



Lighthouse Community Public Schools

LCPS Board of Directors - Board Regular Meeting (November)

Published on November 5, 2022 at 9:08 PM PDT
Amended on November 9, 2022 at 6:16 PM PST

Date and Time

Wednesday November 9, 2022 at 6:00 PM PST

Location

Lighthouse Community Charter School K-12 (444 Hegenberger Road, Oakland, CA 94621)

In Person: (Kenya Willams) 1465 65th Street, Emeryville, CA 94608

In Person: (Melissa Barnes Dholakia) 440 NW Congress, Bend, Or 97703

In Person: Lighthouse High School Think Tank (444 Hegenberger Road, Oakland, CA 94621)

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:00 PM
A. Call the Meeting to Order		Kimi Kean	5 m
B. Land Acknowledgement		Rich Harrison	1 m
Honor Native Land - we are on Ohlone land and want to acknowledge native peoples and our ancestors this evening.			
C. Record Attendance		Robbie Torney	2 m
D. Open Forum, Public Comment on Agenda or Non-Agenda Items, and Introductions		Kimi Kean	15 m
No individual presentation on agendized or non-agendized items shall be for no more than two(2) minutes and the total time for this purpose shall not exceed fifteen (15) minutes. Speakers requesting translations will have four (4) minutes to present. The Board will hear public comments, and Identify next steps as needed.			

	Purpose	Presenter	Time
II. Regular Consent Items			
A. Approve Minutes: October 5, 2022	Approve Minutes	Robbie Torney	2 m
III. Discussion Items:			
A. CEO Report, Reflections, and Update	FYI	Rich Harrison	10 m
Pre Reading:			
<ul style="list-style-type: none"> • CEO Reflections and Update: <ul style="list-style-type: none"> ◦ Link: https://docs.google.com/presentation/d/12kZLYvJGsAxbbcQ0LiidwWTxfX6K1p7SdPfG28-r7Lc/edit#slide=id.g183bf939407_0_255 			
Summary and Questions about the Pre Reading:			
<ul style="list-style-type: none"> • Questions/Feedback from the Board 			
Determine Next Steps for CEO/Board:			
B. Update: Lighthouse and Lodestar Academic Plan, LCPS Organizational Priorities, and OKRs	Discuss	Tina Hernandez	20 m
Pre Reading:			
<ul style="list-style-type: none"> • Preview of where we are with our support and 18 Month Action Plan for Lighthouse and Lodestar: • Short Term Focus Plan with Instruction Partners: <ul style="list-style-type: none"> ◦ Link: https://docs.google.com/presentation/d/14GM_qepvi2_AjtmnME96WEwvRjTU3j3CI0S4jE2Ncig/edit#slide=id.g183bf939407_0_400 			
Optional Pre Reading:			
<ul style="list-style-type: none"> • LCPS Academic Progress Monitoring vs. Scorecard Baselines/Goals: <ul style="list-style-type: none"> ◦ Link: https://docs.google.com/spreadsheets/d/1zraUZ3rJCMHkKhpZrxHvyTh0rm-VGE50CDZNzVMJn90/edit#gid=1813513094 <ul style="list-style-type: none"> ▪ Tab 1 - SY21-22 baselines ▪ Tabs 2, 3, 4: Lighthouse K-5, 6-8, and 9-12 ▪ Tabs 4 and 5: Lodestar K-5 and 6-11 			
Summary and Questions about the Pre Reading:			
<ul style="list-style-type: none"> • Questions from the Board 			
Discussion Questions:			
<ul style="list-style-type: none"> • We are excited to launch our Teacher/Staff survey (grounded in the Q12 and questions around improving our academic outcomes) before thanksgiving. Are there any aspects of teacher/staff experience that the board would want included in this survey and subsequent focus groups? • During our Cabinet meetings on the Action Plan, two key themes came up - 1) slowing down the timeline to get things right, and 2) equally investing in student and family surveys and focus groups around areas of academic improvement and quality. What kinds of questions/themes would you want to see collected as part of a student/family focus? 			
Determine Next Steps for Staff / AAC:			
C. LCPS Staff Retention and Recruitment Analysis	Discuss	Anna Martin	25 m
Pre-Reading:			
<ul style="list-style-type: none"> • Anna Martin, Senior Director of People and Operations, has prepared this data presentation and analysis on our staff demographics, retention, and recruitment. <ul style="list-style-type: none"> ◦ https://docs.google.com/presentation/d/1RMXzG-Jwlwbfgh7cPWuceHd32xSs5L0kkyDhd6vaWGM/edit#slide=id.g1811c6298cd_0_284 			

Summary and Questions about the Pre Reading:

- Questions from the Board

Discussion Questions:

- On slide 14, we listed some potential directions we can take - are there any strategies we should consider that are not listed?
- Given our current context and strengths/weaknesses, what would you like LCPS to prioritize (out of the list of potential directions on slide 14) in planning for next school year around our talent strategy?

Determine Next Steps for Anna Martin and CEO:

	Purpose	Presenter	Time
D. Extention of Board Term: Kimi Kean	Vote	Rich Harrison	5 m
Recommended Action: Kimi Kean's term on the board for and role as Board Chair through June, 2023.			

IV. LCPS Finance and Budget

7:25 PM

A. Update on Bond process through the California School Finance Authority	FYI	Rich Harrison	5 m
B. Finance Update - 2022-23 SY: Preview for our December Meeting	FYI	Linda Wu	5 m
LCPS Measure G1 Parcel Tax Audit Update			

At next Month's Board meeting, we will be:

- Approving a Draft Audit;
- 1st Interim Budget for submission
- Budget Revision based on bond financing and budget to date
- 2022-23 Budget vs. Actuals
- Our Finance Dashboard vs. new metrics (given our bond covenant)

V. Closed Session

7:35 PM

A. Public Employee Release (§ 54957)		Anna Martin	10 m
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VI. Closing Items

7:45 PM

A. Adjourn Meeting	Vote	Kimi Kean	2 m
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