

APPROVED



## Liberation Academy

### Minutes

#### Board Meeting

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#### Date and Time

Tuesday January 27, 2026 at 6:00 PM

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#### Directors Present

D. Hunter (remote), J. Cook (remote), K. Copeland (remote), K. Scott (remote), T. Reynolds (remote), V. Thomas (remote)

#### Directors Absent

M. Mehta

#### Guests Present

Astra Armstrong (remote), B. King (remote), T. Anderson (remote)

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#### I. Opening Items

##### A. Record Attendance

##### B. Call the Meeting to Order

V. Thomas called a meeting of the board of directors of Liberation Academy to order on Tuesday Jan 27, 2026 at 6:03 PM.

##### C. Approve Minutes

K. Scott made a motion to approve the minutes from Board Meeting on 12-16-25.

V. Thomas seconded the motion.

The board **VOTED** to approve the motion.

V. Thomas made a motion to approve the minutes from SY25-26 Budget Hearing on 12-16-25.

K. Scott seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

K. Copeland Aye  
J. Cook Aye  
V. Thomas Aye  
K. Scott Aye  
D. Hunter Absent  
M. Mehta Absent  
T. Reynolds Aye

V. Thomas made a motion to approve the minutes from Called Meeting on 08-21-25.

K. Scott seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

K. Scott Aye  
T. Reynolds Aye  
D. Hunter Absent  
M. Mehta Absent  
K. Copeland Aye  
J. Cook Aye  
V. Thomas Aye

V. Thomas made a motion to approve the minutes from Board Meeting on 08-12-25.

K. Scott seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

T. Reynolds Aye  
K. Copeland Aye  
D. Hunter Absent  
V. Thomas Aye  
M. Mehta Absent  
J. Cook Aye  
K. Scott Aye

V. Thomas made a motion to approve the minutes from Called Meeting on 06-24-25.

K. Scott seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

K. Copeland Aye  
T. Reynolds Aye  
M. Mehta Absent  
J. Cook Aye  
V. Thomas Aye  
D. Hunter Absent

**Roll Call**

K. Scott Aye

V. Thomas made a motion to approve the minutes from SY25-26: Budget Hearing on 06-10-25.

K. Scott seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

V. Thomas Aye

T. Reynolds Aye

M. Mehta Absent

D. Hunter Absent

K. Copeland Aye

J. Cook Aye

K. Scott Aye

V. Thomas made a motion to approve the minutes from SY25-26: Budget Hearing on 05-13-25.

K. Scott seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

K. Scott Aye

V. Thomas Aye

T. Reynolds Aye

D. Hunter Absent

K. Copeland Aye

J. Cook Aye

M. Mehta Absent

V. Thomas made a motion to approve the minutes from Emergency Board Meeting Tuesday May 6th 6:30pm on 05-06-25.

K. Scott seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

T. Reynolds Aye

V. Thomas Aye

K. Scott Aye

D. Hunter Absent

M. Mehta Absent

J. Cook Aye

K. Copeland Aye

V. Thomas made a motion to approve the minutes from Special Called Meeting: Liberation Academy on 04-01-25.

K. Scott seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

T. Reynolds Aye

### **Roll Call**

D. Hunter Absent  
M. Mehta Absent  
V. Thomas Aye  
J. Cook Aye  
K. Scott Aye  
K. Copeland Aye

## **II. Governance**

### **A. Board Updates**

Interviews taking place for new board members. Accepting nominations for vice chair. The Finance, Facilities, and Governance committees will be formed.

### **B. Vote New Board Member(s)**

K. Copeland made a motion to Elect Vince Thomas as board chair effective immediately. K. Scott seconded the motion. The board **VOTED** to approve the motion.

## **III. Executive Director's Report**

### **A. Operations Update**

- Operational Performance "Meets Standards".
- Enrollment: 11 new students in January.
- Capacity: Comfortable max is approximately 195 students; current enrollment is capped.

### **B. Academics Update**

- MAP data: 76% of students met/exceeded growth targets.
- ANET data (December): 8th grade ELA received special recognition; 7th grade math outperformed peer schools.
- Second ANET round next week.
- STEAM initiatives: PBL Showcases; 5th and 7th grade projects.

### **C. Culture Report**

Vaping is a repeated concern, prompting plans for external education.

### **D. School Leader Report and Progress Towards Strategic Goals**

- 13 staff members have stated they intend to return for 26-27 year.
- CPF Report: 2024-2025

## IV. Finance

### A. Monthly Update and Review

- Projected FY26 Net Deficit: \$29K - \$52K improvement from prior forecast driven by expense reduction and budget realignment.
- Cash position: \$491K ending cash (56 days cash on hand) as of 12/31/2025; projected \$455K (53 days cash on hand) at year-end.
- Highlights: expense discipline and staffing optimization.
- Continue to watch federal grant timing and end-of-year spending.

## V. Other Business

### A. Executive Session

K. Copeland made a motion to Move to Executive Session.

V. Thomas seconded the motion.

7:15pm

The board **VOTED** to approve the motion.

K. Copeland made a motion to End Executive Session.

V. Thomas seconded the motion.

7:22pm

The board **VOTED** to approve the motion.

### B. Public Comment

No public comments.

## VI. Closing Items

### A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:23 PM.

Respectfully Submitted,

V. Thomas