APPROVED

BOSTON PREP

Boston Preparatory Charter Public School

Minutes

SY26 Governance Committee Meeting #5

Date and Time
Monday May 4, 2026 at 11:00 AM

Location
https://bostonprep-org.zoom.us/j/7171526696

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Committee Members Present
B. Jones (remote), C. Newton (remote), J. Johnson (remote), K. Borchert (remote), S. James (remote)

Committee Members Absent
M. Gametchu

Guests Present
L. Jewell (remote), M. Sanon (remote), T. Martin (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

S. James called a meeting of the Governance Committee of Boston Preparatory Charter Public School to order on Monday May 4, 2026 at 11:05 AM.

C. Approve Minutes

C. Newton made a motion to approve the minutes from SY26 Governance Committee Meeting #4 on 03-16-26.
J. Johnson seconded the motion.
The committee **VOTED** unanimously to approve the motion.

Roll Call

K. Borchert	Aye
C. Newton	Aye
B. Jones	Aye
S. James	Aye
J. Johnson	Aye
M. Gametchu	Absent

II. Board Planning

A. May 15 Board of Trustee Meeting Agenda Overview

Committee reviewed the upcoming board draft agenda. The plan is to review the draft SY27 budget. Give VaLonda time to review her plan for SY27 interim ED and give high level overview.

Discussed what to review in the upcoming meetings. School team is going to review what we said we were going to review in the end of board meeting. Trustees agreed with the plan for meetings.

Additionally, outcomes reviewed data to be presented which will be discussed. In outcomes they discussed the importance of sharing what the plan for orientation is to ensure staff is fully prepared for the school year.

As next steps, Trustees will meet with VaLonda to discuss what will be shared about next year. Meekerley will support to share what in the past she has presented on in the May meeting.

Development is going to share updates on the Toast and how the gaps still persists.

School team will also share end of school year calendar with the board if they want to attend events.

B. SY27 Board Leadership Roles & Committee Assignments

Trustees discussed that two trustees are rolling off. Chair of Development and Chair of Governance and Outcomes. Tom Huff has agreed to step into Dev Chair, and Bryant has agreed to step into Chair of Governance. There was a plan for outcomes but now we are thinking that there needs to be someone else as Chair of Outcomes. Sarah reached out to Sari about the roll of Chair of Outcomes. She expressed a lot of interest. David Russell will continue as Chair of Finance. By our next governance meeting we will have a definite decision for leadership.

For next Governance committee, we will need to finalize plans for number of individuals on each committee. There may need to be some shifts.

The other role that will need be filled is, we will need a new vice chair. And reconfirm that Natalie will be secretary and David will be treasurer.

The current plan is to keep ED evaluation in the governance. But there is discussion about having meetings for each committee chair to come together to meet.

Sarah and Bryant are going to meet to ensure the transition for ED evaluation is smooth.

Noting Claire, Sarah, and Jovi will be rolling off at the end of the year. This will mean that we won't have an Alumni on the board, and the board will need to decided if that is something they want to do.

III. Governance

A. SY26 School Year Amendement Updates

Meekerley shared that the school calendar amendment was approved by DESE. This means that June 22nd will be the last day with students in the building. And gives the remainder of the week for staff to prep for summer school. There will also be time for school leaders to debrief and reflect on end of school heading into next year.

B. SY27 HR Update

Tyler shared out HR updates. There are currently 35 open roles. The school team has brought on additional help with phone scan interviews. Role openings are a mix of budget reconfiguration. 15 role cuts, 7 non-renewal staff, 12 people who have chosen to not return. There are going to be 5-10 new roles. Everyone who was given an offer has needed to respond by now. Meaning there will be 106 returners. There will be 143 roles.

Question: of the 35 what roles? 26 of them are teacher level or lower, the rest are mix of leadership.

Currently, we have 16 individuals in interview stage, 4 performance task phase, 8 in screening, 7 on hold. Some of the people on hold are because we are waiting to hire the person who will be managing them. This is not the case for all of them.

Licensure: Tracking to make sure staff are meeting the DESE licensure. We grew from 34% of staff qualified to 44%. Still room for growth. Anyone who is not qualified we created an application processes to get an extension. 25 staff members went through the process which included coming up with a plan, take a practice exam, and ensured that Boston Prep would pay for the exam fees.

Question asked: Of the teachers who struggle in the classroom? Are they also not qualified? Trustee shared that they tests can be test if you know the content. It is more the floor of being effective. Some context: the state paused MTEL testing during covid, and some teachers that joined during that time we are behind. It is just not the brand new teachers. There is correlation between the test and how kids are performing. We have tried to remove all the barriers beyond content. We are paying for prep classes and the practice tests and exam fees.

IV. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 11:51 AM.

Respectfully Submitted,
S. James