

APPROVED



## Kestrel Heights Public Charter School

### Minutes

#### Special Session Board Meeting

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##### Date and Time

Wednesday September 29, 2021 at 6:30 PM

##### Location

<https://us06web.zoom.us/j/88980131718?pwd=d1FQalJ1Zkg4UIBHc3Q3SDFlaUtCZz09>

<https://us06web.zoom.us/j/88980131718?pwd=d1FQalJ1Zkg4UIBHc3Q3SDFlaUtCZz09>

Password: KHCS

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##### Directors Present

A. Davis (remote), B. Paris (remote), L. Lewis (remote), R. Clement (remote), S. Goram (remote), S. McGarrah (remote)

##### Directors Absent

D. Powe, D. Wimberly

##### Guests Present

B. Buckholz (remote), M. Tracy (remote), S. Bowens (remote)

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#### I. Opening Items

##### A. Call the Meeting to Order

A. Davis called a meeting of the board of directors of Kestrel Heights Public Charter School to order on Wednesday Sep 29, 2021 at 6:42 PM.

**B. Public Comment Submission**

Chair Davis noted that people can place public comments in the chat.

**C. Record Attendance and Guests**

**D. Public Comment**

There were no public comments.

**II. Closed Session**

**A. Enter Closed Session**

B. Paris made a motion to enter into closed session as per NC General Statute § 143-318.11 (6) To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or an employee or prospective public officer or employee; or to hear or investigate a complaint, charge, or grievance by or against an individual public officer or employee. General personnel policy issues may not be considered in a closed session. A public body may not consider the qualifications, competence, performance, character, fitness, appointment, or removal of a member of the public body or another body and may not consider or fill a vacancy among its own membership except in an open meeting. Final action making an appointment or discharge or removal by a public body having final authority for the appointment or discharge or removal shall be taken in an open meeting.

S. McGarrah seconded the motion.

The board **VOTED** unanimously to approve the motion.

S. McGarrah made a motion to return to open session.

B. Paris seconded the motion.

The board **VOTED** unanimously to approve the motion.

**III. Closing Items**

**A. Read out of Closed Session**

Ms. McGarrah shared that the Board discussed multiple personnel matters and a plan for moving forward with communications related to the school.

S. McGarrah made a motion to approve the plan as discussed for interim executive director, interim middle school principal, and other positions with added duties with additional compensation in the amount of \$30,500 on annualized basis starting on October 4, 2021 and \$16,000 total in retention bonuses awarded in July 2022.

R. Clement seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

A. Davis      Aye

**Roll Call**

S. McGarrah Aye  
D. Powe Absent  
S. Goram Aye  
D. Wimberly Absent  
B. Paris Aye  
R. Clement Aye  
L. Lewis Aye

B. Paris made a motion to authorize communication with respect to the grievance.

R. Clement seconded the motion.

The board **VOTED** unanimously to approve the motion.

**B. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:45 PM.

Respectfully Submitted,

S. McGarrah