



Harmony Public Schools

Minutes

Governance Committee Meeting

Date and Time

Saturday May 3, 2025 at 12:00 PM

Location

Join Zoom Meeting

<https://harmonytx.zoom.us/j/94077978158>

Meeting ID: 940 7797 8158

One tap mobile

+13462487799,,94077978158# US (Houston)

+14086380968,,94077978158# US (San Jose)

Dial by your location

• +1 346 248 7799 US (Houston)

• +1 408 638 0968 US (San Jose)

• +1 470 250 9358 US (Atlanta)

Meeting ID: 940 7797 8158

Find your local number: <https://harmonytx.zoom.us/u/adSSxm9VWI>

Committee Members Present

F. Ay, H. Koc, H. Sherwood (remote), O. Celepcikay

Committee Members Absent

None

Guests Present

C. Lambert (remote)

I. Opening Items

A. Call the Meeting to Order

O. Celepcikay called a meeting of the Governance Committee Committee of Harmony Public Schools to order on Saturday May 3, 2025 at 12:00 PM.

B. Record Attendance and Guests

II. CEO Evaluation Planning

A. CEO Evaluation Planning

Dr. Celepcikay reviews the CEO Evaluation Planning with the committee members. Dr. Celepcikay states that the changes to the CEO Evaluation Planning will be for the 2025-2026 School Year.

Dr. Celepcikay reviews the following with the committee members:

Governance Committee Meeting

A. Background

B. Timeline:

- April Governance Meeting: Discuss the Plan
- May Board Meeting – The plan is approved part of Gov Comm
- May Governance Committee work on Evaluation Question
 - Preview CEO Report presentation or provide pointers

2025 CEO Evaluation:

- Everything is the same as last year with some changed questions.

Proposed CEO 2026 Evaluation Plan

- **April 1st** – release the CEO Evaluation to the CEO
- **April Board Meeting** – CEO does the CEO report in closed session, board members ask their questions, share feedback, etc.
- **May 1st** – we release the CEO Evaluation to the Board Members
- **May Board Meeting** – Board evaluates (in closed session) the CEO (similar to past)
- **June Governance meeting** (as CEO Eval Committee) does the post evaluation discussion with Mr. Ay in details and finalize the contract, terms, etc.
- **June Board Meeting:** CEO contract extension comes to board (contract starts July 1st)

The Governance Committee members review, discuss, and edit the 2024-2025 CEO Evaluation questions from Board OnTrack.

III. Closing Items

A. Adjourn Meeting

H. Koc made a motion to adjourn the meeting.

O. Celepcikay seconded the motion.

The committee **VOTED** to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 1:15 PM.

Respectfully Submitted,

C. Lambert