APPROVED

Liberation Academy

Minutes

Board Meeting

Date and Time
Tuesday October 28, 2025 at 6:00 PM

Directors Present
D. Hunter (remote), D. Irby (remote), J. Cook (remote), K. Copeland (remote), K. Scott (remote), L. Brown (remote), M. Mehta (remote), V. Thomas (remote)

Directors Absent
None

Guests Present
Andre Waters (remote), Astra Armstrong (remote), B. King (remote), Candace Ramsey (remote), Linda (remote), Lisa McDonald (remote), Nikki (remote), T. Anderson (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

D. Irby called a meeting of the board of directors of Liberation Academy to order on Tuesday Oct 28, 2025 at 6:02 PM.

C. Approve Minutes

M. Mehta made a motion to approve the minutes from Board Meeting on 09-23-25. V. Thomas seconded the motion.

The board **VOTED** to approve the motion.

II. Finance

A. Monthly Update and Review

Reviewed September 2025 financials. Noted a lower-than-budgeted enrollment (171 vs 191 FTE). State reporting on count due 10/28/2025 and on track for submission.

III. Governance

A. Approval of Board Policies and Procedures Manual

V. Thomas made a motion to Approve Board Policy and Procedures Manual.
M. Mehta seconded the motion.
The board **VOTED** to approve the motion.

B. Approval of Required Policies

V. Thomas made a motion to Approve required policies to ensure compliance with SCSC regulations by 10/31/2025 deadline.
K. Copeland seconded the motion.
The board **VOTED** to approve the motion.

C. Chairperson & Vice Chairperson Transition & Appointment of Vice Chair Discussion and Action

M. Mehta made a motion to Appoint Vince Thomas as Vice Chair.
K. Copeland seconded the motion.
The board **VOTED** to approve the motion.

D. Vote: Amend The School’s Charter Contract To Add Additional Year

K. Copeland made a motion to Extend the school's charter 1 year.
M. Mehta seconded the motion.
The board **VOTED** to approve the motion.

E. Vote to Accept Audit and 990

V. Thomas made a motion to Accept audit report and 990.
M. Mehta seconded the motion.
The board **VOTED** to approve the motion.

IV. Executive Director's Report

A. Operations Update

Enrollment: 171 students. Food & Nutrition: Received A-rating on annual county inspection. Monthly fire and tornado drills. A GEMA guided active shooter/intruder drill scheduled for October.

B. Academics Update

Reviewed data-driven strategies, instructional practices, and intervention & enrichment initiatives.

C. Culture Report

Highlighted celebrations and upcoming engagement events.

D. Staffing Update and Progress Towards Strategic Goals

One vacancy filled (Social Studies/Science). One vacancy for Computer Science remains.
Organizational Health Survey results provided.

SCSC Monitoring Action Items:
10/31/2025- Submit all board-approved policies.
11/14/2025- Submit proof of DE46 submission.

V. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:03 PM.

Respectfully Submitted,
K. Copeland