtZEXs/edit#slide=id.g247733f86f4_0_266

B.	First Interim Presentation	Discuss	Rich Harrison	10 m
----	----------------------------	---------	---------------	------

This presentation details the aggregate financial picture for our three LEAs as we will approve our First Interim Financial report that we will share with OUSD, our charter authorizers.

- First Interim Highlights and Budget Revision variables
- Spending and FTE analysis
- First Interim vs. Year to Date comparison

Link to Presentation:

https://docs.google.com/presentation/d/1nKaaEnV1vD1Q76u5SPa4p5vnpsPQKQ1k/edit#slide=id.g247733f86f4_0_291

C.	Approval: First Interim Reports for Lighthouse K-8, Lighthouse HS, and Lodestar K-12	Vote	Rich Harrison	5 m
----	--	------	---------------	-----

	Purpose	Presenter	Time	
<p>Recommendation: CEO and Finance Committee recommends approval of our three First Interim Reports. These reports will also be sent to OUSD.</p> <p>Links (note - 4 tabs):</p> <ul style="list-style-type: none"> • Lighthouse K-8: https://docs.google.com/spreadsheets/d/1CrYaPur_DM5w0udKanIRRINsY2locTNT/edit#gid=1713590083 • Lighthouse HS: https://docs.google.com/spreadsheets/d/1ESbgYWN7sdrqWSktQBjhVwRMOEBHlra9/edit#gid=485034202 • Lodestar K-12: https://docs.google.com/spreadsheets/d/1q3kQsjvszPAfXPVnFnE5OzY-rWXeT5LP/edit#gid=1421919929 				
D.	Teacher Compensation Strategy for 2024-25SY - Preliminary Presentation	Discuss	Anna Martin	15 m
<p>Pre-Read: Teacher Compensation Strategy for 2024-25 - Preliminary comparison, analysis, and presentation: https://docs.google.com/presentation/d/1dceO3JU9pl5fQJWpTs-4kRwco2-xHEg2aY7QOwuNkec/edit#slide=id.g2a13856cd41_0_4</p>				
E.	Material Revision	Vote	Megan Bacigalupi	15 m
<p>Recommendation: CEO recommends that the LCPS Board approve a Material Revision (MR) to increase the enrollment cap of the Lighthouse Community Charter LEA so that LCPS can provide state mandated TK programming to the community and to sustain our special education encroachment. If approved, LCPS will submit the MR paperwork to the OUSD Office of Charter Schools, and would go to the OUSD Board of Directors for a vote, most likely in February or March.</p> <p>Pre-Read: Material Revision of Lighthouse K-8 LEA to increase enrollment. https://docs.google.com/presentation/d/1o0L-2en-r370YD6R5mxkid_zHxzMhqxA/edit#slide=id.g2a003fc86af_0_21</p>				
F.	Agreement Approval for ERC: LCPS and CFOMW Tax, LLC	Vote	Rich Harrison	3 m
<p>Recommendation: The CEO and the Finance Committee recommend approval of an agreement between LCPS and CFOMW Tax, LLC to process our ERC claim (Employee Retention Credit) with the IRS. The ERC is a pandemic-related tax credit. LCPS would qualify for ~\$2.7M in credits.</p> <p>https://docs.google.com/document/d/1RF0joZkoV7LaKtnGcXlw2FDA6jDSGHDEFJnBTEFqJt8/edit</p>				

	Purpose	Presenter	Time
<p>G. FYI: Bank Transfer</p> <p>CEO and finance committee discussed moving \$4 from Wells Fargo to JP Morgan Chase and leaving \$1 million in Wells Fargo.</p>	FYI	Rich Harrison	3 m
<p>H. Agreement Approval: LCPS and Morgan Stanley / Retirement Advisor Services</p> <p>Recommendation: CEO and COO recommends approval to move our Retirement Advisor Services from the Advisory Group SF to Morgan Stanley.</p> <p>Context: Our Retirement is in a 338 fund - the yearly cost to maintain it with the Advisory Group is 40k per year. We would like to stay with our financial advisor who has transitioned to Morgan Stanley from the Advisory Group SF.</p> <p>Our actual retirement investment account with Alliant and Charles Schwab will not change at all, just the person/group that will be responsible for advisement. Morgan Stanley has offered us the same fee structure so there would be no change to our costs. There is no penalty to cancel our contract with AG, but we need to do so with 30 days notice.</p> <p>https://drive.google.com/file/d/11Cp8deSCzeO0JYdltgB295HYWfminMdO/view?usp=sharing</p>	Vote	Anna Martin	3 m
<p>I. Agreement between LCPS and Farralon Consulting</p> <p>Recommendation: The CEO and COO recommend that the LCPS Board approve the agreement between LPCS and Farralon Consulting. Farralon specializes in environmental consulting services, and these two agreements that are required for our construction project for the athletic turf field are above the CEO threshold.</p> <p>Links:</p> <ul style="list-style-type: none"> • Amended Contract: https://drive.google.com/file/d/1tvY34mDT2LSiWL4Ut82YXtl-wqE1WYxE/view?usp=drive_link • Existing Contract: https://drive.google.com/file/d/1o8wEUKoCfLvOD5vp6ej74i9XSF_aZ_1l/view?usp=sharing • Work Order for \$40,413 https://drive.google.com/file/d/1mDelzTi4IPIpQKDeCNzrKzUvqBNig4l2/view?usp=sharing • Work Order for \$13,644 https://drive.google.com/file/d/1DfAdVWZgiAny3F5sIQ9vSD02z5lJa2H/view?usp=sharing 			2 m
<p>J. Resolution: CEO Compensation and Evaluation Process</p>	Vote	Robbie Torney	2 m

