APPROVED

Liberation Academy

Minutes

Board Meeting

Date and Time
Tuesday November 18, 2025 at 6:00 PM

Directors Present
D. Hunter (remote), J. Cook (remote), K. Copeland (remote), K. Scott (remote), M. Mehta (remote), V. Thomas (remote)

Directors Absent
L. Brown

Guests Present
Astra Armstrong (remote), B. King (remote), Candace Ramsey (Purpose Capital) (remote), Kiara Thompson (remote), Lisa McDonald (remote), T. Anderson (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

V. Thomas called a meeting of the board of directors of Liberation Academy to order on Tuesday Nov 18, 2025 at 6:02 PM.
V. Thomas made a motion to move finance updates to take place after the facility update.
M. Mehta seconded the motion.
The board **VOTED** to approve the motion.

C.

Approve Minutes

V. Thomas made a motion to approve the minutes from Board Meeting on 10-28-25.
D. Hunter seconded the motion.
The board **VOTED** to approve the motion.

II. Governance

A. Board Updates

V. Thomas made a motion to Approve and adopt Reduction in Force Policy.
K. Copeland seconded the motion.
Why now? Proactive measure. Effective date is date of approval.
The board **VOTED** to approve the motion.

III. Finance

A. Monthly Update and Review

Board reviewed October financial report from Purpose Capital.

IV. Executive Director's Report

A. Operations Update

B. Academics Update

School CCRPI scores reviewed.

C. Culture Report

D. Staffing Update and Progress Towards Strategic Goals

V. Facility

A. No Updates

New Facility Search:

- Current site capacity: 175–180 students. Goal of 230 next school year.
- Timeline: Must secure a site by early December for a summer 2025 move.
- Options: Relocate entirely or add a satellite site.
- Action: A Facilities Committee will be formed to support the search. Contact Brian King if interested in joining the facilities committee.

VI. Other Business

A.

Executive Session

V. Thomas made a motion to go into Executive Session.
M. Mehta seconded the motion.
Start: 7:20 pm
End: 7:32 pm
The board **VOTED** to approve the motion.

B. Public Comment

VII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:35 PM.

Respectfully Submitted,
K. Copeland

Documents used during the meeting

None