



## Liberation Academy

### Minutes

#### Board Meeting

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##### **Date and Time**

Tuesday October 28, 2025 at 6:00 PM

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##### **Directors Present**

D. Hunter (remote), D. Irby (remote), J. Cook (remote), K. Copeland (remote), K. Scott (remote), L. Brown (remote), M. Mehta (remote), V. Thomas (remote)

##### **Directors Absent**

*None*

##### **Guests Present**

Andre Waters (remote), Astra Armstrong (remote), B. King (remote), Candace Ramsey (remote), Linda (remote), Lisa McDonald (remote), Nikki (remote), T. Anderson (remote)

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#### **I. Opening Items**

##### **A. Record Attendance**

##### **B. Call the Meeting to Order**

D. Irby called a meeting of the board of directors of Liberation Academy to order on Tuesday Oct 28, 2025 at 6:02 PM.

##### **C. Approve Minutes**

M. Mehta made a motion to approve the minutes from Board Meeting on 09-23-25.  
V. Thomas seconded the motion.

The board **VOTED** to approve the motion.

## II. Finance

### A. Monthly Update and Review

Reviewed September 2025 financials. Noted a lower-than-budgeted enrollment (171 vs 191 FTE). State reporting on count due 10/28/2025 and on track for submission.

## III. Governance

### A. Approval of Board Policies and Procedures Manual

V. Thomas made a motion to Approve Board Policy and Procedures Manual.

M. Mehta seconded the motion.

The board **VOTED** to approve the motion.

### B. Approval of Required Policies

V. Thomas made a motion to Approve required policies to ensure compliance with SCSC regulations by 10/31/2025 deadline.

K. Copeland seconded the motion.

The board **VOTED** to approve the motion.

### C. Chairperson & Vice Chairperson Transition & Appointment of Vice Chair Discussion and Action

M. Mehta made a motion to Appoint Vince Thomas as Vice Chair.

K. Copeland seconded the motion.

The board **VOTED** to approve the motion.

### D. Vote: Amend The School's Charter Contract To Add Additional Year

K. Copeland made a motion to Extend the school's charter 1 year.

M. Mehta seconded the motion.

The board **VOTED** to approve the motion.

### E. Vote to Accept Audit and 990

V. Thomas made a motion to Accept audit report and 990.

M. Mehta seconded the motion.

The board **VOTED** to approve the motion.

## IV. Executive Director's Report

### A. Operations Update

Enrollment: 171 students. Food & Nutrition: Received A-rating on annual county inspection. Monthly fire and tornado drills. A GEMA guided active shooter/intruder drill scheduled for October.

**B. Academics Update**

Reviewed data-driven strategies, instructional practices, and intervention & enrichment initiatives.

**C. Culture Report**

Highlighted celebrations and upcoming engagement events.

**D. Staffing Update and Progress Towards Strategic Goals**

One vacancy filled (Social Studies/Science). One vacancy for Computer Science remains.

Organizational Health Survey results provided.

SCSC Monitoring Action Items:

10/31/2025- Submit all board-approved policies.

11/14/2025- Submit proof of DE46 submission.

**V. Closing Items**

**A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:03 PM.

Respectfully Submitted,  
K. Copeland