



# Kestrel Heights Public Charter School

## Minutes

### Emergency Meeting

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#### **Date and Time**

Wednesday May 29, 2019 at 5:00 PM

#### **Location**

Conference Call: 919-296-3096; [uberconference.com/brandonlparis](https://uberconference.com/brandonlparis)

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Emergency Meeting to Discuss/Vote on Important items from May, 2019 monthly meeting. A portion of the session will be in closed session.

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#### **Directors Present**

B. Paris (remote), J. Featherstone (remote), S. Foy-Watson (remote), Y. Powell (remote)

#### **Directors Absent**

M. Bennett, T. Fisher

#### **Ex Officio Members Present**

J. Hensler (remote)

#### **Non Voting Members Present**

J. Hensler (remote)

#### **Guests Present**

M. Tracy (remote)

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#### **I. Opening Items**

**A. Call the Meeting to Order**

B. Paris called a meeting of the board of directors of Kestrel Heights Public Charter School to order on Wednesday May 29, 2019 at 5:03 PM.

**B. Record Attendance and Guests**

**II. Open Session Items**

**A. Board on Track Renewal**

Board discussed the utilization of Board on Track.

J. Featherstone made a motion to Continue with Board on Track service for 2019-2020 fiscal year.

Y. Powell seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

M. Bennett	Absent
T. Fisher	Absent
Y. Powell	Aye
J. Featherstone	Aye
B. Paris	Aye
S. Foy-Watson	Aye

**B. Budget Request: End of Grade Preparation**

S. Foy-Watson made a motion to Approve the \$6,000 funds from iReady to add additional 125 licenses for Reading and Math.

J. Featherstone seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

T. Fisher	Absent
B. Paris	Aye
J. Featherstone	Aye
Y. Powell	Aye
S. Foy-Watson	Aye
M. Bennett	Absent

**C. Town Hall Meeting**

**III. Enter Closed Session**

**A. Motion to Enter Closed Session**

J. Featherstone made a motion to Enter closed session for reasons indicated in the agenda.

S. Foy-Watson seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

B. Paris	Aye
S. Foy-Watson	Aye
T. Fisher	Absent
Y. Powell	Aye
M. Bennett	Absent
J. Featherstone	Aye

**B. Salary Request**

Dr. Tracy presented salary recommendations for the EC Teacher pay scale to match the local Wake County LEA pay scale to improve recruitment.

Dr. Tracy presented salary recommendation for the Principal pay scale to match the Durham County LEA pay scale. Assistant Principal pay scale is already matched to Durham County LEA.

J. Featherstone made a motion to Increase EC teacher pay scale to match the local Wake County LEA salary scale.

S. Foy-Watson seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

M. Bennett	Absent
T. Fisher	Absent
J. Featherstone	Aye
B. Paris	Aye
Y. Powell	Aye
S. Foy-Watson	Aye

J. Featherstone made a motion to Increase EC teacher pay scale to match the local Wake County LEA salary scale.

S. Foy-Watson seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

M. Bennett	Absent
J. Featherstone	Aye
B. Paris	Aye
T. Fisher	Absent
S. Foy-Watson	Aye
Y. Powell	Aye

J. Featherstone made a motion to Move Principal pay scale from the Wake County LEA scale to the Durham County LEA pay scale.

Y. Powell seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

B. Paris	Aye
Y. Powell	Aye
M. Bennett	Absent
J. Featherstone	Aye
S. Foy-Watson	Aye
T. Fisher	Absent

**C. Financial Services RFP (payroll and invoicing)**

Tabled for appropriate time for detailed discussion.

**D. Other Contract/RFP Items**

No additional discussion needed.

**E. Privileged Discussion**

J. Featherstone made a motion to convert 2018-2019 school year long-term suspensions to alternative education plans.

S. Foy-Watson seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

T. Fisher	Absent
Y. Powell	Aye
B. Paris	Aye
J. Featherstone	Aye
M. Bennett	Absent
S. Foy-Watson	Aye

J. Featherstone made a motion to authorize Attorney Stephon Bowens to respond to a legal matter.

S. Foy-Watson seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

M. Bennett	Absent
Y. Powell	Aye
B. Paris	Aye
J. Featherstone	Aye
T. Fisher	Absent
S. Foy-Watson	Aye

**F. Exit Closed Session**

J. Featherstone made a motion to Exit closed session.

Y. Powell seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **Roll Call**

B. Paris	Aye
T. Fisher	Absent
J. Featherstone	Aye
M. Bennett	Absent
Y. Powell	Aye
S. Foy-Watson	Aye

#### **G. Closed Session Readout**

- Financial Services RFP discussion was tabled for a separate time to allow better discussion of the vendor options. A meeting will be scheduled.
- Board unanimously approved to convert EC Teacher Pay to the Wake County LEA pay scale for improved recruitment. Details are provided in the specific section of the agenda.
- Board unanimously approved to convert the Principal pay from the Wake County LEA pay scale to the Durham County LEA pay scale. Details are provided in the specific section of the agenda.
- Board unanimously approved to convert 2018-2019 school year long-term suspensions to alternative education plans.
- Board unanimously approved authorizing its attorney, Bowens and Averhart, to respond to a legal matter.

#### **IV. Closing Items**

##### **A. Adjourn Meeting**

J. Featherstone made a motion to adjourn the meeting.

S. Foy-Watson seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **Roll Call**

M. Bennett	Absent
B. Paris	Aye
J. Featherstone	Aye
T. Fisher	Absent
Y. Powell	Aye
S. Foy-Watson	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:40 PM.

Respectfully Submitted,

B. Paris