APPROVED

Palisades Charter High School

Minutes

Board Meeting

Date and Time
Tuesday February 24, 2026 at 5:00 PM

Location
Gilbert Hall
15777 Bowdoin Street
Pacific Palisades, CA 90272

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY:
Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board of Palisades Charter High School may request assistance by contacting the Main Office at (310) 230-6623 at least 24 hours in advance.

SUPPORTING DOCUMENTATION:
Supporting documentation is available at the Main Office of the School, located at 15777 Bowdoin Street, Pacific Palisades, CA 90272, (Tel: 310- 230-6623) and may also be accessible on the PCHS website at http://palihigh.org/boardrecords.aspx.

ALL TIMES ARE APPROXIMATE AND ARE PROVIDED FOR CONVENIENCE ONLY:
Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice. All items may be heard in a different order than listed on the agenda.

Trustees Present

Amir Ebtehadj, Andrew Paris, Fati Adeli, Jessica Recinos, Lisa Cahill, Maggie Nance, Martha Monahan, Negeen Ben-Cohen, Nicholas Albonico

Trustees Absent
Jane Davis, Minh Ha Ngo

Ex Officio Members Present
Dr. Pam Magee

Guests Present
Alessandra Santini

I. Opening Items

A. Call the Meeting to Order

Maggie Nance called a meeting of the board of trustees of Palisades Charter High School to order on Tuesday Feb 24, 2026 at 5:08 PM.

B. Record Attendance and Guests

C. Public Comment

Nina Goldberg - re environmental testing - Would like the board to ask the LAUSD representatives certain questions tonight on behalf of the stakeholders. Re flush testing, what anolytes they will test for when they do the next round; when they will share data; what particles the air monitors will pick up. Also wants answers from the school re air purifiers, monitoring, point of contact for parents re environmental questions.

Abby Schiller - reiterates Nina's comments. Has deep concerns about long term health effects. Want the testing recommended by the consortium. She has found donors to replace floors, donate paint but nobody at the school has respnoded to her.

Caroline - reiterate Nina's comments. They want the complete testing recommended by the LA Health Fire Study. Questions about encapsulation. Removal and replacement of acoustic materials and porous materials such as the chairs in Gilbert Hall.

Vienna - concerns about floors, ceilings, existing furniture, repairs. Want LAUSD to do full TO15 testing over spring break.

Anonymous - Ceiling tiles are a big concern. Why haven't porous ceiling tiles been replaced? Is it because of asbestos? What is cost of replacement.

Kim Wolensky - echo the concerns about upholstered seats especially in the auditorium

D. Approve Minutes

Nicholas Albonico made a motion to approve the minutes from Special Board Meeting on 02-09-26.
Andrew Paris seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Negeen Ben-Cohen	Aye
Amir Ebtehadj	Aye
Lisa Cahill	Aye
Fati Adeli	Aye
Jane Davis	Absent
Maggie Nance	Aye
Minh Ha Ngo	Absent
Andrew Paris	Aye
Jessica Recinos	Abstain
Nicholas Albonico	Aye
Martha Monahan	Aye

E. Approve Minutes

Nicholas Albonico made a motion to approve the minutes from Special Board Meeting on 01-30-26.
Andrew Paris seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Andrew Paris	Aye
Nicholas Albonico	Aye
Amir Ebtehadj	Abstain
Jessica Recinos	Abstain
Jane Davis	Absent
Minh Ha Ngo	Absent
Martha Monahan	Aye
Lisa Cahill	Aye
Maggie Nance	Aye
Negeen Ben-Cohen	Aye
Fati Adeli	Aye

F. Approve Minutes

Andrew Paris made a motion to approve the minutes from Board Meeting on 01-13-26.
Nicholas Albonico seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Negeen Ben-Cohen	Aye
Nicholas Albonico	Aye
Jane Davis	Absent
Jessica Recinos	Aye
Minh Ha Ngo	Absent
Maggie Nance	Aye
Amir Ebtehadj	Abstain
Fati Adeli	Aye
Andrew Paris	Aye
Lisa Cahill	Aye
Martha Monahan	Aye

II. Organizational Reports

A. Student Report

B. Parent Report

Continuing Environmental Concerns
Questions about wrestling facilities - timing issues
Questions about campus restoration projects
Teachers have different ways of wanting things turned in. It's confusing to have multiple systems and turning in the work sometimes takes as long as the assignment itself. Also no unified grading system.

C. Community Report

nothing to report

D. Represented Classified Staff Report

nothing to report

E. Unrepresented Classified Staff Report

Thank you to faculty and staff for everything they've done during this transition period.

F. Faculty Report

Nick Albonico -

- we need a safety plan including for evacuations.
- Additional air quality tests.
- When will the copiers be functioning
- Teachers frustrated about orders of physical textbooks ordered in September that still have not been delivered

Maggie Nance - on the whole everyone is very happy to be back on campus and have more outdoor space and dedicated activity spaces

G. Human Resources Director (HR) Report

Report stands as submitted.
Teachers union contract bargaining will begin March 23. Would like the board to discuss before the bargaining committee convenes.

H. Director of Operations Report

Rafael Negroe - report stands as submitted.
Additional items -

- Pool final inspection scheduled for February 26 to give us clearance for use.
- Turf installation completed. Conducting final tests.
- Track work began yesterday and will go through March 18.
- Wrestling mats installation started today, will be done middle of next week.
- All moves from Sears building are complete, demolition has begun.
- Addressing the mud coming down the hill from the Sunset Bl side as a result of the rain.
- Air purifiers received and are in the process of being delivered to all classes over the next couple of weeks. Need to assemble them, ensure the electrical circuits will be able to support them.
- Bathrooms in J complex - LAUSD has received work order and is working on the key and locksmith issues in that area.
- Maggie - how often do the filters have to be cleaned or changed? Rafael has to check, he thinks probably 6 months.
- Lisa - Please provide some explanation of how repairs and upgrades have been scheduled by LAUSD. Rafael cannot explain, it was handled by LAUSD contractor. Who is our point person? Rafael is. Why are they scheduling these things the way they are? Rafael says scheduling had to do with cleaning schedule and with delivery schedules. He's not the project manager, it's LAUSD so he can't explain. Did Pali give LAUSD the practice schedules or other guidance to minimize disruptions? Wrestling team had no place to practice in the week leading up to regional competition and state. Lisa says there needs to be more coordination between Pali and LAUSD. The point person here should be able to lay out what works and what doesn't work as far as scheduling. Doesn't seem like anyone at Pali was advocating to manage these things in a way that works for our students. Dr. Magee says a lot of the issue is with delivery timing of materials. As soon as the delivery came LAUSD started installation. Yes there can be better alignment. They've been trying to do things as quickly as possible but this was a misstep and they will try to coordinate better. Lisa wants to make sure there is better coordination for remaining items and that a Pali point person is more involved.

- Jessica - can we get the facilities updates info out to the community?
- Negeen - Is there an update regarding flooring, painting, replacing furniture? Rafael says all remaining items will fall to Pali, not part of the LAUSD remediation. He will be exploring the donor options that have been shared, as well as proposals for budget.
- There is a safety drill scheduled for March 5. They plan to use the stadium as an evacuation area. The parking lot is a secondary option but not preferable for evacuation scenario. Color coded evacuation maps have been prepared and distributed. All emergency equipment has been approved to be purchased by insurance.

I. Director of Information Technology Report

Jeff -
report stands as submitted.
team has been inundated with service tickets and have been doing a great job.
Amir - how is the connectivity in the village? Jeff says it's virtually identical to the rest of campus.
Teachers say wifi is working great. Mr. Hoag's class is back at normal capacity for graphic design and other classes.

J. Director of Development Report

nothing to report

K. Chief Business Officer (CBO) Report

Monthly financial report stands as submitted. Discussion is below in Finance.

L. Executive Director/Principal (EDP) Report

Stands as submitted.
Big shout out to the whole community for being flexible, patient and adaptable through this whole process.
Prospective student tours have been going very well, lots of families and lots of positive feedback.
New construction planning is very exciting.
Enrollment for next year is holding same level as current.
Weekend tours are well received.

III. Board Committees (Stakeholder Board Level Committees)

A. Academic Accountability Committee Update

Randy Tenansnow and Michael Friedman -

The committee started off with some old questions sent to departments, collected a lot of information. Then Michael presented some other questions to the committee and they started asking these questions instead of sending them to departments or analyzing the information. Then Fati and Negeen raised some new questions as well. So the committee has not done any analysis. They would like to stop discussing questions and spend March doing their analysis and making recommendations. They should have gone through this process at the beginning of the year and asked all these questions at that time. Will produce a report this spring on how to make improvements in the departments and PLCs to the student experience. Hopefully by April so we can discuss in May.
Amir - what information did you solicit? Randy says strengths, weaknesses, areas of improvement. Randy says we have a lot of data but have not distilled it yet.
Negeen - suggesting using AI to distill everything to improve efficiency.
Maggie - appreciates that everyone has good intentions and if we can get a report this year it will be a good start.
Negeen - We need a report sooner than later so we can actually get to some results to improve things. It's not enough to have good intentions.
Lisa - it seems like there's a lot of effort going into a process but we won't be able to implement anything within a meaningful time. Maggie says if we get a report in May it will be tight but the admin can make it happen over the summer.
This committee needs more oversight and guidance and possibly a calendar to follow.

B. Budget & Finance Committee Update

Sara Margiotta -
No new updates beyond the minutes submitted.
They have not yet discussed the financial impact of the Sole Occupancy Agreement

C. Election Committee Update

Election committee should meet next month re board elections.

D. Charter Committee Update

IV. Board Committees (Board Members Only)

A. Board Members Only - Committee Updates

Audit Committee
Survey Committee - needs to meet

V. Environmental Update Presentation

A. Environmental Update Presentation

Carlos Torres - Director - LAUSD Office of Environmental Health & Safety

- Rigorous sampling completed.

- Fire Health Study Recommendations - LAUSD in contact with them before, during and after the completed assessments. He says the consortium have specifically said the testing that was done was appropriate and that the TO-15 was not appropriate but that it would help reassure people even if it wouldn't address the scientific needs of the school. Most of the recommended items were already in place before the letter. LAUSD has created best management practices for facilities that they will provide to Rafael in writing. They have already discussed with our team.
- Follow up verification of indoor testing - They are going to do spot checks to confirm conditions haven't changed.
- Recommendations to address community concerns - broaden scope to include more anolytes, not just the fire specific VOCs. TO-17 or TO-15. Not saying there were shortcomings. Everything was scientifically appropriate, guided by certified professionals.
- Ultrafine particles - LAUSD have spoken with the air quality monitoring vendor Clarity. They are working on modifications, it's new technology for ultrafine particles, no specific thresholds to guide this analysis so would be helpful to have some agency guidance. Lisa asked for clarification of this point. Carlos says the air quality monitoring systems we are working with are in their infancy. This vendor is working on advancing the tech, but the air quality monitoring agencies have not yet established the thresholds for these contaminant particles.
- Real time monitoring in classrooms - 4 monitors running now. The consortium suggested TVOCs but the technology is not quite there to have accurate consistent data on these compounds, and it's too broad, there are so many out there that it's not really meaningful analysis.
- Ceiling Tiles - Tests did not indicate off-gassing. They will sample again and let that guide their decisions.
- Periodic Monitoring Plans - Wipe sampling, air sampling, subset of what was already conducted. Will not be reflective of fire impacts. Will include the TO-15 and full suite of anolytes. Will be done during spring break.
- They cleaned every room as if it was contaminated. They didn't just clean based on what they found.
- Spring break follow up testing - Will do a representative sampling scheme. Will not do flushing as period monitoring. That was during remedial process. The first day that kids are not on campus they will start. Then a 1-2 days to do the sampling.
- Periodic spot checking. Then will expand sampling if they find anything.
- Andy asks about impacts of rain and mud and changes in weather.
- Construction process will bring out other things from the soil so they anticipate that tests might pick up things during construction.
- Jessica - asks about sharing of data to the community in a way that's easy to understand Carlos say they will share data and explanations. It's important to provide thresholds and context and not look at test results in a vacuum. They will provide risk assessment and analysis summary so it all makes sense.

- Lisa - what is the timeline for results from the spring break testing? Carlos says they will take action based on preliminary data but they have to verify their data before they publish it. Will be at least a month, maybe more.
- Maggie - cleaning was not universally well done. Some classrooms and areas were missed or not cleaned as well. You are speaking as those these are universal truths, but it's not the case. Teachers who are in the classrooms every day see that things were missed, so it's hard to take LAUSD at their word. There were still ash and things in some places when we came back. She gives Carlos credit for how fast they got to work on this and how quickly they made it happen, especially in comparison to people getting into their houses. She trusts his word that he believes TO-17 is enough but there are a lot of credible scientists who say TO-15 was good to do so she's happy they are doing it now. Is urban wildfire something that most industrial hygienists trained in? She says it's a new situation that most people and experts have not been through before. But LAUSD reps say it's something that has been discussed in conferences and training provided. She just does not think people's concerns are unwarranted. Our priority is the kids and everyone's health and safety.
- Maggie - Many sports teams and activities planning to be on campus over spring break. Will there be an access issue for them? If they can't be here we need to know it now to start making arrangements. We need advance communication and coordination. Carlos says portions of the campus will not be accessible so they will try to coordinate things and try to accommodate.
- Carlos - if they missed something in cleaning they want it brought to their attention
- Lisa - Is the mud flow being cleaned up and tested? Does it make sense to do some mitigation to prevent and abate future mud flows. Planning on sand bags and looking at k-rails.
- Negeen - what is the plan for testing after spring break and what is the scope of testing? Carlos says spring break testing will be a subset of original testing areas. Not all of the same locations. Randomized, representative. Plan for testing after spring break - quarterly monitoring.

VI. LAUSD Single Occupancy Agreement

A. LAUSD Single Occupancy Agreement

Dr. Magee - This is still being reviewed and analyzed. Still working with district representatives to try to negotiate better terms. We will need a special meeting to approve it.

VII. Academic Excellence

A. Proposed 2026-2027 School Calendar

Nicholas Albonico made a motion to Motion to Approve Proposed 2026-2027 School Calendar.

Amir Ebtehadj seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
Amir Ebtehadj	Aye
Martha Monahan	Aye
Fati Adeli	Aye
Jane Davis	Absent
Nicholas Albonico	Aye
Lisa Cahill	Aye
Negeen Ben-Cohen	Aye
Andrew Paris	Aye
Maggie Nance	Aye
Minh Ha Ngo	Absent
Jessica Recinos	Aye

B. SMC Instructional Services Agreement

Maggie Nance made a motion to approve the instructional services agreement between PCHS and SMC.
Martha Monahan seconded the motion.
Annual agreement between the two institutions for instructional services and dual enrollment
The board **VOTED** to approve the motion.

Roll Call	
Andrew Paris	Aye
Jane Davis	Absent
Jessica Recinos	Aye
Lisa Cahill	Aye
Martha Monahan	Aye
Nicholas Albonico	Aye
Fati Adeli	Aye
Amir Ebtehadj	Aye
Maggie Nance	Aye
Minh Ha Ngo	Absent
Negeen Ben-Cohen	Aye

VIII. Revised Behavior Health Policy

A. Revised Behavioral Health Policy

Maggie Nance made a motion to Approve Revised Behavioral Health Policy.
Nicholas Albonico seconded the motion.
Policy was discussed in prior special meeting but it had to be approved at a regular meeting so it is coming up here just for a formal vote today.
The board **VOTED** to approve the motion.

Roll Call

Jane Davis	Absent
Martha Monahan	Aye
Fati Adeli	Aye
Lisa Cahill	Aye
Andrew Paris	Aye
Jessica Recinos	Abstain
Minh Ha Ngo	Absent
Nicholas Albonico	Aye
Negeen Ben-Cohen	Aye
Maggie Nance	Aye
Amir Ebtehadj	Absent

IX. Finance

A. FY26 Second Interim Financials

Marie Arce - Financials stand as submitted.

Nicholas Albonico made a motion to Approve the FY26 Second Interim Financials.
Negeen Ben-Cohen seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Nicholas Albonico	Aye
Andrew Paris	Aye
Minh Ha Ngo	Absent
Martha Monahan	Abstain
Lisa Cahill	Aye
Negeen Ben-Cohen	Aye
Fati Adeli	Aye
Amir Ebtehadj	Aye
Jessica Recinos	Abstain
Jane Davis	Absent

B. Local Control and Accountability Plan (LCAP) Budget

The budget was presented to the board but contains errors and discrepancies particularly under Goal 3. The board has reviewed the budget, flagged a few errors to be corrected. The budget needs to go back through the budget and finance committee.

C. 2026-2027 Budget and Finance Calendar

Alexis Duston - stands as submitted. Budget and Finance committee approved it already.
Maggie Nance made a motion to Approve the 2026-2027 Budget and Finance Calendar.
Lisa Cahill seconded the motion.

The board **VOTED** to approve the motion.

Roll Call	
Jessica Recinos	Abstain
Minh Ha Ngo	Absent
Lisa Cahill	Aye
Jane Davis	Absent
Maggie Nance	Aye
Andrew Paris	Aye
Nicholas Albonico	Aye
Amir Ebtehadj	Aye
Fati Adeli	Aye
Martha Monahan	Aye
Negeen Ben-Cohen	Aye

X. LCAP Goals Mid-Year Update

A. LCAP Goals Mid-Year Update

Tyler Farrell - 3 year document re strategic budgeting of state and federal monies to meet the needs of all students. We are in the 2nd year of this cycle. There's no reporting requirement but it has to be documented and has to meet requirements set by the state. Key identified goals -

1. Increase Proficiency and academic Achievement
2. Prepare Graduates for Post-Secondary Experiences
3. Safe and Positive School Environment
4. Modernization

Discussion about the low student satisfaction with school issued laptops. They are low powered and don't perform well, the students don't want to use them. We have security, equity other concerns re school devices and personal devices but budget is the primary obstacle. We would need to increase budget to fix this issue.

XI. Schoolwide Goals Update/Community Survey

A. Schoolwide Goals Update/Community Survey

Maggie Nance made a motion to Activate the Survey Committee to Create a Community Survey.
Amir Ebtehadj seconded the motion.
Community point-in-time survey focused on communications, academics, school climate, and facilities. The survey will be distributed to all stakeholder groups. A vote is needed to activate the survey committee, which will meet prior to the next board meeting and present proposed survey questions at the March board meeting, with the goal of distributing the survey to stakeholders before spring break.

The board **VOTED** unanimously to approve the motion.

XII. Collective Bargaining Proposals

A. UTLA-PCHS

Martha - submitted for review. Unions are sunshining the initial proposals for bargaining. To begin March 23.

B. PCHS

Initial proposal submitted.

XIII. Consent Agenda

A. Finance Items: School Organized Conferences/Trips

Amir Ebtehadj made a motion to Approve Finance Items: School Organized Conferences/Trips.
Nicholas Albonico seconded the motion.
DECA trip
The board **VOTED** to approve the motion.

Roll Call	
Minh Ha Ngo	Absent
Nicholas Albonico	Aye
Fati Adeli	Aye
Amir Ebtehadj	Aye
Negeen Ben-Cohen	Aye
Martha Monahan	Aye
Lisa Cahill	Aye
Andrew Paris	Aye
Jessica Recinos	Abstain
Maggie Nance	Aye
Jane Davis	Absent

B. Personnel Items

Maggie Nance made a motion to Approve HR Consent Agenda.
Lisa Cahill seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
Amir Ebtehadj	Aye
Martha Monahan	Aye
Minh Ha Ngo	Absent
Maggie Nance	Aye

Roll Call	
Andrew Paris	Aye
Jane Davis	Absent
Nicholas Albonico	Abstain
Negeen Ben-Cohen	Aye
Fati Adeli	Aye
Jessica Recinos	Aye
Lisa Cahill	Aye

XIV. Closed Session

A. Public Employee Discipline/Dismissal/Release

Entered closed session at 7:44. Only non-interested members remain

XV. Open Session

A. Return to Open Session

Return to open session at 8:12 pm.

B. Report Out on Action Taken In Closed Session, If Any.

Amir - non-interested board members in closed session pursuant to Government Code Section 54957 to release the employees listed as further detailed in the discussion notes associated with the resolutions below.

XVI. Additional HR Items

A. Resolution Re: Non-Reelection of Probationary Employees 25-26

Amir Ebtehadj made a motion to Pass Resolution Re: Non-Reelection of Probationary Employees 25-26.
Lisa Cahill seconded the motion.
In closed session, the Board took action to issue notices of non-reelection to probationary certificated employee(s), identified by Employee ##s 1010, 1191 and 1057 pursuant to Education Code Section 44929.21(b), effective at the end of the 20242025 school year, and directed the Executive Director/Principal or designee to send out appropriate legal notices.
The board **VOTED** to approve the motion.

Roll Call	
Amir Ebtehadj	Aye
Martha Monahan	Abstain
Lisa Cahill	Aye

Roll Call

Jessica Recinos	Aye
Fati Adeli	Aye
Maggie Nance	Abstain
Minh Ha Ngo	Absent
Negeen Ben-Cohen	Aye
Andrew Paris	Absent
Jane Davis	Absent
Nicholas Albonico	Absent

B. Resolution Re: Release of Classified Employees 25-26

Amir Ebtehadj made a motion to Pass Resolution re Release of Classified Employees 25-26.

Lisa Cahill seconded the motion.

In closed session, the Board took action to issue layoff notices to employees whose positions will be eliminated as a result of the positions which no longer align with current operational or fiscal needs. Employee(s), identified by Employee ##s 1040, 1073, 1178, 1183, 1205, 1193, 1078, 1134, 1075, 1097 and 1171 will be released pursuant to Education Code Section EC 45117 (g), effective at the end of the 20252026 school year, and the board directed the Executive Director/Principal or designee to send out appropriate legal notices.

The board **VOTED** to approve the motion.

Roll Call

Andrew Paris	Absent
Nicholas Albonico	Absent
Negeen Ben-Cohen	Aye
Fati Adeli	Aye
Jane Davis	Absent
Maggie Nance	Abstain
Minh Ha Ngo	Absent
Jessica Recinos	Aye
Lisa Cahill	Aye
Amir Ebtehadj	Aye
Martha Monahan	Abstain

C. Resolution Re: Release of Temporary Employees 25-26

Amir Ebtehadj made a motion to Pass Resolution Re: Release of Temporary Employees 25-26.

Lisa Cahill seconded the motion.

In closed session, the Board took action to issue notices of release to temporary certificated employee(s), identified by Employee ##s 1023, 1125, 1244, and 1124 pursuant to Education Code Section 44954(b), effective at the end of the 2025-2026 school year, and directed the Executive Director/Principal or designee to send out appropriate legal notices.

The board **VOTED** to approve the motion.

Roll Call	
Negeen Ben-Cohen	Aye
Jane Davis	Absent
Lisa Cahill	Aye
Martha Monahan	Abstain
Amir Ebtehadj	Aye
Nicholas Albonico	Absent
Fati Adeli	Aye
Jessica Recinos	Aye
Minh Ha Ngo	Absent
Andrew Paris	Absent
Maggie Nance	Abstain

XVII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:18 PM.

Respectfully Submitted,
Negeen Ben-Cohen