



# Lighthouse Community Charter Public Schools

## LCPS Board of Directors Meeting

Amended on April 14, 2021 at 5:50 PM PDT

### Date and Time

Wednesday April 14, 2021 at 6:00 PM PDT

### Location

Virtual meeting until further notice

<https://us02web.zoom.us/j/84322605337?pwd=QWM1RHB3aFhacGZKTmt2d1NlTVmVnQT09>

Meeting ID: 843 2260 5337

One tap mobile

+16699006833,,84322605337# US (San Jose)

+13462487799,,84322605337# US (Houston)

### Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>6:00 PM</b>
<b>A. Call the Meeting to Order</b>		Kimi Kean	5 m
<b>B. Land Acknowledgement</b>		Rich Harrison	1 m
Honor Native Land - we are on Ohlone land and want to acknowledge native peoples and our ancestors this evening.			
<b>C. Record Attendance</b>		Brandon Paige	2 m
<b>D. Open Forum and Introductions</b>		Kimi Kean	10 m
Hear/Record public comments, Identify next steps as needed			
<b>E. Committee Report Outs and Announcements</b>	Discuss	Various	10 m
<ul style="list-style-type: none"> <li>• Governance - Committee report from March 24, 2021 meeting</li> <li>• Finance - Committee report from April 7, 2021 meeting</li> </ul>			

- |   | Purpose | Presenter | Time |
|---|---------|-----------|------|
| • AAC - Committee report from April 8, 2021 meeting |         |           |      |

**II. Consent Items 6:28 PM**

- |                                       |                    |                  |     |
|---------------------------------------|--------------------|------------------|-----|
| A. Approve Minutes: February 10, 2020 | Approve<br>Minutes | Brandon<br>Paige | 2 m |
| B. Financial Statement Packet         | Vote               | Brandon<br>Paige |     |

Recommended Action: The Finance Committee has reviewed these materials and recommends approval of the Finance Committee packet as part of the Consent Agenda

Note that the attachments for Action Items later on the agenda have been pulled from the Packet, and included separately for each of those items.

**III. Discussion and Approval Items 6:30 PM**

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|--|---------|---------------------|------|
| A. Election of New Board Member - Ben Ochstein   | Vote    | Kimi Kean           | 5 m  |
| Recommended Action: The Governance Committee has reviewed and recommends Mr. Ochstein joins the board for an initial term through June 30, 2024. |         |                     |      |
| B. Election of Board Vice-Chair  |         | Kimi Kean           | 5 m  |
| C. Election of Board Secretary   |         | Kimi Kean           | 5 m  |
| D. LCPS Organizational Priorities, OKR, and Academic Update  | Discuss | Shannon<br>Wheatley | 25 m |

- Review current OKRs for 2020-21 School Year with latest MAP testing results
- Academic Update:
  - Interim Assessment #3
  - State Testing Update - ELPAC and CAASPP
  - NAACP Partnership - Data from our early literacy / dyslexia screener
- Strategic Planning Update: Draft OKRs for 21-22 School Year for Board during next round of committee meetings for input

Discussion Questions:

- 1) Given the year of distance learning and our recent data, what feedback / input do you have for our Academic Team and Principals' priorities for the last month of the school year?
- 2) What would the board like to see in terms of our academic strategy for next school year, particularly for Lodestar? (for report out in June and Summer retreat)

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|--|---------|------------------|-----|
| E. School Reopening Update and Family Survey Results | Discuss | Rich<br>Harrison | 5 m |
|--|---------|------------------|-----|

- We continue our commitment to our academic outcomes during distance learning; Nearly 80% of families are satisfied with our current model during the pandemic.
- Since November, we have been serving our most vulnerable students with in-person services. We have grown our cohorts from 40 students to 80 students.
- For the rest of the spring semester, we will continue our current model, as we continue planning for expanded in-person learning for summer and fall with staff and family input.

	Purpose	Presenter	Time
<b>F. Results from our 2021 Spring Enrollment Lottery</b>	Discuss	Rich Harrison	5 m

- LCPS received a little over 900 applications for the 21-22 school year. A 20% increase (whereas most district and charters saw declining application numbers)
- Based on spaces available, we could only extend offers to 27% of applicants.
- Close to 15% of applicants identified as African American, however, 9% of offers were made to African American students.
- Close to 13% of offers extended to applicants identified as African American and another ethnicity.

<b>G. Oakland Charter Advocacy Update</b>	Discuss	Kimi Kean	5 m
<b>H. HR and Talent Update</b>	Discuss	Anna Martin	15 m

- Updated return/non-return numbers by school
- 2021-22 hiring snapshot
- Edgility Consulting - Update on external evaluation of our HR and Talent Strategy and Execution

Discussion: Based on this external evaluation and high level summary to date, what questions or recommendations does the board have?

<b>I. DRAFT Policy - COVID Vaccination</b>	Discuss	Anna Martin	5 m
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We are preliminarily sharing a draft policy regarding COVID vaccinations for LCPS employees. Currently, ~75% have received at least their first round of vaccinations. This policy may be voted on in our special meeting in May.

<b>J. Policy - LCPS Health and Safety for COVID 19</b>	Vote	Anna Martin	5 m
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The LCPS Health and Safety policy for COVID 19 was approved in July 2020, and has been updated to reflect current health and safety practices. This policy has been vetted by our staff and legal counsel.

<b>K. Policy - LCPS COVID Prevention Program (CPP)</b>	Vote	Anna Martin	5 m
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The LCPS COVID 19 Prevention Program (CPP) has been vetted by our staff and by our legal counsel.

<b>L. LCPS Title IX Harassment, Intimidation, Discrimination, and Bullying Policy</b>	Vote	Rich Harrison	5 m
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This is a required policy that have been vetted by our staff and by legal counsel.

<b>M. Policy - Updated Campus Safety Plans</b>	Vote	Rich Harrison	5 m
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These updated campus safety plans have been vetted by our staff and by legal counsel.

- Lighthouse Campus
- Lodestar Campus

<b>N. LCPS Retirement Plan Restatement</b>	Vote	Brandon Paige	5 m
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	<b>Purpose</b>	<b>Presenter</b>	<b>Time</b>
<b>O.</b> LCPS Audit Renewal	Vote	Brandon Paige	5 m
<b>P.</b> LCPS Line of Credit Renewal	Vote	Brandon Paige	3 m
<b>Q.</b> LCPS SELPA Local Plan - 2021-22 Participation Agreement	Vote	Brandon Paige	5 m
<b>R.</b> Form 700 Required for each Board Member	FYI	Brandon Paige	5 m
<b>S.</b> Update - Federal Monitoring Program (FPM)	Discuss	Rich Harrison	5 m
<b>T.</b> Update - Local Control Accountability Plan for 2021-2024	Discuss	Rich Harrison	5 m

- April - May
  - Stakeholder feedback (via ongoing Staff Focus Groups, Parent/Community Coffee Chats)
- May - June
  - Board hearing/Board vote (Requires 2 separate meetings)
- July 1
  - Submission of LCAPs for our 3 LEAs.

#### **IV. Closing Items**

**8:38 PM**

<b>A.</b> Adjourn Meeting	Vote	Kimi Kean	1 m
Note: a special meeting for May			