



Kestrel Heights Public Charter School

Board Meeting

Date and Time

Tuesday August 11, 2026 at 6:30 PM EDT

Location

Join Zoom Meeting

<https://us06web.zoom.us/j/81764327424?pwd=vsu7VgYX7Q2cu0kTcQUbcP53Y9hdJ1.1>

Meeting ID: 817 6432 7424

Passcode: 157671

Join Zoom Meeting

<https://us06web.zoom.us/j/89228721593?pwd=MGx0MU43NUQ3czQxVmIYdW5abGRDQT09>

Meeting ID: 892 2872 1593

Passcode: KHCS

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:30 PM
A. Call the Meeting to Order		Adrienne Davis	1 m
The meeting will be called to order by the President of the Board of Directors.			
B. Public Comment Submission		Adrienne Davis	1 m
Please sign up for public comment, given the virtual setting, please enter your name in the comment section. Please note the Public Comment expectations. The Board will			

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first record those in attendance and approve the minutes, after that process, the Board will listen to public comments.			
Public/employee comments and questions shall be:			
1) Limited to two minutes (2 minutes).			
2) Directed to the Board and not to individual members.			
3) Presented in a professional demeanor and not in a threatening, profane, vulgar or abusive manner.			
4) Topics that are relevant to the business matters of the Kestrel Board of Directors.			
5) Recognized after speaker provides their name to the Board President prior to addressing the Board.			
C.	Record Attendance & Guests	Cieraca Rhodes	1 m
Please note which Board Members are present and absent for the Secretary.			
D.	Approve July Meeting Minutes	Approve Minutes Cieraca Rhodes	1 m
E.	Public Comment	Adrienne Davis	5 m
At each regular and special meeting which are open to the public, members of the public and employees of Kestrel Heights shall be afforded time, subject to reasonable constraints, to comment to the board.			
It shall be the decision of the Board if it is appropriate to respond to a question and which Board member will respond. The Board encourages all comments/questions to be submitted in writing to the board after the two minutes to ensure the entire message is heard by the board.			
Out of respect of time, individuals who engage in repetitive comments/questions will be asked to refrain and/or yield the floor.			

II. Key Agenda Items & Presentations

6:39 PM

The Board has prioritized the agenda to start the meeting with the most impactful agenda items to the school's mission and goals. The Board has also strategically placed all presentations at the onset to allow staff and visitors the opportunity to present at the onset of the meeting.

	Purpose	Presenter	Time
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Presentations may be taken out of the larger Sections and thus may not be directly aligned or not provided when other Sections are discussed.

A.	Facilities Report	FYI	Kimathi Thompson	10 m
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Mr. KT Thompson will present a facilities update for July 2026, providing an overview of recent maintenance activities and any current issues that impact operations. Mr. KT will highlight completed work and prioritized work.

July 2026 Facilities Report

Strategic Plan Alignment - Goal 3: Kestrel will develop and implement a plan to ensure long-term financial and operational viability, as measured by attainment of annual enrollment targets, acquisition of loan/bond to finance facilities, and alignment of annual budget with school staffing and programming.

B.	Enrollment & Marketing Report	FYI	Andrew Touchette	5 m
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Mr. Yarbrough will present a report on Enrollment and Marketing Report for July 2026.

Strategic Plan Alignment - Goal 2: Kestrel will leverage its new and innovative school model to achieve its full potential and set the school apart in Durham and the surrounding area, as measured by increased enrollment, retention, and parent satisfaction by developing and implementing a detailed plan, including the following key elements: Objective D. A comprehensive marketing/branding plan, touting what makes Kestrel unique.

III. Curriculum & Assessment 6:54 PM

A.	Opening of School	FYI	Dr. Sherria Grubbs	5 m
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Dr. Grubbs, Interim Principal, will discuss the schedule for open house and the first day of school. She will also discuss the professional development that faculty will engage in during the opening week (8/10-8/14/2026).

B.	Culture Report - Reimagine Kestrel	FYI	Teron McFadden & the House Structure Committee	5 m
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	Purpose	Presenter	Time
Mr. McFadden will provide an overview of the multi-phase plan for implementing the House System at Kestrel. He will also discuss the work that will take place between August 19 and September 30.			

Reimagine Kestrel - House Structure

This presentation aligns with Strategic Plan Goal 1: Kestrel will ensure students are academically prepared for success in high school and beyond, as evidenced by short and longer-term student learning gains.

IV. Operational Reports 7:04 PM

The Administrative Team will provide monthly updates pertaining to the operation of the school.

A.	Executive Director's Report - 2028 Charter Renewal Cohort	FYI	Tonya Jackson	5 m
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Mrs. Jackson will share information about the Charter Renewal process for the 2028 Renewal Cohort.

Charter Renewal Presentation

V. Committee Reports 7:09 PM

The Board of Directors has developed four Sub-Committees to help meet the goals established by the Board and to ensure our school is living up to our mission. Each sub-committee will provide a monthly update on the progress that has been made since the last meeting.

A.	Board of Directors - Committee Structure	FYI	Adrienne Davis	15 m
	2025-2026 Board of Directors Committee structure.			

Community Engagement

- Rhodes and Hernandez

Development

	Purpose	Presenter	Time
• A. Davis and Jacks			
Finance			
• Patterson and J. Davis			
Governance			
• D. Powe			
Academic Excellence			
• Allen and Oliver			

[KHCS Board of Directors Committees 25-26](#)

VI. Closed Session 7:24 PM

A.	Enter Closed Session	FYI	Adrienne Davis	10 m
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§ 143-318.11. Closed sessions.

(a) Permitted Purposes. - It is the policy of this State that closed sessions shall be held only when required to permit a public body to act in the public interest as permitted in this section. A public body may hold a closed session and exclude the public only when a closed session is required:

1) To prevent the disclosure of information that is privileged or confidential pursuant to the law of this State or of the United States, or not considered a public record within the meaning of Chapter 132 of the General Statutes.

(3) To consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged. General policy matters may not be discussed in a closed session and nothing herein shall be construed to permit a public body to close a meeting that otherwise would be open merely because an attorney employed or retained by the public body is a participant. The public body may consider and give instructions to an attorney concerning the handling or settlement of a claim, judicial action, mediation, arbitration, or administrative procedure. If the public body has approved or considered a settlement, other than a malpractice settlement by or on behalf of a hospital, in closed session, the terms of that settlement shall be reported to

	Purpose	Presenter	Time
the public body and entered into its minutes as soon as possible within a reasonable time after the settlement is concluded.			

(6) To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee; or to hear or investigate a complaint, charge, or grievance by or against an individual public officer or employee. General personnel policy issues may not be considered in a closed session. A public body may not consider the qualifications, competence, performance, character, fitness, appointment, or removal of a member of the public body or another body and may not consider or fill a vacancy among its own membership except in an open meeting. Final action making an appointment or discharge or removal by a public body having final authority for the appointment or discharge or removal shall be taken in an open meeting.

B.	Consultant Call-in Notification from Rosemawr	Discuss	Adrienne Davis	15 m
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The Board will discuss the investor's requirement that we call in a consultant to support enrollment growth.

C.	Board Meeting Agenda Items	Discuss	Adrienne Davis	
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This Board Meeting Agenda includes the month-by-month listing of topics that the Board of Directors plans to cover during the year.

VII.	Closing Items			7:49 PM
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A.	Report Out from Closed Session	FYI	Adrienne Davis	5 m
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Report out on closed session.

B.	Adjourn Meeting	Vote	Adrienne Davis	3 m
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