



Kestrel Heights Public Charter School

July Board Meeting

Date and Time

Tuesday July 12, 2022 at 6:30 PM EDT

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:30 PM
Opening Items			
A. Call the Meeting to Order		Adrienne Davis	1 m
The meeting will be called to order by the President of the Board of Directors.			
B. Public Comment Submission		Adrienne Davis	1 m
Please sign up for public comment, given the virtual setting, please enter your name in the comment section. Please note the Public Comment expectations. The Board will first record those in attendance and approve the minutes, after that process, the Board will listen to public comments.			
Public/employee comments and questions shall be:			
1) Limited to two minutes (2 minutes).			
2) Directed to the Board and not to individual members.			
3) Presented in a professional demeanor and not in a threatening, profane, vulgar or abusive manner.			
4) Topics that are relevant to the business matters of the Kestrel Board of Directors.			
5) Recognized after speaker provides their name to the Board President prior to addressing the Board.			
C. Record Attendance and Guests		Stephanie McGarrah	1 m
Please note which Board Members are present and absent for the Secretary.			
D. Approve June 2022 Special Meeting Minutes	Approve Minutes	Stephanie McGarrah	5 m

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E. Approve June Meeting Minutes	Approve Minutes	Stephanie McGarrah	5 m
F. Public Comment		Adrienne Davis	5 m

At each regular and special meeting which are open to the public, members of the public and employees of Kestrel Heights shall be afforded time, subject to reasonable constraints, to comment to the board.

It shall be the decision of the Board if it is appropriate to respond to a question and which Board member will respond. The Board encourages all comments/questions to be submitted in writing to the board after the two minutes to ensure the entire message is heard by the board.

Out of respect of time, individuals who engage in repetitive comments/questions will be asked to refrain and/or yield the floor.

II. Key Agenda Items & Presentations

6:48 PM

The Board has prioritized the agenda to start the meeting with the most impactful agenda items to the school's mission and goals. The Board has also strategically placed all presentations at the onset to allow staff and visitors the opportunity to present at the onset of the meeting.

Presentations may be taken out of the larger Sections and thus may not be directly aligned or not provided when other Sections are discussed.

A. Benefits Renewal Presentation	Vote	Jerod Cohen	5 m
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Jerod Cohen, VP of Employee Benefits with Snipes Insurance, will propose Kestrel's 2022-2023 Benefits Package.

B. Marketing and Enrollment Update	FYI	Suzanne Vargas	5 m
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Ms. Vargas will provide a Marketing and Enrollment update.

This presentation aligns with Strategic Plan Goal 2, Kestrel will leverage its new and innovative school model to achieve its full potential and set the school apart in Durham and the surrounding area, as measured by increased enrollment, retention, and parent satisfaction by developing and implementing a detailed plan, including the following key elements:

Objective D. A comprehensive marketing/branding plan, touting what makes Kestrel unique.

C. Facilities Sub Committee	FYI	Justin Matthews	15 m
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The Facilities sub-committee (which is a sub-committee of the Finance Committee) will provide a monthly update to the Board.

Project Schedule Update (Matthews)
BCCG Construction Progress (Matthews)

This presentation aligns with Strategic Plan Goal 3: Kestrel will develop and implement a plan to ensure long-term financial and operational viability, as measured by attainment of

Purpose Presenter Time

annual enrollment targets, acquisition of loan/bond to finance facilities, and alignment of annual budget with school staffing and programming needs-

III. Curriculum & Assessment 7:13 PM

A. Year in Review - Elementary & Middle School FYI Andrew Touchette 5 m

Mr. Touchette will share 2021-2022 highlights from the Elementary School. He will all share the Middle School highlights on behalf of Mrs. Villegas.

This presentation aligns with Strategic Plan Goal 1: Kestrel will ensure students are academically prepared for success in high school and beyond, as evidenced by short and longer term student learning gains.

IV. Operational Reports 7:18 PM

The Administrative Team will provide monthly updates pertaining to the operation of the school.

A. Executive Director Report FYI Tonya Jackson 3 m

Mrs. Jackson will present the Executive Director's monthly report.

This presentation aligns with Strategic Plan Goal 4: Kestrel will expand upon its strong and positive school culture as evidenced by high attendance rates, low student discipline rates, improved parent satisfaction, and high student retention (re-enrollment) rates, high retention of effective staff, improvement to NCTWC Survey results -

B. Monthly Budget Report FYI Tonya Jackson 5 m

Mrs. Jackson will review the monthly Budget Analysis Report.

This presentation aligns with Strategic Plan Goal 3: Kestrel will develop and implement a plan to ensure long-term financial and operational viability, as measured by attainment of annual enrollment targets, acquisition of loan/bond to finance facilities, and alignment of the annual budget with school staffing and programming needs-

C. Gaggle FYI Tonya Jackson 3 m

Mrs. Jackson will share information about a resource that we are proposing to implement during the 2022-2023 academic year.

D. Elementary Update [4900 Prospectus] FYI Maureen Gordon 5 m

Mrs. Gordon will provide an update on the status of the transition from the current elementary location.

- Packing, moving, storage.
- Maintenance requirements per Lease Agreement.

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<p><i>This presentation aligns with Strategic Plan Goal 3: Kestrel will develop and implement a plan to ensure long-term financial and operational viability, as measured by attainment of annual enrollment targets, acquisition of loan/bond to finance facilities, and alignment of the annual budget with school staffing and programming needs-</i></p>			

V. Committee Reports

7:34 PM

The Board of Directors has developed four Sub-Committees to help meet the goals established by the Board and to ensure our school is living up to our mission. Each sub-committee will provide a monthly update on the progress that has been made since the last meeting.

A. Academic Sub-Committee	FYI	Derek Powe	3 m
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Mr. Powe will discuss the progress of the Academic Sub-Committee.

B. Governance Sub-Committee	FYI	Adrienne Davis	2 m
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Call for Nominations for the members of the Board of Directors.

C. Update about the Strong Schools Toolkit	Discuss	Maureen Gordon	5 m
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Mrs. Gordon will provide information regarding the sunseting of the Strong Schools Toolkit. School Administration recommends that we continue to implement the criteria in the toolkit.

D. Kestrel Heights Mask Policy	Vote	Maureen Gordon	3 m
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Per Senate Bill 654, All public school units must adopt a policy regarding the use of face coverings by employees and students. School boards must vote once a month on this policy and if it should be modified.

Key point: The charter school's Board of Directors must have a board-approved face-covering policy and must revisit and vote on this policy at least once a month.

For Reference:

- [Durham COVID Report as of 4/30/2022](#)
- [COVID Dashboard](#)
- [Covid-19 North Carolina Dashboard](#)

VI. Closed Session

7:47 PM

A. Enter Closed Session	Discuss	Adrienne Davis	10 m
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§ 143-318.11. Closed sessions.

(a) Permitted Purposes. - It is the policy of this State that closed sessions shall be held only when required to permit a public body to act in the public interest as permitted in this section. A public body may hold a closed session and exclude the public only when a closed session is required:

1) To prevent the disclosure of information that is privileged or confidential pursuant to the law of this State or of the United States, or not considered a public record within the meaning of Chapter 132 of the General Statutes.

(3) To consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged. General policy matters may not be discussed in a closed session

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and nothing herein shall be construed to permit a public body to close a meeting that otherwise would be open merely because an attorney employed or retained by the public body is a participant. The public body may consider and give instructions to an attorney concerning the handling or settlement of a claim, judicial action, mediation, arbitration, or administrative procedure. If the public body has approved or considered a settlement, other than a malpractice settlement by or on behalf of a hospital, in closed session, the terms of that settlement shall be reported to the public body and entered into its minutes as soon as possible within a reasonable time after the settlement is concluded.

(6) To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee; or to hear or investigate a complaint, charge, or grievance by or against an individual public officer or employee. General personnel policy issues may not be considered in a closed session. A public body may not consider the qualifications, competence, performance, character, fitness, appointment, or removal of a member of the public body or another body and may not consider or fill a vacancy among its own membership except in an open meeting. Final action making an appointment or discharge or removal by a public body having final authority for the appointment or discharge or removal shall be taken in an open meeting.

B. Staffing Recommendations	Vote	Tonya Jackson	10 m
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Mrs. Jackson will present staffing recommendations for the following positions:

1. Elementary Science Teacher
2. Art Teacher

C. Personnel Matter	FYI	Tonya Jackson	10 m
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Mrs. Jackson will share information with the Board regarding a personnel matter.

VII. Closing Items 8:17 PM

A. Report out from Closed Session	FYI	Stephanie McGarrah	5 m
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Report out on closed session

B. Adjourn Meeting	Vote	Adrienne Davis	3 m
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