



Delta STEAM Academy

Minutes

DSA Board of Directors December 2023 Meeting

Date and Time Wednesday December 13, 2023 at 6:30 PM

Location Cafeteria Building D 7131 Mt Vernon Rd, Lithia Springs, GA 30122

Directors Present Berneta Churchill, Dr. Natoshia Anderson, Ga'Von Harris, Teyardia LeRoy, Vanessa Mason

Directors Absent Kyera Perry, Shawanda Brown

Guests Present Nikki Grier

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

Berneta Churchill called a meeting of the board of directors of Delta STEAM Academy to order on Wednesday Dec 13, 2023 at 6:30 PM.

C.

Approve Agenda

Ga'Von Harris made a motion to approve the agenda. Vanessa Mason seconded the motion. The board **VOTED** unanimously to approve the motion.

D. Approve Minutes

Vanessa Mason made a motion to approve the minutes from DSA Board of Directors November 2023 Meeting on 11-15-23. Teyardia LeRoy seconded the motion. The board **VOTED** unanimously to approve the motion.

E. Approve Budget Hearing Minutes

Ga'Von Harris made a motion to approve the minutes from DSA Board of Directors Budget Hearing on 11-15-23. Vanessa Mason seconded the motion. The board **VOTED** unanimously to approve the motion.

II. School Report

A. Principal's Report

No amendments

III. HR Report

A. Presented by Lynneah Smith, HR Manager

FMLA and Paid Parental Leave policies will be condensed into one policy DSA will work on having competitive benefits packages

IV. Budget / Finance

A. Board of Directors Budget

Current balance \$14,938.62 To be Transferred \$1,172.20 Total balance \$16,110.82

B. Federal Grants

Vanessa Mason made a motion to use funds from the State of GA Facilities Grant for building security upgrades,.

Ga'Von Harris seconded the motion.

Priority is change of locks for Building D. Secondary is a new camera system. The board **VOTED** unanimously to approve the motion.

V. Fundraising

A. School Level Fundraising Proposals

Ga'Von Harris made a motion to approve the school level fundraisers: Winter Soiree, Double Good Popcorn sale, Parent Directory. Vanessa Mason seconded the motion. The board **VOTED** unanimously to approve the motion.

VI. Governance

A. Update

Vanessa Mason made a motion to provide breakfast for the DSA staff on Friday December 15,.

Dr. Natoshia Anderson seconded the motion.

The board **VOTED** unanimously to approve the motion.

VII. Operations

A. Update

Parent Association policy is in review and will be presented for approval at the January meeting

VIII. Board Chair Report

A. Update

Parent/Guardian and Staff surveys went out Dec 8. Responses will be accepted until Dec 17.

IX. Other Business

A. Executive Session

Dr. Natoshia Anderson made a motion to enter into executive session at 7:29pm. Teyardia LeRoy seconded the motion.

To discuss or deliberate upon the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a public officer or employee; (OCGA 50-14-3(6))

The board **VOTED** unanimously to approve the motion.

Vanessa Mason made a motion to exit executive session at 9:13pm.

Ga'Von Harris seconded the motion.

The board **VOTED** unanimously to approve the motion.

X. Special Education

A. Review of Additional Resources

Ga'Von Harris made a motion to approve of the hiring of a full time, certified, Special Education teacher.

Dr. Natoshia Anderson seconded the motion.

The board **VOTED** unanimously to approve the motion.

XI. Closing Items

A. Adjourn Meeting

Ga'Von Harris made a motion to adjourn at 9:14pm. Vanessa Mason seconded the motion. The board **VOTED** unanimously to approve the motion. There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:14 PM.

Respectfully Submitted, Berneta Churchill