APPROVED

Liberation Academy

Minutes

Board Meeting

Date and Time
Tuesday March 31, 2026 at 6:00 PM

Directors Present
D. Hunter (remote), J. Cook (remote), K. Copeland (remote), K. Scott (remote), T. Reynolds (remote), V. Thomas (remote)

Directors Absent
M. Mehta

Guests Present
Andre Waters (remote), Astra Armstrong (remote), B. King (remote), T. Anderson (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

V. Thomas called a meeting of the board of directors of Liberation Academy to order on Tuesday Mar 31, 2026 at 6:04 PM.

C. Approve Minutes

V. Thomas made a motion to approve the minutes from Board Meeting on 02-24-26.
K. Scott seconded the motion.
The board **VOTED** to approve the motion.

II. Governance

A. Enrollment Policy

B. Employee Handbook

C. Travel Policy

Final pre-approved travel form needs to be developed and finalizing policy language.

D. Committee Motions

Official meetings require a quorum, publishing of an agenda at least 7 days ahead of the meeting, and meeting minutes, to comply with the Open Meetings Act.

E. Financial Approvals

F. LKES Evaluation

Add Executive Director's evaluation to April board meeting agenda. Appropriate board members have received access to LKES system.

G. Compliance

All board members must complete 6-8 hours of training before June 30th to meet compliance requirements.
SCSC Monitoring Report Tier 2 status due to receiving "Does Not Meet" in two areas: Financial Monitoring and 5th grade academics. Corrective Action Plan due April 9th to address findings.
Executive Session minutes are missing affidavits for prior-year sessions and will result in a losing points. A Corrective Action Plan is being submitted to implement a new process.

III. Executive Director's Report

A. Operations Update

FTE: March count is 161
27 new applications in March
New digital marketing firm providing content resulting in a boost in interest.
April strategy includes launching a new website, hosting an info session on April 25th, and canvassing near closing schools.
Exploring a transition between food services vendors.
A site visit identified areas for future security upgrades.
Re-establishing communication protocols with new church leadership.

Summer projects include repainting, carpet replacement, water fountain upgrades, and deep cleaning.

B. Academics Update

Review of WriteScore writing data, instructional strategy, and innovative learning experiences.

C. Culture Report

D. School Leader Report and Progress Towards Strategic Goals

State legislation is being pushed to give charter schools access to vacant district buildings. Another bill is seeking to grant charter schools access to local E-SPLOST tax dollars, which would increase per-pupil funding.
No new hires needed after two terminations; leadership's plan is effectively covering needs.
One offer made for three open positions. The revised hiring process aims to improve staff quality and reduce turnover.
FY27 budget built on a projection of 185 students and an approximate 5% salary scale increase to remain competitive.
No designated grant funds exist for FY27; budget currently relies solely on QBE, making fundraising a critical priority.

IV. Finance

A. Monthly Update and Review

February 2026 net deficit totaled ($53.4K). Ending cash balance as of 2/28/2026 was $372K which totaled 44 days cash on hand and was a $42K decrease from the prior month.

V. Other Business

A. Public Comment

No public comments.

VI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:12 PM.

Respectfully Submitted,
V. Thomas