APPROVED

Kestrel Heights Public Charter School

Minutes

Special Session Board Meeting

Date and Time
Wednesday September 29, 2021 at 6:30 PM

Location
https://us06web.zoom.us/j/88980131718?pwd=d1FQalJ1Zkg4UlBHc3Q3SDFlaUtCZz09

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Password: KHCS

Directors Present
A. Davis (remote), B. Paris (remote), L. Lewis (remote), R. Clement (remote), S. Goram (remote), S. McGarrah (remote)

Directors Absent
D. Powe, D. Wimberly

Guests Present
B. Buckholz (remote), M. Tracy (remote), S. Bowens (remote)

I. Opening Items

A. Call the Meeting to Order

A. Davis called a meeting of the board of directors of Kestrel Heights Public Charter School to order on Wednesday Sep 29, 2021 at 6:42 PM.

B. Public Comment Submission

Chair Davis noted that people can place public comments in the chat.

C. Record Attendance and Guests

D. Public Comment

There were no public comments.

II. Closed Session

A. Enter Closed Session

B. Paris made a motion to enter into closed session as per NC General Statute § 143-318.11 (6) To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or an employee or prospective public officer or employee; or to hear or investigate a complaint, charge, or grievance by or against an individual public officer or employee. General personnel policy issues may not be considered in a closed session. A public body may not consider the qualifications, competence, performance, character, fitness, appointment, or removal of a member of the public body or another body and may not consider or fill a vacancy among its own membership except in an open meeting. Final action making an appointment or discharge or removal by a public body having final authority for the appointment or discharge or removal shall be taken in an open meeting.
S. McGarrah seconded the motion.
The board **VOTED** unanimously to approve the motion.
S. McGarrah made a motion to return to open session.
B. Paris seconded the motion.
The board **VOTED** unanimously to approve the motion.

III. Closing Items

A. Read out of Closed Session

Ms. McGarrah shared that the Board discussed multiple personnel matters and a plan for moving forward with communications related to the school.
S. McGarrah made a motion to approve the plan as discussed for interim executive director, interim middle school principal, and other positions with added duties with additional compensation in the amount of $30,500 on annualized basis starting on October 4, 2021 and $16,000 total in retention bonuses awarded in July 2022.
R. Clement seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

D. Wimberly Absent

Roll Call

S. McGarrah	Aye
S. Goram	Aye
D. Powe	Absent
R. Clement	Aye
L. Lewis	Aye
B. Paris	Aye
A. Davis	Aye

B. Paris made a motion to authorize communication with respect to the grievance.
R. Clement seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:45 PM.

Respectfully Submitted,
S. McGarrah