

Kestrel Heights Public Charter School

Regular Board Meeting

Monthly Board Meeting

Date and Time Tuesday March 8, 2022 at 6:30 PM EST

Location

https://zoom.us/j/97270389749?pwd=VIEyYIVVL2V1THIZdnVIeUZ SUmU2Zz09

Meeting ID: 972 7038 9749 Passcode: KHCS

Password is KHCS			
Agenda	Purpose	Presenter	Time
I. Opening Items		6	:30 PM
Opening Items			
A. Call the Meeting to Order		Dalia Wimberly	1 m
The meeting will be called to order of Directors.	by the Vice F	President of the	e Board
B. Public Comment Submission		Dalia Wimberly	1 m
Please sign up for public comment enter your name in the comment s Comment expectations. The Boar	ection. Pleas	e note the Pub	

Time

Purpose Presenter

will listen to public comments.

Public/employee comments and questions shall be:

1) Limited to two minutes (2 minutes).

2) Directed to the Board and not to individual members.

3) Presented in a professional demeanor and not in a threatening, profane, vulgar or abusive manner.

4) Topics that are relevant to the business matters of the Kestrel Board of Directors.

5) Recognized after speaker provides their name to the Board President prior to addressing the Board.

C. Record Attendance and Guests	Stephanie	1 m
	McGarrah	
Diagon wate which Deard Members are	ana and and also and fan th	

Please note which Board Members are present and absent for the Secretary.

D. Approve February 2022 Regular	Approve	Stephanie	2 m
Board Meeting Meetings	Minutes	McGarrah	

E. Public Comment	Dalia	5 m
	Wimberly	

At each regular and special meeting which are open to the public, members of the public and employees of Kestrel Heights shall be afforded time, subject to reasonable constraints, to comment to the board.

It shall be the decision of the Board if it is appropriate to respond to a question and which Board member will respond. The Board encourages all comments/questions to be submitted in writing to the board after the two minutes to ensure the entire message is heard by the board.

Out of respect of time, individuals who engage in repetitive comments/questions will be asked to refrain and/or yield the floor.

II. Key Agenda Items & Presentations

6:40 PM

The Board has prioritized the agenda to start the meeting with the most impactful agenda items to the school's mission and goals. The Board has also strategically placed all presentations at the onset to allow staff and visitors the opportunity to present at the onset of the meeting.

Purpose Presenter Time

Presentations may be taken out of the larger Sections and thus may not be directly aligned or not provided when other Sections are discussed.

A. 2022-2023 Calendar Proposal	Vote	Suzanne Vargas	5 m
Ms. Vargas will share the proposed approval.	d 2022-202	3 Calendars for E	Board
B. Marketing Update	FYI	Suzanne Vargas	5 m

Ms. Vargas will provide a Marketing and Enrollment update.

This presentation aligns with Strategic Plan Goal 2, Kestrel will leverage its new and innovative school model to achieve its full potential and set the school apart in Durham and the surrounding area, as measured by increased enrollment, retention, and parent satisfaction by developing and implementing a detailed plan, including the following key elements:

Objective D. A comprehensive marketing/branding plan, touting what makes Kestrel unique.

C. Hawks at Home Academy	FYI	Suzanne	2 m
		Vargas	

Ms. Vargas will provide a monthly update on the status of the Hawks at Home Academy (H@HA).

This presentation aligns with Strategic Goal 2: Kestrel will leverage its new and innovative school model to achieve its full potential and set the school apart in Durham and the surrounding area, as measured by increased enrollment, retention, and parent satisfaction.

D. Facilities Sub Committee FYI Robin 15 m Clement & Justin Matthews

The Facilities sub-committee (which is a sub-committee of the Finance Committee) will provide a monthly update to the Board.

Plans for the Ground Breaking Ceremony (Clement) Project Schedule Update (Matthews) BCCG Construction Progress (Matthews) This presentation aligns with Strategic Plan Goal 3: Kestrel will develop and implement a plan to ensure long-term financial and operational viability, as measured by attainment of annual enrollment targets, acquisition of loan/bond to finance facilities, and alignment of annual budget with school staffing and programming needs-

A. Updates from the World of Instruction	FYI	Samantha Villegas	5 m
Mrs. Villegas will discuss summ scholars:	er camp offerii	ngs available to k	Kestrel

- Read to Achieve Camp
- Camp Kestrel

III. Curriculum & Assessment

NC Check-ins

Textbook Adoption

B. Data Discussion Protocol FYI Samantha 5 m Villegas

Mrs. Villegas will share information about a key lever in how we make instructional decisions and communicate student progress with families - the Data Discussion Protocol.

This presentation aligns with Strategic Plan Goal 1: Kestrel will ensure students are academically prepared for success in high school and beyond, as evidenced by short and longer term student learning gains-

IV. Operational Reports

The Administrative Team will provide monthly updates to matters pertaining to the operation of the school.

A. Executive Director Report	FYI	Tonya	3 m
		Jackson	

Mrs. Jackson will present the Executive Director's monthly report.

This presentation aligns with Strategic Plan Goal 4: Kestrel will expand upon its strong and positive school culture as evidenced by high attendance rates, low student discipline rates, improved parent

7:17 PM

7:07 PM

Purpose Presenter Time

7:30 PM

satisfaction, and high student retention (re-enrollment) rates, high retention of effective staff, improvement to NCTWC Survey results -

- B. Monthly Budget Report
 FYI Tonya 5 m Jackson
 Mrs. Jackson will present a review of the monthly Budget Analysis Report
- C. FY 22 Budget Adjustment Vote Tonya 5 m Jackson

Mrs. Jackson will propose <u>FY22 Budget Adjustments</u> reflecting the post-ADM allotment, salary adjustments, and current PRC balances.

Budget Adjustment Details

This presentation aligns with Strategic Plan Goal 3: Kestrel will develop and implement a plan to ensure long-term financial and operational viability, as measured by attainment of annual enrollment targets, acquisition of loan/bond to finance facilities, and alignment of annual budget with school staffing and programming needs-

V. Committee Reports

The Board of Directors has developed four Sub-Committees to help meet the goals established by the Board and to ensure our school is living up to our mission. Each sub-committee will provide a monthly update on the progress that has been made since the last meeting.

A. Academic Sub-Committee	FYI	Derek Powe	3 m
Mr. Powe will provide an update o	n the Acad	emic Sub-Commi	ttee.
B. Governance Sub-Committee	FYI	Morgan Callahan	5 m

Mrs. Callahan will present the status of:

1. School and Community Handbook. Proposing that the document be renamed, *Student Handbook and Code of Conduct.*

2. School and Community Policy - SOURCE DOCUMENT

3. Family Leave Policy

	Purpose	Presenter	Time
C. Kestrel Heights Mask Policy	Vote	Breonna	3 m
		Buckholz	

Per Senate Bill 654, All public school units must adopt a policy regarding the use of face coverings by employees and students. School boards must vote once a month on this policy and if it should be modified.

Key point: The charter school's Board of Directors must have a board-approved face-covering policy and must revisit and vote on this policy at least once a month.

SURVEY RESULTS Family Mask Mandate Survey Results Staff Mask Mandate Survey Results

References: <u>COVID Dashboard</u> Covid-19 North Carolina Dashboard

VI. Closed Session

7:41 PM

A. Enter Closed Session	Discuss	Dalia	10 m
		Wimberly	

§ 143-318.11. Closed sessions.

(a) Permitted Purposes. - It is the policy of this State that closed sessions shall be held only when required to permit a public body to act in the public interest as permitted in this section. A public body may hold a closed session and exclude the public only when a closed session is required:

1) To prevent the disclosure of information that is privileged or confidential pursuant to the law of this State or of the United States, or not considered a public record within the meaning of Chapter 132 of the General Statutes.

(3) To consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged. General policy matters may not be discussed in a closed session and nothing herein shall be construed to permit a public body to close a meeting that otherwise would be open merely because an attorney employed or retained by the public body is a participant. The public body may consider and give instructions to an attorney concerning the handling or settlement of a claim, judicial action, mediation, arbitration, or administrative procedure. If the

Purpose Presenter Time

public body has approved or considered a settlement, other than a malpractice settlement by or on behalf of a hospital, in closed session, the terms of that settlement shall be reported to the public body and entered into its minutes as soon as possible within a reasonable time after the settlement is concluded.

(6) To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee; or to hear or investigate a complaint, charge, or grievance by or against an individual public officer or employee. General personnel policy issues may not be considered in a closed session. A public body may not consider the qualifications, competence, performance, character, fitness, appointment, or removal of a member of the public body or another body and may not consider or fill a vacancy among its own membership except in an open meeting. Final action making an appointment or discharge or removal by a public body having final authority for the appointment or discharge or removal shall be taken in an open meeting.

VII. Closing Items		7	':51 PM
A. Report out from Closed Session	FYI	Stephanie McGarrah	5 m
Report out on closed session			
B. Adjourn Meeting	Vote		3 m