APPROVED

Palisades Charter High School

Minutes

Board Meeting

Date and Time
Tuesday August 19, 2025 at 5:00 PM

Location
Pali South
302 Colorado Avenue
Santa Monica, CA 90401

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY:
Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board of Palisades Charter High School may request assistance by contacting the Main Office at (310) 230-6623 at least 24 hours in advance.

SUPPORTING DOCUMENTATION:
Supporting documentation is available at the Main Office of the School, located at 15777 Bowdoin Street, Pacific Palisades, CA 90272, (Tel: 310- 230-6623) and may also be accessible on the PCHS website at http://palihigh.org/boardrecords.aspx.

ALL TIMES ARE APPROXIMATE AND ARE PROVIDED FOR CONVENIENCE ONLY:
Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice. All items may be heard in a different order than listed on the agenda.

Trustees Present

Amir Ebtehadj, Andrew Paris, Fati Adeli, Jane Davis, Jessica Recinos, Lisa Cahill, Maggie Nance, Martha Monahan, Minh Ha Ngo, Negeen Ben-Cohen, Nicholas Albonico

Trustees Absent
None

Ex Officio Members Present
Dr. Pam Magee

Guests Present
Alessandra Santini

I. Opening Items

A. Call the Meeting to Order

Amir Ebtehadj called a meeting of the board of trustees of Palisades Charter High School to order on Tuesday Aug 19, 2025 at 5:13 PM.

B. Special Election Committee Report

C. Record Attendance and Guests

D. Public Comment

Michael Freidman made public comments about safety issues.
Dr. Ngo read public comments from faculty members about adding more science classes. The two teachers were concerned about the number of students enrolled in science classes.
Mr. Ebtehadj read public comments about school safety, the school's cell phone policy, problems with student's schedule, the safety of sound-suppressing materials, concerns about transportation for athletics.
Welcomed the new parent rep for the board.
Martha Monahan made a motion to Approve Lisa Cahill to the board.
Negeen Ben-Cohen seconded the motion.
The board **VOTED** to approve the motion.
Each board member introduced themselves to the board and public.

E. Approve Minutes

Minh Ha Ngo made a motion to approve the minutes from Board Meeting on 06-17-25.
Fati Adeli seconded the motion.
Dr. Ngo was happy that LAUSD decided to remove the buildings that were damaged but not destroyed during the fire.

The board **VOTED** to approve the motion.

Roll Call	
Maggie Nance	Aye
Negeen Ben-Cohen	Abstain
Fati Adeli	Aye
Nicholas Albonico	Aye
Andrew Paris	Aye
Jane Davis	Abstain
Martha Monahan	Aye
Jessica Recinos	Aye
Amir Ebtehadj	Aye
Minh Ha Ngo	Aye
Lisa Cahill	Abstain

II. Organizational Reports

A. Student Report

The students are working on spirit week and homecoming. The students are excited to be back.

B. Parent Report

Mrs. Ben-Cohen: parents want the administration to improve communication about important issues. Parents are concerned about campus safety especially the lack of doors in classrooms. Parents are concerned about the new phone policy, and not all students have desks.

Mrs. Recinos was concerned about the quality of laptops and the problems many students have had with their schedules.

Mrs. Cahill was concerned about teachers not grading assignments, inconsistencies between teachers, the elimination of the pods. Mrs. Cahill expressed displeasure with the perceived shortcomings of the math department.

C. Represented Classified Staff Report

Mr. Paris: nothing to report.

D. Unrepresented Classified Staff Report

Dr. Monahan expressed gratitude for the teachers and staff.

E. Faculty Report

Dr. Ngo expressed dismay with the way the schedule was created and the fact that our classroom and assignments and class rosters were unavailable until the day of school

starting. Our teachers have been taking initiative to get supplies from donors choose and other sources.
Mr. Albonico: the students of Pali have shown remarkable citizenship.

F. Director of Operations Report

Mr. Negroe: facilities have been indefatigably at work to prepare us to return to Pali. Requested more staff. Described the number of students using buses to reach school and he anticipates there will be more when we return to Pali. The HVAC was repaired, described how facilities provides security, safety drills are scheduled, 4th st. tunnel gate is open until 4:00pm. We have an LA school police officer on duty Tuesday through Friday.

Facilities is repairing the damage done to the gym, athletic fields, the cafeterias, and classrooms.

Dr. Ngo asked if we are receiving funds for school food and if our classrooms are being painted.
Mrs. Ben-Cohen asked when the kitchen will be available.
Mrs. Cahill asked about lunch tables.
Mr. Ebtehadj asked about the interiors of classrooms and the timeline for when the cleaning process will be completed.
Mr. Negroe described the repairs that are still needed to be made.
There was a long discussion about how we will provide meals to students.

G. Director of Information Technology Report

Mr. Roepel: nothing to report.

H. Director of Development Report

Nothing to report.

I. Chief Finance Officer (CFO) Report

Mr. Azzizzi: Year end financial report; unaudited actuals, insurance claims, budget update, back office transition.

Cleaning up the balance sheet, found extra revenue,
Insurance claim, used 9.3 have collected $10million from the policy,

300k above from where we thought we would be

Fund balance good, at least two months of full school needs,
Reserve levels are strong

Insurance costs: currently over the cost needed for recovery
We have about 5 million dollars to cover challenges ahead.
No hold harmless protection for 26-27.

Martha Monahan made a motion to Approve 24-25 unaudited actuals.
Amir Ebtehadj seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
Andrew Paris	Aye
Minh Ha Ngo	Aye
Negeen Ben-Cohen	Aye
Fati Adeli	Aye
Martha Monahan	Aye
Lisa Cahill	Aye
Amir Ebtehadj	Aye
Jessica Recinos	Aye
Nicholas Albonico	Aye
Jane Davis	Aye
Maggie Nance	Absent

J. Executive Director/Principal (EDP) Report

Dr. Magee: the school has had entirely abnormal difficulties. The students, teachers, and support staff have done a good job of overcoming obstacles. Described the various back-to-school meetings. We will return to Pali when it is safe to do so. The administration is trying to communicate with parents and is open to suggestions for how to improve.
Mr. Ebtehadj asked when we would be ready to reopen Pali and the logistics of how it would happen.
Dr. Magee said it was too soon to know, but that information will be conveyed when it becomes available.
Dr. Ngo asked when the class sizes would be balanced.
Dr. Magee said the goal is to have that done by the end of the week.
Mrs. Cahill said parents very much appreciate when Dr. Magee communicates with parents.
Dr. Ngo and Mrs. Ben-Cohen seconded.

K. Human Resources Director (HR) Report

Dr. Monahan: read a statement recognizing long-tenured Pali teachers and staff.

III. Human Resources (HR) Report Continued

A. Commission on Teacher Credentialing (CTC) Declaration of Need

Amir Ebtehadj made a motion to Verify people working outside their assignment and or working on their credentials.

Nicholas Albonico seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Amir Ebtehadj	Aye
Jane Davis	Aye
Martha Monahan	Aye
Jessica Recinos	Aye
Negeen Ben-Cohen	Aye
Andrew Paris	Aye
Minh Ha Ngo	Aye
Fati Adeli	Aye
Maggie Nance	Abstain
Nicholas Albonico	Aye
Lisa Cahill	Aye

B. Approval of Contract: Administrative Director, Student Activities, Athletics, and Discipline

Nicholas Albonico made a motion to To approve contract.
Andrew Paris seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Andrew Paris	Aye
Negeen Ben-Cohen	Aye
Martha Monahan	Abstain
Maggie Nance	Absent
Jane Davis	Aye
Nicholas Albonico	Aye
Fati Adeli	Aye
Lisa Cahill	Aye
Jessica Recinos	Aye
Amir Ebtehadj	Aye
Minh Ha Ngo	Abstain

C. Approval of Contract: Administrative Director, Student Support Services

Amir Ebtehadj made a motion to Approve the contract.
Jessica Recinos seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Maggie Nance	Absent
Minh Ha Ngo	Abstain
Jane Davis	Aye
Lisa Cahill	Aye
Andrew Paris	Abstain

Roll Call

Martha Monahan	Abstain
Amir Ebtehadj	Aye
Jessica Recinos	Aye
Negeen Ben-Cohen	Abstain
Nicholas Albonico	Aye
Fati Adeli	Aye

D. Alignment of Unrepresented Salary Tables for College Counselors

Martha Monahan made a motion to Alignment of Unrepresented Salary Tables for College Counselors.
Jane Davis seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Maggie Nance	Absent
Negeen Ben-Cohen	Aye
Minh Ha Ngo	Abstain
Jessica Recinos	Abstain
Andrew Paris	Abstain
Martha Monahan	Aye
Jane Davis	Aye
Fati Adeli	Aye
Amir Ebtehadj	Aye
Nicholas Albonico	Aye
Lisa Cahill	Aye

E. Change of Classification for Lead Campus Aide

Martha Monahan made a motion to Change of Classification for Lead Campus Aide.
Nicholas Albonico seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Fati Adeli	Aye
Jane Davis	Aye
Amir Ebtehadj	Aye
Martha Monahan	Aye
Negeen Ben-Cohen	Aye
Lisa Cahill	Aye
Andrew Paris	Abstain
Minh Ha Ngo	Abstain
Jessica Recinos	Aye
Nicholas Albonico	Aye
Maggie Nance	Absent

IV. Board Committees (Stakeholder Board Level Committees)

A. Academic Accountability Committee Update

Mr. Freidman and Mx. Tenan-Snow discussed what the committee does.

B. Budget & Finance Committee Update

Mr. Ebtehadj described what the committee does.

C. Election Committee Update

Mr. Ebtehadj described the purpose of the committee.

D. Charter Committee Update

Dr. Magee explained the functions of the committee.

V. Academic Excellence

A. Virtual Academy Contract

Mx. Tenan-Snow explained how the program works and the requirements to take virtual academy classes.
Dr. Ngo wanted to know how independent study fits into the program.
Lisa Cahill made a motion to Virtual Academy Contract.
Amir Ebtehadj seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
Jessica Recinos	Aye
Andrew Paris	Aye
Nicholas Albonico	Aye
Negeen Ben-Cohen	Aye
Maggie Nance	Absent
Minh Ha Ngo	Abstain
Jane Davis	Aye
Fati Adeli	Aye
Amir Ebtehadj	Aye
Martha Monahan	Aye
Lisa Cahill	Aye

B. College and Career Access Pathway Partnership Agreement

Amir Ebtehadj made a motion to College and Career Access Pathway Partnership Agreement.
Nicholas Albonico seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
Amir Ebtehadj	Aye

Roll Call

Minh Ha Ngo	Aye
Jane Davis	Aye
Fati Adeli	Aye
Andrew Paris	Aye
Martha Monahan	Aye
Jessica Recinos	Aye
Negeen Ben-Cohen	Aye
Nicholas Albonico	Aye
Maggie Nance	Absent
Lisa Cahill	Aye

C. NWEA Score for Reclassification Criteria

D. Waiver Request for CAASPP

Mx. Tenan-Snow described CAASPP results and how we are applying for a waiver because 95% of students did not take the exam.

E. New Additions to 9th Grade Courses: AP Human Geography, AP Computer Science, and Honors 9th English

Dr. Magee: They are popular, and we hope to add to them.

VI. Governance

A. 2024-2025 LAUSD CSD Oversight Visit Report

Dr. Magee discussed the results of the oversight visit.

VII. Finance

A. 2024-2025 Unaudited Actuals

B. 2024-2025 Education Protection Account (EPA) Actuals Report

Nicholas Albonico made a motion to 2024-2025 Education Protection Account (EPA) Actuals Report.
Jessica Recinos seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Fati Adeli	Aye
Maggie Nance	Absent
Nicholas Albonico	Aye
Amir Ebtehadj	Aye
Martha Monahan	Aye
Jessica Recinos	Abstain

Roll Call	
Andrew Paris	Aye
Minh Ha Ngo	Abstain
Jane Davis	Aye
Lisa Cahill	Aye
Negeen Ben-Cohen	Aye

VIII. Consent Agenda

A. Finance Items: School Organized Conferences/Trips

B. Personnel Items

Minh Ha Ngo made a motion to Personnel Items.
Amir Ebtehadj seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
Amir Ebtehadj	Aye
Fati Adeli	Aye
Lisa Cahill	Aye
Andrew Paris	Aye
Jessica Recinos	Aye
Negeen Ben-Cohen	Aye
Minh Ha Ngo	Aye
Nicholas Albonico	Aye
Martha Monahan	Aye
Jane Davis	Aye
Maggie Nance	Absent

IX. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:43 PM.

Respectfully Submitted,
Nicholas Albonico