

APPROVED



# Delta STEAM Academy

## Minutes

### DSA Board of Directors December 2023 Meeting

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#### **Date and Time**

Wednesday December 13, 2023 at 6:30 PM

#### **Location**

Cafeteria Building D  
7131 Mt Vernon Rd, Lithia Springs, GA 30122

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#### **Directors Present**

Berneta Churchill, Dr. Natoshia Anderson, Ga'Von Harris, Teyardia LeRoy, Vanessa Mason

#### **Directors Absent**

Kyera Perry, Shawanda Brown

#### **Guests Present**

Nikki Grier

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### **I. Opening Items**

#### **A. Record Attendance**

#### **B. Call the Meeting to Order**

Berneta Churchill called a meeting of the board of directors of Delta STEAM Academy to order on Wednesday Dec 13, 2023 at 6:30 PM.

#### **C.**

### **Approve Agenda**

Ga'Von Harris made a motion to approve the agenda.  
Vanessa Mason seconded the motion.  
The board **VOTED** unanimously to approve the motion.

### **D. Approve Minutes**

Vanessa Mason made a motion to approve the minutes from DSA Board of Directors November 2023 Meeting on 11-15-23.  
Teyardia LeRoy seconded the motion.  
The board **VOTED** unanimously to approve the motion.

### **E. Approve Budget Hearing Minutes**

Ga'Von Harris made a motion to approve the minutes from DSA Board of Directors Budget Hearing on 11-15-23.  
Vanessa Mason seconded the motion.  
The board **VOTED** unanimously to approve the motion.

## **II. School Report**

### **A. Principal's Report**

No amendments

## **III. HR Report**

### **A. Presented by Lynneah Smith, HR Manager**

FMLA and Paid Parental Leave policies will be condensed into one policy  
DSA will work on having competitive benefits packages

## **IV. Budget / Finance**

### **A. Board of Directors Budget**

Current balance \$14,938.62  
To be Transferred \$1,172.20  
Total balance \$16,110.82

### **B. Federal Grants**

Vanessa Mason made a motion to use funds from the State of GA Facilities Grant for building security upgrades,  
Ga'Von Harris seconded the motion.  
Priority is change of locks for Building D. Secondary is a new camera system.  
The board **VOTED** unanimously to approve the motion.

## V. Fundraising

### A. School Level Fundraising Proposals

Ga'Von Harris made a motion to approve the school level fundraisers: Winter Soiree, Double Good Popcorn sale, Parent Directory.

Vanessa Mason seconded the motion.

The board **VOTED** unanimously to approve the motion.

## VI. Governance

### A. Update

Vanessa Mason made a motion to provide breakfast for the DSA staff on Friday December 15,.

Dr. Natoshia Anderson seconded the motion.

The board **VOTED** unanimously to approve the motion.

## VII. Operations

### A. Update

Parent Association policy is in review and will be presented for approval at the January meeting

## VIII. Board Chair Report

### A. Update

Parent/Guardian and Staff surveys went out Dec 8. Responses will be accepted until Dec 17.

## IX. Other Business

### A. Executive Session

Dr. Natoshia Anderson made a motion to enter into executive session at 7:29pm.

Teyardia LeRoy seconded the motion.

To discuss or deliberate upon the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a public officer or employee; (OCGA 50-14-3(6))

The board **VOTED** unanimously to approve the motion.

Vanessa Mason made a motion to exit executive session at 9:13pm.

Ga'Von Harris seconded the motion.

The board **VOTED** unanimously to approve the motion.

## **X. Special Education**

### **A. Review of Additional Resources**

Ga'Von Harris made a motion to approve of the hiring of a full time, certified, Special Education teacher.

Dr. Natoshia Anderson seconded the motion.

The board **VOTED** unanimously to approve the motion.

## **XI. Closing Items**

### **A. Adjourn Meeting**

Ga'Von Harris made a motion to adjourn at 9:14pm.

Vanessa Mason seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:14 PM.

Respectfully Submitted,  
Berneta Churchill