

Clarksville Charter School  
Leadership Salary Schedule  
Schedule C  
Pay Scale Level\*

	Educational Services Coordinator	Coordinator I***	Coordinator II***	High School Counselor	School Counselor/ SST Coordinator	
	215 Days**	207 Days**	200 Days**	200 Days**	195 Days**	
Steps	Annual	Annual	Annual	Annual	Annual	
1	\$91,000	\$81,000	\$78,000	\$70,000	\$63,000	
2	\$93,000	\$83,000	\$80,000	\$72,000	\$65,000	
3	\$95,000	\$85,000	\$82,000	\$74,000	\$67,000	
4	\$97,000	\$87,000	\$84,000	\$76,000	\$69,000	
5	\$99,000	\$89,000	\$86,000	\$78,000	\$71,000	
6	\$101,000	\$91,000	\$88,000	\$80,000	\$73,000	
7	\$103,000	\$93,000	\$90,000	\$82,000	\$75,000	
8	\$105,000	\$95,000	\$92,000	\$84,000	\$77,000	
9	\$107,000	\$97,000	\$94,000	\$86,000	\$79,000	
10	\$109,000	\$99,000	\$96,000	\$88,000	\$81,000	
11	\$111,000	\$101,000	\$98,000	\$90,000	\$83,000	
12	\$113,000	\$103,000	\$100,000	\$92,000	\$85,000	
13	\$115,000	\$105,000	\$102,000	\$94,000	\$87,000	
14	\$117,000	\$107,000	\$104,000	\$96,000	\$89,000	
15	\$119,000	\$109,000	\$106,000	\$98,000	\$91,000	

Educational Stipends	
Masters Degree	\$500
Doctorate Degree (conferred, transcripts required)	\$5,000

*Only one educational stipend will be paid per employee. The higher of the qualified stipends will be paid. All educational stipends require proof*

\*Travel is a requirement of the School Psychologist position, travel will be reimbursed based on the reimbursement policy

\*\*Annual salary is based on the minimum number of work days. The work days listed for each position is a minimum number of work days, and team members may need to work additional days beyond the work calendar

\*\*\*Please refer to the job description for the minimum number of rostered students and/or classes to be taught. With approval of their Director these positions can support additional students

Annual salary advancements for longevity are not guaranteed and are subject to the school's operational needs and/or budget approved by the School Board