APPROVED

Palisades Charter High School

Minutes

Board Meeting

Date and Time
Tuesday September 21, 2021 at 5:00 PM

Location
Gilbert Hall, Palisades Charter High School
15777 Bowdoin Street, Pacific Palisades, CA 90272

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY:
Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board of Palisades Charter High School may request assistance by contacting the Main Office at (310) 230-6623 at least 24 hours in advance.

SUPPORTING DOCUMENTATION:
Supporting documentation is available at the Main Office of the School, located at 15777 Bowdoin Street, Pacific Palisades, CA 90272, (Tel: 310- 230-6623) and may also be accessible on the PCHS website at http://palihigh.org/boardrecords.aspx.

ALL TIMES ARE APPROXIMATE AND ARE PROVIDED FOR CONVENIENCE ONLY:
Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice. All items may be heard in a different order than listed on the agenda.

DIAL-IN NUMBER: (605) 475-5900. ACCESS CODE: 660-0134
Please note that the conference dial-in number above is only active when a Board Trustee has indicated they will be calling from an off-site location to participate.

Trustees Present
Andrew Paris, Brenda Clarke, Brooke King, Dara Williams, Jack Seltzer, James (Jim) Wells, Jewlz Fahn, Lisa Saxon, Maggie Nance, Monica Batts-King, Sara Margiotta

Trustees Absent
None

Ex Officio Members Present
Dr. Pam Magee

Guests Present
Christopher Clausen

I. Opening Items

A. Call the Meeting to Order

Dara Williams called a meeting of the board of trustees of Palisades Charter High School to order on Tuesday Sep 21, 2021 at 5:11 PM.

B. Record Attendance and Guests

C. Public Comment

Gloria Setarch - Parent of 2 children at Pali. She advocated for not mandating vaccinations for students citing COVID immunity, non-severe cases of COVID, and WHO vaccination recommendations who don't currently support vaccination for children vaccinations. Side effects from COVID vaccinations are were also cited. She was also hoping to see additional long term data. She also noted that a vaccination mandate is against the US Constitution.

Gita Lalezari - Pali parent. She is also against mandating COVID vaccinations for students citing cases of myocarditis in boys and menstrual irregularities in girls. She also noted a low transmission in school settings. She feels that there should be freedom of choice. She also cited the short time with which the vaccines were tested approved. Feels it should be a choice.

Darick Ruiz - Noted he believes in freedom. If you want to vaccinate you students you are free to do so. His body is choice. Also noted that there are class action lawsuits against LAUSD. Discussed potential collusions with government and pharmaceutical companies. Also argued against mandates on athletes. He also discussed minority vaccination rates citing historical human experimentation.

Mandana Hedayat -Hi everyone, my name is Behnaz Naeim and I am a parent of a 9th grader and 12th grader at Pali High School. I am an epidemiologist and my husband is a physician and the CMO for Clinical Research at UCLA, so we both have our pulse on everything COVID. And we both support a vaccine mandate at Pali High.

As parents, we are the biggest protector of our kids. But that's how those who perpetuate misinformation and falsehoods, get to us. They feed into our biggest vulnerability: our kids. The noise of unscientific, baseless theories and anecdotes seem to overpower reality.
But the facts, which come from scientifically driven data, need to be on the forefront of our fight against COVID.

Fact: Early September, the US added over 251,000 cases of child COVID-19 cases which is an all time record.

Fact: If we continue on this trajectory we will need 6800 PICU beds. The US only has 4500.

Fact: We are averaging over 2,000 deaths per day as a result of COVID. However, only 1,957 vaccinated people have died due to COVID19. This means that COVID death is now 99% preventable.

Fact: COVID-19 has killed 486 kids which is more than any year of the flu and is now the top 10 leading causes of death among children.

Fact: COVID can invade every cell in the body including causing neurological damage and loss of brain tissue and cause MISC-C in kids.

Fact: The risk of myocarditis was 37 times higher for unvaccinated children under 16 who were infected with COVID-19.

Fact: Myocarditis after the mRNA vaccines is extremely rare at 0.0066%. And no adolescents have died from myocarditis induced by the vaccine and all have fully recovered.

Fati Adeli - (Continued reading statement from Behnaz Naeim) - Fact: The hospitalization rate among unvaccinated adolescents was 10 times higher than that among fully vaccinated adolescents

Fact: Breakthrough infections will happen as not everyone is able to build a robust immune response to the shots. But the more people vaccinated, the fewer infections and lower probability of new super variants.

The bottom line is that the vaccines are safe and work to keep you from being hospitalized and die. It's easy for us to get caught up in the misinformation train, especially when it comes to our kids, but the data and science fully support the safety and efficacy of vaccines over not getting the vaccine. Reality is science. Science is progress. Progress is change and change is what propels us forward. Thank you.

Ruth Kocher - Speaking about sports. She noted that cheer appears to be a sport in the athletics dept. Also asked how you choose your children's courses. Her daughter is doing cheer and PE and trying to get clarification on what you get credit for and what you don't. Also asked how many teams at PCHS do not have teachers of record and therefore don't get credit. She brought up consistent transportation for various teams at the school.

Michael Friedman - Here to discuss vaccine mandates. Noting that LAUSD should not be mandating COVID vaccinations for LAUSD and Independent Charters. He discussed COVID procedures and encouraged the Board not to put COVID vaccination mandates. He also advocated not to pass the NC vs. F grade.

Sabine Cutrono - Spoke as a Pali parent. She noted that when kids come to school parents are entrusting the school to take care of them. She noted that the school doesn't have medical license to make vaccination decisions for her students. It is a parents' responsibility. She argued that vaccinated students can still get COVID. Also citing myocarditis as a concern.

Scott Sveslosky - Noted he is not anti-vaccination he is anti-mandate. Wanted to know if Board would take responsibility of a child had a side effect from the vaccination. Is the school willing to be responsible for long term care for side effects associated with the COVID vaccination. Discussed polio vaccines noting that once vaccinated, vaccinated individuals cannot contract or spread the disease. Also noted that children don't get very sick from COVID.

Mia Kulinsky - Sr. at PCHS - She wanted to say how much she loves PALI and reminded that we are all a community and we should all love each other.

Shane Masterson - Student at PCHS. (9th) - Argues in favor of student vaccinations noting that it would make he and his friends feel a lot safer on campus. Cites the mRNA research and noted that it is not new.

Joshua Khorsandi - Sr. at Pali. Commented on the vaccinations students are required to take in order to go to school. He also counters many of the arguments as noted above. Noting that the Pfizer vaccination technology has been extensively tested and is safe. Noting that the school is responsible for the students safety and he doesn't want to be sitting next to an unvaccinated student. Noting that he doesn't want to be responsible for

contracting COVID at school and giving it to his mother with breast cancer or his grandmother.

Daliah Setareh - she has a daughter that is at Pali in leadership. She has been vaccinated. She is triggered by this issue as an immigrant. She moved to the US for freedom. She discussed concentration camps and noted that they used "science". She urged not to require vaccination mandates for students.
Anonymous -
As an argument for coerced vaccination, "you don't have the right to put me at risk" is the ultimate form of objectification: by overriding consent, it treats someone else's body as a mere tool for reducing one's own perceived risk. It is a selfish theft of personhood and dignity.

Michelle Ashley, MD - I believe vaccine mandates are the most effective tool to keep our students, staff and community safe. Physicians all over the country are seeing a deluge of unvaccinated Covid patients. We need to do our part to stop Hospital and ICU beds, staff and oxygen from being rationed. It is our responsibility to protect ourselves and our community. No hospital beds means no care for anyone who needs hospital care. Vaccination will also help to keep our schools open. We are required to vaccinate for many communicable diseases. Covid vaccines should not be exempted from this requirement. It is not a political issue but a public health issue. PCHS policy should follow LAUSD's lead." Best Regards, Michelle G. Ashley, MD - Parent of 10th grader & graduated Pali student

Kami Turrou - The restrictions at the football games are so extreme. We attended the Hollywood Bowl the same weekend and there were not nearly as many restrictions. We were eating and drinking and the audience was near capacity. Band was hungry, spectators were hungry. ASB lost out on a lot of money. I assume Cheer lost funds from not having concessions for sale. Case rate at school is low, currently 5 active cases, I think we can return to a "normal" game.

Anonymous - If the Brown Act allows, we hope you will continue to offer at least an audio live Board meeting to encourage inclusivity for traveling teachers and parents. This format, even though not as good as Zoom, would at least provide more of a connection throughout our large PCHS community. While of course minutes are available, audio allows for more immediate information, reaches the auditory learner, and makes us feel like we are more of a school community. Thank you.

Karla Gomez - Against kids vaccination mandate, there isn't sufficient studies showing effectiveness of vaccine. In addition, no studies showing kids dying of covid

Jennifer Solomon - Covid 19 has killed 4.5 million people worldwide - 26.000 of those in LA County alone. Our family is 100% in favor of mandating the vaccine for all who attend or work at Pali High. The vaccine WORKS and prevents hospitalizations, deaths and in

most cases, even getting the illness in the first place. It is unacceptable to allow people to opt out of the vaccine for non immunization compromised reasons. We live in a large community that depends on the health of all to thrive and grow. Without this mandate, we are held hostage and our lives and those of our children will never get back to “normal”. Refusing the vaccine is a new form of elitism that cannot be tolerated. Science is real and must be used for the greater good. Please vote YES to mandate the Covid 19 vaccine at Pali High. Thank you.

Rose Reiss - I am a grandparent of a freshman Palisades student and fully support LAUSD's vaccine requirement for all eligible LAUSD students, teachers, and staff. In addition to the weekly covid testing, this is one step further to minimizing the impacts of Covid-19 and ensuring the health and safety of teachers, staff, students, and families. It is also paramount that in conjunction with this vaccine requirement, Palisades High School commits to educating and informing reluctant families about the safety and effectiveness of the vaccine to counter the vaccine mis-information. Thank you.

Jennifer Solomon - Please, I am begging you to include the zoom link to this meeting in every reminder email you send about the meeting. Let’s make it as easy as possible for as many people to attend the online meetings. Thank you.

Lisa Manheim - I am strongly in favor of a COVID-19 Vaccination Requirement for all students. PCHS needs to follow our landlord LAUSD, as well as the leadership of other local school districts and the City of LA and approve this mandate. Students deserve to have a future of mask free days; of weeks when they don't have to test weekly or arrive at school a half hour early just to enter the campus. Those who are non-vaccinated are negatively impacting our return to normalcy. We are not there yet and mandating this vaccine will get us there.

Jessica and Sean Masterson - All of our family is vaccinated, including my 87 year old mother who lives with us. Should any of us contract the virus, vaccination drastically reduces the chance of dying from Covid. We wholeheartedly support a covid vaccine mandate for Palisades Charter High School.

Mary Hruska - I’ve already forwarded to you scientific and expert testimony that covid vaccines offer a very poor risk/benefit ratio for children and young adults. All the students who wished to get the vaccine have done so at this point. Any who get it now will be doing so as a result of the coercion of the mandate. As such, LAUSD and Pali will be complicit any negative consequences to them ensuing. It will take courage to oppose it, but I think it’s well worth the effort.

I recognize it will take some amount of courage to contest the LAUSD vaccine mandate. Perhaps the information below will elucidate what is at stake.
Here is some science on the covid vaccines with regard to children and young adults, particularly regarding myocarditis and fertility :

https://www.medrxiv.org/content/10.1101/2021.08.30.21262866v1.full-text
https://www.biorxiv.org/content/10.1101/2020.12.21.423721v2.full.pdf
https://2020news.de/wp-content/uploads/2020/12/Wodarg_Yeadon_EMA_Petition_Pfizer_Trial_FINAL_01DEC2020_EN_unsigned_with_Exhibits.pdf
https://virological.org/t/response-to-ncov2019-against-backdrop-of-endogenous-retroviruses/396
https://dpbh.nv.gov/uploadedFiles/dpbhnvgov/content/Boards/BOH/Meetings/2021/SENEFF~1.PDF

Listen to experts in the field :

https://www.theepochtimes.com/dr-robert-malone-mrna-vaccine-inventor-on-latest-covid-19-data-booster-shots-and-the-shattered-scientific-consensus_3979206.html
http://heepochtimes.com/part-2-dr-robert-malone-on-ivermectin-escape-mutants-and-the-faulty-logic-of-vaccine-mandates_3981859.html

https://rumble.com/vm4hxp-dr.-peter-mccullough-discusses-current-scientific-facts.html
Dr. Avery Jackson: Neurosurgeon Says Early Treatment Works And Vaccine Is Killing People

Dr James Neuenschwander: Vaccine Is Killing People And Does Not Stop The Spread
https://americasfrontlinedoctors.org/frontlinenews/poison-death-shot-dr-zelenko-testifies-before-israeli-rabbinical-court/

https://www.youtube.com/watch?v=0_fGe-iypjY
Perhaps you are wondering why you have not heard of these folks before. That is because they have been censored. There are many more.
You may be considering "the greatest good for greatest number".
This is a fallacy, as the efficacy of the vaccines is dropping by the month, with the highest case rates in those countries with the highest vaccination rates:

http:// Israel: Highest infection rate in the world

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/1005517/Technical_Briefing_19.pdf
https://www.ncbi.nlm.nih.gov/pmc/articles/PMC8201647/

https://www.ncbi.nlm.nih.gov/pmc/articles/PMC8282118/pdf/nihpp-2021.06.28.21258780v4.pdf

https://www.cdc.gov/mmwr/volumes/70/wr/mm7031e2.htm

https://www.thecollegefix.com/despite-95-vaccination-rate-cornell-today-has-five-times-more-covid-cases-than-it-did-this-time-last-year/

Moreover, it appears that some vaccinated health care workers carry 251 times the viral load that unvaccinated patients/co-workers have:

https://poseidon01.ssrn.com/delivery.php?ID=760122118067096087099089127092069011028032009009023085005001002028122003098108022022066013124030083070064073115024025097031005009066095076121027071111006066117029025086084087001018126033122035111049

Lastly, listen to the voices of some of the many children and their parents (and doctors) who have been permanently injured by the "vaccine". These are but a few of them.:

https://rumble.com/vlpg8l-american-conversations-with-vaccine-injured-interview-with-stephanie-de-gar.html

https://rumble.com/vm9z5z-episode-12-american-conversations-with-vaccine-injured-interview-with-timju.html

https://rumble.com/vllap4-american-conversations-with-vaccine-injured-interview-with-dr.-danice-hertz.html

https://twitter.com/ke11ybender/status/1437164889307373568?s=21

From VAERS :

There have been 675,591 additional Covid vaccine events submitted on the vaccines from Dec 2020 to Aug 2021 and a total of 14,506 deaths as of Sept 3, 2021.

For the week of August 27, here's the data for 12-17 year olds:

17,518 total adverse events, including 1,047 rated as serious and 18 reported deaths.
Two of the 18 deaths were suicides.
The most recently reported deaths include a 15-year-old boy (VAERS I.D. 1498080) who previously had COVID, was diagnosed with cardiomyopathy in May 2021 and died four days after receiving his second dose of Pfizer's vaccine on June 18, when he collapsed on the soccer field and went into ventricular tachycardia; and a 13-year-old girl (VAERS I.D. 1505250) who died after suffering a heart condition after receiving her first dose of Pfizer.
Other deaths include two 13-year-old boys (VAERS I.D. 1406840 and 1431289) who died two days after receiving a Pfizer vaccine, a 13-year-old boy who died after receiving Moderna (VAERS I.D. 1463061), three 15-year-olds (VAERS I.D. 1187918, 1382906 and 1242573), five 16-year-olds (VAERS I.D. 1420630, 1466009, 1225942, 1475434, and 1386841) and three 17-year-olds (VAERS I.D. 1199455, 1388042 and 1420762).
2,609 reports of anaphylaxis among 12- to 17-year-olds with 99% of cases attributed to Pfizer's vaccine.
444 reports of myocarditis and pericarditis (heart inflammation) with 438 cases attributed to Pfizer's vaccine.

89 reports of blood clotting disorders, with all cases attributed to Pfizer.
Additionally consider that VAERS is estimated to only cull about 1% of actual adverse reactions.
I leave it to you to do the math.

You may say that you are saving children from dying of Covid. This is another fallacy as the universally acknowledged Covid survival rate for children is > 99.99%.

Moreover the risk for hospitalization of children as a result of the the vaccine is as high as 6 times greater than it is for Covid-19, as is cited in the one of above papers on myocarditis.

How many children will be harmed by the vaccine? Hundreds? Thousands?
Even if it is only one child, that will be one child that is harmed because of your actions, or failure to act.

II. Organizational Reports

A. Student Report

C Clauson - Reported that ASB student events: BTS Spirit Week, Fun Days are this week. Reporting that they are going very well. It is also Attendance Awareness months and there are attendance themed events this month. Sr. Tie Dye will also be happening this month. Teen Line speaker also coming as it is suicide awareness month. BTS night is also this week and ASB will be providing support. He also discussed the football games and looking for higher capacity moving forward as we are now seeing a decline in COVID cases while maintaining student safety.

B. Parent Report

J Fahn - There are parents who spoke about parents who wanted to have BTS in person. She also echoed the sentiments regarding wishes for a larger attendance for PCHS football games to support not only the team but also cheer, dance, etc.

M Batts-King - discussed the timing of communication as it relates to the limited capacity for the football games. There was very short noticed and some of the restrictions didn't make sense. She also discussed the school's urge to have students arrive early and this is a challenge, especially for traveling students. She also reported that parents are interested in listening into the meetings and encouraged that the school be able to continue to do this to support parents who are not able to attend in person.

J Wells reported that he had parents who asked about what requirements will happen in Oct. due to LAUSD vaccination mandates. He noted that CIF is requiring COVID vaccinations and therefore they will not be able to participate in games.

C.

Classified Staff Report

A Paris noted that there is nothing to report out.

D. Faculty Report

L Saxon noted that the report stands as submitted. Additional comments made as follows:
Faculty would like the opportunity to discuss the "Failure is not an Option" information that was presented to the board. To date, faculty has not participated in these discussions.

Faculty would like clarification about the longevity stipends for unrepresented middle management. Administrators currently receive these stipends. Why are they not available to faculty members?

Pali had very successful Fuerza Unida Welcome Assemblies. Close to 400 Latinx students attended the assemblies. Students learned about A-G requirements, college prep classes versus honors classes versus AP, scholarships, FAFSA financial aid among others. The objective of the assemblies were to educate students on how to navigate Pali and pursue college after graduation.
A total of 22 Padrinos and Madrinas (teachers, counselors, therapists and administration) collaborated to make these assemblies a success.

E. Human Resources Director (HR) Report

Reviewed and stands as submitted. To be discussed further

F. Director of Operations Report

S Margiotta noted that there were some areas which were safety related which resulted in increased expenses that originally estimated. Report was reviewed and discussed.
Dara Williams made a motion to To approve the proposed 2021/2022 School Emergency Operations Plan.
Andrew Paris seconded the motion.
Discussions occurred and it was noted that there were some errors to the policy and there are corrections that need to be updated.
The motion did not carry.

Roll Call

Jack Seltzer	No
Jewlz Fahn	No
Sara Margiotta	No
Lisa Saxon	No
Maggie Nance	No
Monica Batts-King	No

Roll Call

Brooke King	Aye
Brenda Clarke	Aye
Dara Williams	No
James (Jim) Wells	Abstain
Andrew Paris	Aye

It was requested that the 2021/2022 School Emergency Operations Plan be reviewed and revised accordingly. This will be re-submitted to the Board at their October 2021 meeting for review/approval.

G. Director of Development Report

Reviewed and stands as submitted. To date PCHS fund has received $105,275 vs 124,983 ($25,000 pledges - donations plus grant $) 60th Anniversary plans have been postponed due to COVID 9 (as well as parent breakfasts, etc. Also noted that individual donations are higher than in previous years.

H. Chief Business Officer (CBO) Report

Noted and stands as submitted

I. Executive Director/Principal (EDP) Report

P Magee reviewed the report and stands as submitted. She highlighted that Board Retreat on Sat. which was very productive. She also discussed student involvement as noted in her report and stated that the school is really trying to listen to what the students need (mental health, support, clean energy). She also praised the students who spoke out this evening during public comment. Clean Energy Taskforce will be making a presentation at the next Board meeting.

III. Board Committees (Stakeholder Board Level Committees)

A. Grade Appeal Committee

C Lee noted that PCHS is closing in on the deadline for Grade Appeals to be submitted and looking for committee members. Comprised of faculty, administration and community. Parents may not be on the committee. Each meeting is an hour commitment. A Paris, J Seltzer, L Saxon volunteered. S Margiotta will be alternate for J Seltzer, B King volunteered as an alternate at A Paris and M Nance will act as an alternate for L Saxon
Dara Williams made a motion to A Paris, J Seltzer, L Saxon volunteered. S Margiotta will be alternate for J Seltzer, B King volunteered as an alternate at A Paris and M Nance will act as an alternate for L Saxon. A Paris will chair committee.
Jewlz Fahn seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Maggie Nance	Aye

Roll Call

Monica Batts-King	Aye
Sara Margiotta	Aye
Brenda Clarke	Aye
Lisa Saxon	Aye
Brooke King	Aye
Jack Seltzer	Aye
Dara Williams	Aye
Jewlz Fahn	Aye
Andrew Paris	Aye
James (Jim) Wells	Aye

B. Budget & Finance Committee Update

Report reviewed and stands as submitted. The additional security costs were highlighted. B King noted that everyone wants to try to streamline the process and as a Board need to think about things that could make it more efficient. D Parcell invited all volunteers and internal staff to come and help process students. He noted that he has reached out to PTSA and now asked for parent volunteers and staff who are able to help. Dr. Magee noted that there have been a lot of people who have helped but timing is challenging. It was also noted that the Administrators have been out helping process students in the mornings. L Saxon also noted that parents have expressed concern regarding parking availability and D Parcell noted that there is parking in the stadium lot. School is looking at alternatives to streamline the process. It was noted that there are LAUSD mandates but school needs to look at cost/benefit analysis in order to streamline the process without decreasing safety. It was noted that PCHS is following the LAUSD recommendation on how to screen students in the morning. It was also noted that LAUSD has an "app" which helps process their students. D Parcell is also noting that he is continuing to pursue alternates.

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IV. Academic Excellence

A. LAUSD COVID-19 Vaccination Requirement For Employees and Other Adults Working at District Facilities

Reviewed and stands as submitted. Dr. Magee reiterated that this is a mandate from LAUSD and it going to be included in part of our annual audit with LAUSD to ensure compliance.

B. PCHS Proposed Resolution Requiring COVID-19 Vaccinations for Eligible Students

It was noted that this item has been tabled for a future Board of Trustee's meeting.

C. Failure is Not an Option Presentation

B Clarke discussed Failure is Not an Option presented as submitted in Board materials. It was noted that C Lee, M Batts-King and B Clarke, J Fahn were all involved in the process of creating this document. Presentation was reviewed noting that it would be effective immediately once approved by the Board. D Williams asked whether a D will remain on the transcript as a D is a passing grade. Only F courses need to be re-taken. It was also asked if a NC would remain on the transcript if the course is repeated and passed. C Lee did not believe that this should effect our standing for colleges. M Nance noted as a teacher she had not heard anything about this. She also asked if this has been discussed with the College Center. She believes that this needed more robust among stakeholders before voting on it. L Saxon also noted that she is on the Equity Grading Taskforce and she had not heard of this, noting that it needs to be better vetted. She is looking for a report from Academic Accountability Team. B King noted that there was a process historically when this was discussed last year and should we continue to follow these. D Williams noted that there appears to be a need for additional discussion. M Nance noted that this needs to go to Dept. Chairs and then through the vetting process. A discussion was had about whether kids would take a NC instead of taking a lower grade (C or D). C Clauson was worried that for students who are getting Cs or Ds may be purposefully tanking their grade to and F to receive a NC. L Saxon noted that this has happened and it is discussed openly among students. She also noted how hard teachers bend over backward to make sure students have passing grades. They are also the ones that know the kids and worries that this will artificially inflate grades. M Batts-King noted that this is not always the case and not all grading is the same and consistent. D Williams noted that there has been communication issues and appreciated that Dr. Magee asked people to provide additional feedback. Ask faculty to let us know your opinions and the reasons behind those opinions to help us make an educated decision. Is this something that can/will be decided by individual teachers. C Lee noted that the Administration was trying to be transparent and D Williams noted that there is a transparency issue but also noted that there is a communication issue (ie. discussions with the faculty). S Margiotta asked whether this issue does go hand in hand with the Equity Grading Taskforce. L Saxon concurred with S Margiotta's statement. C Clauson noted that he was in support of this but noted that his original comment was a small portion of the student population. In process, C Lee will also follow-up with the College Center re: impact on admissions, message it to all Faculty, vet at Faculty Meeting, discuss with Dept. Chairs at next meeting and Dr Magee concurred with the above

D. Virtual Back to School Night

P Magee noted that this is happening as a virtual event. She noted that she heard parents concerns who wish for an in-person event but the Administration just felt like it was not safe to do an in-person event based on the # of people who are in attendance. P Magee also noted that the school is looking for alternative in-person events in the future.

V. Equity and Pali Sports

A.

Equity and Pali Sports Presentation

M Batts-King discussed the equity amongst the different sports teams. Why some sports get things that others don't. It was noted that not everyone gets credit for the sports teams with which they participate. There is inconsistencies based upon teachers of record and discussed the need to have all of these sports included on the student school transcripts. She also discussed the PE course plus the additional after school sport (citing baseball as an example which has a baseball class and then the after school portion). She also noted that having an additional PE course in addition to after school sport is a waste when students could be taking an elective.

She also discussed the differences in transportation access based upon the team on which the students play. She feels that if we allow students to participate in sports then the school should be responsible for getting players there. (Cheer was not allowed to get on the football bus.)

The goal of this discussion is to ask the Administration to look at any inequities. It was brought up to C Lee and M Ianessa and it appears that this is not being addressed.

It was noted that teams are automatically not equal because teams fundraise. Can we task the administration with ensuring that there is a teacher of record for all sports so that kids get credit for their transcript.

L Saxon discussed the challenges associated with all of the teams (citing that she was a TOR for a team that started practice at 5 pm and students who didn't want to stay for Period 7 as independent study to keep them on campus).

Communication was also stressed and need for coaches to communicate. Team fundraising was also discussed and the football snacks which impacted fundraising.

The Board asked the Administration to look at the cost-neutral equity in course credits, transportation (for sports teams and other groups on campus that travel for competitions), and communication. B King voiced concern that the issues that were raised to C Lee and M Ianessa were not resolved. And who gets credits for the activities in which they participate. She noted that this is something that the Administration can work on. It was also noted that ASB does the sports budget.

VI. Finance

A. 2020-2021 Unaudited Actuals

Reviewed and stands as submitted. D Williams asked if school is looking at ways of reducing the costs associated with the Lifetime Health Benefits. JP Herrera noted that they are currently looking at different healthcare coverages to see if there can be costs savings here. He will also be presenting at a Faculty Staff meeting to discuss Lifetime

Health Benefits in order to survey the teachers. B Clarke noted that $790K has been set aside for this year for these retiree benefits. She also noted that more than 1/2 of the individuals on campus are not benefiting from benefits. M Nance noted that she the reason teachers who were here when PCHS became and Independent Charter agreed to this transition because these benefits were promised to them. It was noted that the LTHB Committee is looking at less expensive options
Dara Williams made a motion to approve the PCHS 2020/2021 unaudited actuals.
Sara Margiotta seconded the motion.
C Clauson abstained
The board **VOTED** to approve the motion.

Roll Call

Sara Margiotta	Aye
Monica Batts-King	Aye
Jewlz Fahn	Aye
Brooke King	Aye
Dara Williams	Aye
Maggie Nance	Abstain
Andrew Paris	Abstain
Lisa Saxon	Abstain
Brenda Clarke	Abstain
James (Jim) Wells	Aye
Jack Seltzer	Aye

B. 2021-2022 EPA Budget

Presented and stands as submitted. This is done annually but was noted that this was a higher funding level.
Dara Williams made a motion to approve the 2021/2022 Education Protection Account.
Jack Seltzer seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Sara Margiotta	Aye
James (Jim) Wells	Aye
Brenda Clarke	Abstain
Dara Williams	Aye
Andrew Paris	Abstain
Jack Seltzer	Aye
Lisa Saxon	Abstain
Maggie Nance	Abstain
Jewlz Fahn	Aye
Monica Batts-King	Aye
Brooke King	Abstain

C. 2021-2022 CARS Application

Reviewed and stands as submitted

Jack Seltzer made a motion to approve the CARS application.
Jewlz Fahn seconded the motion.
C Clauson abstained
The board **VOTED** to approve the motion.

Roll Call	
Dara Williams	Aye
Monica Batts-King	Aye
Lisa Saxon	Abstain
Brenda Clarke	Abstain
Jack Seltzer	Aye
Jewlz Fahn	Aye
Andrew Paris	Abstain
Maggie Nance	Abstain
Brooke King	Aye
Sara Margiotta	Aye
James (Jim) Wells	Aye

D. 2021-2022 Title III MOU

Reviewed and stands as submitted - We have partnered with El Camino in order to receive Title III funds as the threshold is now over $10,000 as part of the consortium.
Dara Williams made a motion to approve 2021/2022 Title III MOU.
Jack Seltzer seconded the motion.
C Clauson supports the motion
The board **VOTED** to approve the motion.

Roll Call	
Jack Seltzer	Aye
James (Jim) Wells	Aye
Sara Margiotta	Aye
Brenda Clarke	Abstain
Monica Batts-King	Aye
Brooke King	Aye
Lisa Saxon	Abstain
Dara Williams	Aye
Jewlz Fahn	Aye
Andrew Paris	Abstain
Maggie Nance	Abstain

E. 2021-2022 COVID- 19 Expenditures Update

Reviewed and stands as submitted. M Batts-King asked about the cost of the thermometers and the "stand" up thermometers are expensive. D Williams noted that we need to be following LAUSD but we need to look at these extra measures to ensure that this is really providing additional safety (ie additional janitorial expenses, etc.). JP Herrera noted that they are looking at streamlining student check process and doing cost/benefit analysis to mitigate these additional costs. It was noted that the LACOE

funding for COVID safety can be used to offset some of these additional costs. D Parcell noted that all of these measures don't ensure "safety" but Operations is trying to help make it "safer". B Clarke gave a "shout out" to school for all of the efforts to make the school as safe as possible and expressed concern about cutting any corners.

VII. PCHS Clean Energy Task Force

A. Clean Energy Task Force Update

Peter Garff - Co-President of Human Rights Taskforce. He noted that the Board approved the Clean Energy Task Force Resolution. He highlighted the pressing need for clean energy. Over the summer, they created the Clean Energy Task Force with 3 subcommittees which are comprised of all stakeholders. They are working to raise awareness with students and community with events on campus. They plan to return in Oct. to present additional information and a possible plan for PCHS moving forward.

VIII. Governance

A. PESPU Tentative Agreement 2020-2021

Reviewed and noted that this mirrors the UTLA agreement with the exception of the amount received if the PPP Loan is forgiven.
Dara Williams made a motion to approved the PESPU Tentative Agreement for 2020/2021.
James (Jim) Wells seconded the motion.
L Saxon noted that classified staff got the same pay raise in % is this equitble because this is a % increase and therefore the Certificated staff get significantly higher increases vs. the Classified staff because of the salary differential to begin with. This should be something to consider moving forward. C Clauson abstained
The board **VOTED** to approve the motion.

Roll Call	
Maggie Nance	Abstain
Monica Batts-King	Aye
James (Jim) Wells	Aye
Lisa Saxon	Abstain
Brooke King	Abstain
Jack Seltzer	Aye
Brenda Clarke	Abstain
Dara Williams	Aye
Andrew Paris	Abstain
Jewlz Fahn	Aye
Sara Margiotta	Aye

B. Board Resolution for Unrepresented Staff 2020-2021

Reviewed and mirrors the agreement with UTLA.

Dara Williams made a motion to to approved Board Resolution for Unrepresented Staff for 2020-2021.
James (Jim) Wells seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
Brooke King	Abstain
Jewlz Fahn	Aye
James (Jim) Wells	Aye
Monica Batts-King	Aye
Lisa Saxon	Abstain
Jack Seltzer	Aye
Dara Williams	Aye
Brenda Clarke	Abstain
Andrew Paris	Abstain
Maggie Nance	Abstain
Sara Margiotta	Aye

C. Unrepresented Salary Scale Updates

Reviewed and discussed. Job title changes were made to be consistent with similar job positions at other schools. D Williams asked whether there was a longevity bonus at Certificated positions. A Nguyen clarified the teachers have a similar system but it is called Carrier Increments. It was noted that there are auxaliaries and stipends which administrators don't have access to. It was noted that Management is not represented and D Williams noted that she is looking for consistency with longevity bonuses across the board. Teachers asked for consistency with longevity increases. A heated discussion occurred. D Parcell advocated for longevity increase. L Saxon stated that she is very appreciative of everyone who works on campus and also feels we need to be mindful of the Classified Staff. Item was tabled for October meeting. It was noted that any increase would be received in June. A Nguyen was asked to provide the Board with comparable information for various PCHS employee groups (certificated, classified, etc.) so that the Board could further evaluate the proposal and make a fair and equitable decision. It was also noted that a delay in this approval would not effect the current salaries of the positions under discussion as the requested increase would not be implemented until the end of the 2021/2022 school year.

D. Board Retreat Recap

IX. New Business / Announcements

A. Announcements / New Business

Next Board Meeting is scheduled for October 12, 2021. Conflict of Interest is Sept. 28, 2021 @ 7 pm. Academic Accountability is scheduled Sept. 20, 2021

B.

Announce items for closed session, if any.

X. Closed Session

A. Conference with Legal Counsel

Board went into closed session at 5:11 pm

B. Employee complaint/Assignment/Discipline/Dismissal/Release

XI. Open Session

A. Return to Open Session

Returned to open session at 5:45 pm. It was reported out by Dara Williams there are legal issues that have to be explored on both sides of the debate and therefore we are not voting on a vaccine mandate tonight.

It was further clarified that LAUSD has mandated vaccination for Independent Charter faculty and staff but they did not mandate it for students at Independent Charters.

B. Report Out on Action Taken In Closed Session, If Any.

XII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:33 PM.

Respectfully Submitted,
Sara Margiotta