

APPROVED



Delta STEAM Academy

Minutes

DSA Board Meeting

Date and Time

Wednesday August 21, 2024 at 7:00 PM

Directors Present

Dr. Natoshia Anderson, Kyera Perry, Shawanda Brown, Teyardia LeRoy

Directors Absent

Ga'Von Harris

Guests Present

Nikki Grier

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

Dr. Natoshia Anderson called a meeting of the board of directors of Delta STEAM Academy to order on Wednesday Aug 21, 2024 at 7:04 PM.

C. Approve Minutes

Teyardia LeRoy made a motion to approve the minutes from July DSA Board of Directors July 2024 Meeting on 07-17-24.

Shawanda Brown seconded the motion.

The board **VOTED** to approve the motion.

II. Academics

A. Principals Report

enrollment lower than expected
2 admin position
3 teachers positions may be cut
1.7 million in bank, maintenance issues are arising
almost 15k on repairs thus far
hvac situation in roll off building
adding different streams of revenue
DSA en Blanc date may change ...10/4 possibly or move event to Spring
Fall fest end of Oct 26
10k goal to raise for DSA en Blanc..estimation

Mr. Daniel

going over overview of STEAM program curriculum
vision for STEAM integrating engineer design process as creative critical thinkers
Covered core principles
equipping thinkers to be problem solvers
covered goals of STEAM program
covered implementation strategies
4 PBL projects
Middle School started this week on PBL
PBL's based on UN's 2030 sustainable goals
first is PBL topic recycling
next topic is hunger in the Spring
covered PBL Plan Overview 1st of 4
plan already created for K-8.
8th is created for the upcoming grade addition
each grade level is responsible for deliverables
using EDP as a tool to problem solve...EDP refined to align with DSA---->Define the problem, Explore, Lay out the Plan, Try it out, Assess
no questions asked from the Board

AP's ---->Whigham & LeSure

New Teacher Mentoring and Orientation Club known as CUB Club
teach DSA way, empowering teachers to help build future engineers
improve teacher retention
coach, uplift, build teachers
once a month for 1 hr. on the 1st Tuesday of each month
using TEACH like a champion 2.0 and some TFA (Teach for America) strategies
August meeting already executed ----preparing for excellence, 8 teachers

1st meeting discussed vision, values and creeds, transitions, major vs. minor infractions
next meeting at 430/445pm 9/3 (Excellence Personified)
teachers reflected on grow, glow, and Woahh
exit ticket they had to create plan for classroom management
inspecting what they expect
building community to meet the goal of year 5 ACCELERATED EXCELLENCE
10/1 meeting topic Perseverance at its Finest
questions

1. T. Leroy asked how are we measuring success?

R. Whigman answered "color system and feedback along with observations"

ED Grier also answered "at the end of every PD feedback survey will be given, and putting plans in place to address feedback"

Mentee given to Mentor, strategically matched together. Experienced veteran teachers

2. T. Leroy asked How did the Bootcamp help engineers over summer?

Sorrows answered 15% movement, no regression

still outperforming surrounding districts

45% but still pushing to achieve higher

III. Budget / Finance

A. Budget/Finance Report

Brown

15k in Board account

6k check

brings account to about 9k

kicking off new year to catch up on dues and payments

Candance

shared budget vs current forecast

July net income totaled 161k

60k spent on building prepped and ready

end of July 2.1 million cash in hand in account

no federal grant received yet
expenses trending on pace
fy25 security grant
42k based on 85 families participation in transportation program
biggest adjustment in salaries and benefits
cash flow forecast net deficit towards second half of school year
30 days cash on hand blue dotted line, 60 days cash on hand target red line
making cuts will result in 365k in savings
net deficit to 298k cutting it down to more than half
uniform sales 100k each year
paraphernalia will be for sell in forecast to close gap
new role as ED will help shape partnership to help cut expenses
goal of ED to have 2 new sponsorship
and for sponsorship to help cover cost of salaries on student experiences
73 children in middle school
hurting in middle school, looking to draw students in
possible STEM camp during Fall Break
proposal not to cut any middle school teachers
middle school teachers here are strong
545 students missed 69 were 6th, and 54 of the 545 were 7th graders

IV. Board Chair Report

A. Board Chair Report

Dr. Anderson

official 1st Board meeting of new school year
committee sign ups
one Board member out of country
meet and greet with Board Members
committee sign up sheet
academics, fundraising, evaluations and research committees
7 mins to do a meet and greet starting at 754pm
Board members are currently walking around speaking to guest

meet and greet concluded at 8pm

2 mins for questions...

Are we still looking for more board members?

Is the information to become board member on website?

Dr. Anderson answered all questions

V. Fundraising

A. Fundraising Report

not here

VI. Governance

A. Governance Report

not here

VII. Operations

A. Operations Reports

COVID 19 policy

2 teachers

2 kid cases

rules of engagement will be sent out to parents as reminder

requires children 10 day quarantine

cant require mask

proposal 7 day quarantine without secondary test or 5 day quarantine

according to CDC kids are sent back within 3 days

5-7 day quarantine with recommendation of a mask

pcr test a lot of doctors will not conduct

online instruction can be accessed

hard for k-2 teachers will be prepared for packets and teacher work hrs.

7 consecutive days or 5 consecutive days

Brown started motion to accept 7 consecutive days

Leroy seconded the motion

Motion approved for 7 consecutive days quarantine

all 4 members agreed to motion

as a public school we have to govern the law of governor

VIII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:13 PM.

Respectfully Submitted,
Nikki Grier