

APPROVED



Delta STEAM Academy

Minutes

DSA Board of Directors February 2024 Meeting

Date and Time

Wednesday February 21, 2024 at 6:30 PM

Location

Cafeteria Building D
7131 Mt Vernon Rd, Lithia Springs, GA 30122

Directors Present

Berneta Churchill, Dr. Natoshia Anderson, Ga'Von Harris, Kyera Perry, Shawanda Brown, Vanessa Mason

Directors Absent

Teyardia LeRoy

Directors who arrived after the meeting opened

Ga'Von Harris, Kyera Perry

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

Berneta Churchill called a meeting of the board of directors of Delta STEAM Academy to order on Wednesday Feb 21, 2024 at 6:30 PM.

C.

Approve Agenda

Vanessa Mason made a motion to approve the agenda.

Shawanda Brown seconded the motion.

The board **VOTED** unanimously to approve the motion.

D. Approve Minutes

Vanessa Mason made a motion to approve the minutes from DSA Board of Directors January 2024 Meeting on 01-24-24.

Shawanda Brown seconded the motion.

The board **VOTED** unanimously to approve the motion.

II. Public Comment

A. Michelle Nelson - Parent

Fundraising

Parent Association

B. Christina Dobbs - Parent

Governance

Kyera Perry arrived at 6:35 PM.

III. School Report

A. Principal's Report

Updates:

Starting enrollment 387

Current enrollment 358

IV. School Updates

A. Special Education Updates

Requests:

Approve two certified staff members to participate in the dyslexia pilot program

Upgrade the school elevator for compliance

V. Budget / Finance

A. Board of Directors Budget

Ending balance \$16,408.65

B. Federal Grants

Y2 expansion cohort funds \$50,000 spent on STEM lab and science lab

C. CFO Report

January financials presented by Peter Laub, EdTech

VI. Human Resources

A. Lynneah Smith - HR Manager

Updates:

1 new worker's compensation claim

Exit interview received from former employee

Exit interview will be updated to align with school's language

Ga'Von Harris arrived at 7:36 PM.

B. Internal and External Candidate Hiring Policy

Vanessa Mason made a motion to approve the Internal and External Candidate Hiring Policy.

Shawanda Brown seconded the motion.

The board **VOTED** unanimously to approve the motion.

C. Family and Medical Leave Policy

Ga'Von Harris made a motion to approve the Family and Medical Leave Policy.

Vanessa Mason seconded the motion.

The board **VOTED** unanimously to approve the motion.

VII. Academics

A. Natoshia Anderson - Chair

Goal of committee is to support STEAM accreditation

VIII. Governance

A. Vanessa Mason - Chair

SCSC Training Update

3 Directors (B. Churchill, V. Mason, N. Anderson) completed in-person SCSC

Governance Training on 06Feb24

Remaining 4 Directors will complete training in April

IX. Operations

A. Ga'Von Harris - Chair

No new updates

X. Board Chair Report

A. Conflict of Interest Policy

Shawanda Brown made a motion to adopt the updated Conflict of Interest Policy.

Vanessa Mason seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. McKinney Vento Policy

Vanessa Mason made a motion to adopt the updated McKinney Vento Policy.

Shawanda Brown seconded the motion.

The board **VOTED** unanimously to approve the motion.

C. Family Student Handbook

Dr. Natoshia Anderson made a motion to accept the updated Family Student Handbook.

Ga'Von Harris seconded the motion.

The board **VOTED** unanimously to approve the motion.

D. DSA Student Enrollment Policy

Shawanda Brown made a motion to accept the updates to the DSA Student Enrollment Policy.

Vanessa Mason seconded the motion.

The board **VOTED** unanimously to approve the motion.

E. Personnel Handbook

Vanessa Mason made a motion to accept the updates to the Personnel Handbook.

Kyera Perry seconded the motion.

The board **VOTED** unanimously to approve the motion.

F. Student Reporting Acts of Alleged Sexual Abuse of Misconduct

Shawanda Brown made a motion to accept the Student Reporting Acts of Alleged Sexual Abuse of Misconduct.

Vanessa Mason seconded the motion.

The board **VOTED** unanimously to approve the motion.

G. Protect Students First

Ga'Von Harris made a motion to approve the Protect Students First policy.

Shawanda Brown seconded the motion.

The board **VOTED** unanimously to approve the motion.

H. Parents Bill of Rights

Ga'Von Harris made a motion to approve the Parents Bill of Rights.
Vanessa Mason seconded the motion.
The board **VOTED** unanimously to approve the motion.

XI. Other Business

A. Executive Session

Vanessa Mason made a motion to enter into Executive Session at 7:54pm.
Shawanda Brown seconded the motion.
The board **VOTED** unanimously to approve the motion.
Vanessa Mason made a motion to exit Executive Session at 9:03pm.
Kyera Perry seconded the motion.
The board **VOTED** unanimously to approve the motion.

XII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:08 PM.

Respectfully Submitted,
Berneta Churchill