

APPROVED



Delta STEAM Academy

Minutes

DSA Board of Directors November 2023 Meeting

Date and Time

Wednesday November 15, 2023 at 6:30 PM

Location

Cafeteria Building D
7131 Mt Vernon Rd, Lithia Springs, GA 30122

Directors Present

Berneta Churchill, Dr. Natoshia Anderson (remote), Ga'Von Harris, Kyera Perry, Shawanda Brown, Teyardia LeRoy, Vanessa Mason

Directors Absent

Mary Jackson

Directors who left before the meeting adjourned

Dr. Natoshia Anderson

I. Opening Items**A. Record Attendance****B. Call the Meeting to Order**

Berneta Churchill called a meeting of the board of directors of Delta STEAM Academy to order on Wednesday Nov 15, 2023 at 6:30 PM.

C.

Approve Agenda

Teyardia LeRoy made a motion to approve the agenda.

Vanessa Mason seconded the motion.

The board **VOTED** to approve the motion.

D. Approve Minutes

Vanessa Mason made a motion to approve the minutes from DSA Board of Directors October 2023 Meeting on 10-18-23.

Shawanda Brown seconded the motion.

The board **VOTED** to approve the motion.

II. School Report

A. Principal's Report

- There is an implementation of mentoring group for students to discourage "mean girl and mean boy behavior"
- Due to the low test scores in grades 4-6 study hall and intervention has been implemented. There will be 5 hours of instruction added.
- MAP assessments will be done again February 2024.

B. School Updates

Presented by Dr. Battle, Director of Student Services

IEP updates

Recommendation is to add 1 special education teacher and 1 paraprofessional

III. HR Report

A. Presented by Lynneah Smith, HR Manager

2 current leave of absences

There is a priority to implement an Unpaid Leave Policy as well as a Parental Policy.

Dr. Natoshia Anderson left at 7:10 PM.

IV. Budget / Finance

A. Board of Directors Budget

Current Balance \$14,958.61

Pending Transfer \$683.62

B. Federal Grants

No new updates or changes

V. Governance

A. Board Training

One member outstanding with training on Governing Basics

VI. Operations

A. Fundraising Policy

Shawanda Brown made a motion to approve the fundraising policy as presented.

Vanessa Mason seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Current Policies

Ga'Von Harris made a motion to approve all current DSA policies.

Shawanda Brown seconded the motion.

The board **VOTED** unanimously to approve the motion.

C. Enrollment Management Software

Vanessa Mason made a motion to approve FinalSite as the Enrollment Management System.

Teyardia LeRoy seconded the motion.

DSA will enroll in a two year contract at a rate of \$16k the first year and \$10k the second year.

The board **VOTED** unanimously to approve the motion.

VII. Board Chair Report

A. Amendment

Additional EPICC Win: fall Festival was a success with over 250 in attendance and 40 volunteers.

VIII. Other Business

A. Executive Session

Vanessa Mason made a motion to enter into executive session.

Ga'Von Harris seconded the motion.

Entered into executive session at 7:33pm.

The board **VOTED** unanimously to approve the motion.

Discussion of staff oversight and adherence to financial policy.

Review of reduction in force.

Discussion of Board Composition

Teyardia LeRoy made a motion to exit executive session.

Vanessa Mason seconded the motion.

Exited executive session at 8:10pm.

The board **VOTED** unanimously to approve the motion.

Shawanda Brown made a motion to accept the resignation of Board Member Mary Jackson.

Ga'Von Harris seconded the motion.

The board **VOTED** unanimously to approve the motion.

Vanessa Mason made a motion to accept the voluntary and involuntary reduction in force.

Teyardia LeRoy seconded the motion.

Affected Staff:

C. Arline

D. Grant

C. Rose

The board **VOTED** unanimously to approve the motion.

IX. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:12 PM.

Respectfully Submitted,
Berneta Churchill