APPROVED

Liberation Academy

Minutes

Liberation Academy: Board of Directors Meeting

July 2026 Meeting

Date and Time
Tuesday July 28, 2026 at 6:00 PM

Directors Present
D. Hunter (remote), K. Copeland, K. Scott (remote), M. Mehta (remote), T. Reynolds (remote), V. Thomas

Directors Absent
J. Cook

Guests Present
B. King

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

V. Thomas called a meeting of the board of directors of Liberation Academy to order on Tuesday Jul 28, 2026 at 6:04 PM.

C. Approve Minutes

V. Thomas made a motion to approve the minutes from Board Meeting on 05-19-26.

M. Mehta seconded the motion.
The board **VOTED** to approve the motion.

D. Approve Agenda

V. Thomas made a motion to amend agenda to remove "Finance" item and replace with discussion and vote on HR benefits update.
K. Copeland seconded the motion.
The board **VOTED** to approve the motion.

II. Executive Director's Report

A. Topics of Discussion

- Review of GMAS SY25-26 scores and goals for SY26-27.
- 159 students against a goal of 180.
- Finance report to be provided during August meeting.

III. Facility

A. Update on Facility Search

- Lease rate increased with the church due to overall rising cost.

IV. HR Updates

A. Benefits Updates

Proposal from ExtensisHR reviewed. Board will review contract and take final vote at called meeting on Thursday, 7/30/2026.
V. Thomas made a motion to approve ExtensisHR pending a contract review.
M. Mehta seconded the motion.
The board **VOTED** to approve the motion.

V. Governance

A. Board Updates

- Governance committee will review draft of ED contract.
- Annual board training requirements must be met this year. The team will be proactive in meeting requirements.
- Board retreat will take place on 9/29/2026 from 9am to 4pm. For those who have been on the board more than 2 years, the retreat will meet board training requirements for the year. The retreat will meet part of the annual required training for those who have been on the board for less than 2 years.

- Looking to add 2 additional board members.

VI. Other Business

A. Discuss Committee Meeting Calendar For SY 26-27

- Committee meetings forthcoming. Committees will discuss offline and finalize meeting calendar. Will upload meetings into Board OnTrack to satisfy Open Records Act requirements.
- Committee members are not required to be board members; may be others in the community with specific expertise.

B. Public Comment

No public comments.

VII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:17 PM.

Respectfully Submitted,
V. Thomas