



Liberation Academy

Board Meeting

Published on September 22, 2025 at 2:21 PM EDT

Amended on September 22, 2025 at 2:22 PM EDT

Date and Time

Tuesday September 23, 2025 at 6:00 PM EDT

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:00 PM
A. Record Attendance		Kiiva Copeland	1 m
B. Call the Meeting to Order		Dr. Darice Irby	1 m
C. Approve Minutes	Approve Minutes	Dr. Darice Irby	1 m
II. Action Items			6:03 PM
A. Rationale for Action Items	Vote	Dr. Darice Irby	5 m
<ul style="list-style-type: none">• Amended Conflict of Interest & Confidentiality Policies<ul style="list-style-type: none">◦ Keeps governance policies current and aligned with best practices◦ Clarifies procedures for disclosure and conflict management◦ Reaffirms confidentiality standards to strengthen accountability• Board of Directors Committees<ul style="list-style-type: none">◦ Formalizes committee structure and membership			

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	<ul style="list-style-type: none"> ◦ Establishes clear reporting and meeting cadence ◦ Ensures committees function effectively in support of the mission 		
	<ul style="list-style-type: none"> • LKES Implementation Timelines (SY25–26) <ul style="list-style-type: none"> ◦ Provides fair, equitable evaluation framework for Head of School/Chief Executive ◦ Aligns with state requirements for leadership evaluation ◦ Ensures consistent accountability throughout the 2025–2026 school year 		
III.	Academic Excellence		6:08 PM
	A. State of the School	Discuss	Brian King
			30 m
IV.	Finance Report		6:38 PM
	A. Financial Review	Discuss	Candace Ramsey
			10 m
V.	Other Business		6:48 PM
	A. Conflict of Interest & Confidentiality Policy		5 m
	<ul style="list-style-type: none"> • Will be sent to each board member via DocuSign by close of business on 9/24. • Must be signed by 9/29 		
VI.	Closing Items		6:53 PM
	A. Adjourn Meeting	Discuss	Dr. Darice Irby
			5 m