

Principal's Report – August 2023
Submitted to DSA Board of Directors
By: Principal Grier

Purpose:

The Principal's Report is designed to provide the Board of Directors of DSA with a current snapshot of the state of the school. Monthly, at least one week in advance of board meetings, I will provide information related to Academic Performance, Operational Health, and progress towards charter contract goals of the school. Board Members are expected to read the report prior to the monthly board meeting and come prepared with any questions or items for discussion that can be addressed at the meeting. Note that information presented is a snapshot of that current month and is subject to change rapidly depending on the season of the school year (ex. enrollment numbers during the summer or academic data prior to the end of the quarter).

Academic Updates:

- Baseline testing was conducted for incoming 1st and 2nd graders to determine placements in accelerated homerooms as well as to provide teacher a starting point for their planning early on.
- Baseline testing for Kinder and 3rd 5th new students will be conducted during the first week of school.
- Summer PD is halfway completed and teachers have been trained on the following:
 - o EL Education curriculum
 - Singapore Math curriculum
 - Small Group Instruction
 - Project-Based Learning
 - Engineering Design Process
 - o Cross-curricular planning
 - Deconstruction of standards

Operational Updates:

Enrollment Updates Fall 2023:

- We have now held all orientations except 6th grade and the enrollment numbers are trending in the right direction. Attendance for returning students was high. New student attendance for K-2 was lower than expected. Glitches in the SchoolMint enrollment system were discovered that cost us momentum with students that were intending to enroll. In about a week's time, we have recovered 80% of these students. New student attendance for 3rd 5th was as expected.
- 6th grade enrollment to date is lower than expected. We have 30 open seats available at this time. A recruitment campaign has been launched to get the numbers up. I'm not opposed to smaller middle school classes with this being our inaugural class.

Current Staffing:

- DSA is fully staffed on all content positions. The only outstanding positions are below:
 - Spanish Teacher there is 1 candidate currently under consideration
 - Kinder para there are 3 applicants currently under consideration

Resignations:

- o Resignation of Sharon Graves floating paraprofessional. Details to be discussed in executive session.
- Resignation received from Dennis Byrd Chorus Teacher. Details to be discussed in executive session.

Terminations:

- No new terminations
- **Hiring:** All of the below new hires need to be ratified.
- Resumes of candidates are here: https://drive.google.com/drive/folders/1QS-TOn5mHobX08sX-rciHpj9-lzct1Hw?usp=share-link

| Staff Member | Position for 2023-2024 School Year | Notes |
|---------------------|------------------------------------|-------|
| Chasity Lewis | Kindergarten Teacher | |
| Jacqueline Anderson | Kindergarten Para | |
| Keynija Bowman | Kindergarten Para | |
| Nicole Shelkop | 1 st Grade Teacher | |
| Nicholas Brooks | 3 rd Grade Math Teacher | |

| Cassandra Rose | 5 th Grade Science/SS Teacher | |
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• Staff PDs on Operations:

- o Sexual Harassment Training
- o McKenney Vento Act Training
- o Mandated Reporter Training
- Staff Handbook

Upcoming important dates:

- August 14 18: 6th Grade Summer Bridge
- August 16 18: Kindergarten Runway
- August 21 1st Day of School!!!
- September 8: Purple Coat Ceremony
- o September 11: Grandparents Day Luncheon