APPROVED

Palisades Charter High School

Minutes

Board Meeting

Date and Time
Tuesday November 17, 2020 at 5:00 PM

Location
Join from a PC, Mac, iPad, iPhone or Android device:
Please click this URL to join. https://go.palihigh.org/BoardOfTrusteesLive
Passcode: dolphins

Or join by phone:
Dial (for higher quality, dial a number based on your current location):
US: +1 669 900 9128 or +1 253 215 8782 or +1 346 248 7799 or +1 312 626 6799 or +1 646 558 8656 or +1 301 715 8592
Webinar ID: 821 2357 3850
Passcode: 30901494

International numbers available: https://palihigh-org.zoom.us/u/kA9cNDdnA

As per Executive Order N-29-20 from Governor Newsom, the Palisades Charter High School Board of Trustees meeting scheduled for Tuesday, November 17, 2020, at 5:00p.m. will move to a virtual/teleconferencing environment. ***Calling into the meeting may incur a charge and PCHS is not responsible for any charges.***

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY:
Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this

meeting of the Governing Board of Palisades Charter High School may request assistance by contacting the Main Office at (310) 230-6623 at least 24 hours in advance.

SUPPORTING DOCUMENTATION:
Supporting documentation is available at the Main Office of the School, located at 15777 Bowdoin Street, Pacific Palisades, CA 90272, (Tel: 310- 230-6623) and may also be accessible on the PCHS website at http://palihigh.org/boardrecords.aspx.

ALL TIMES ARE APPROXIMATE AND ARE PROVIDED FOR CONVENIENCE ONLY:
Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice. All items may be heard in a different order than listed on the agenda.

Trustees Present
Adam Glazer, Andrew Paris, Brenda Clarke, Brooke King, Emily Hirsch, Jewlz Fahn, John Rauschuber, Paula Anderson, Sara Margiotta

Trustees Absent
James (Jim) Wells, Leslie Woolley

Ex Officio Members Present
Dr. Pam Magee, Juan Pablo Herrera

Guests Present
Amy Nguyen, Don Parcell, Isabel Gill, Mary Bush, Michael Rawson, Russ Howard, Selene Lam, Tami Christopher

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I. Opening Items

A. Call the Meeting to Order

Brenda Clarke called a meeting of the board of trustees of Palisades Charter High School to order on Tuesday Nov 17, 2020 at 5:08 PM.

B. Introduce Representative from Young, Minney, and Corr

Brenda introduced Attorney Jerry Simmons.

C. Record Attendance and Guests

D. Public Comment

Sara Margiotta read 9 comments.

E.

Approve Minutes

Emily Hirsch made a motion to approve the minutes from Board Meeting on 09-22-20.
Andrew Paris seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Jewlz Fahn	Aye
Adam Glazer	Aye
Brooke King	Aye
Paula Anderson	Aye
John Rauschuber	Aye
Brenda Clarke	Aye
Emily Hirsch	Aye
Andrew Paris	Aye
Leslie Woolley	Absent
Sara Margiotta	Aye
James (Jim) Wells	Absent

F. Approve Minutes

Paula Anderson made a motion to approve the minutes from Board Meeting on 10-13-20.
Adam Glazer seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Leslie Woolley	Absent
Jewlz Fahn	Aye
Paula Anderson	Aye
Brooke King	Aye
Andrew Paris	Aye
Adam Glazer	Aye
James (Jim) Wells	Absent
Sara Margiotta	Aye
John Rauschuber	Aye
Brenda Clarke	Aye
Emily Hirsch	Abstain

G. Approve Minutes

Sara Margiotta made a motion to approve the minutes from Special Board Meeting on 11-10-20.
Adam Glazer seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Adam Glazer	Aye
John Rauschuber	Aye
Brenda Clarke	Aye

Roll Call

Emily Hirsch	Aye
Jewlz Fahn	Aye
Paula Anderson	Aye
Andrew Paris	Aye
James (Jim) Wells	Absent
Brooke King	Aye
Leslie Woolley	Absent
Sara Margiotta	Aye

II. Organizational Reports

A. Student Report

Izzy read the Student Report.

B. Parent Report

Jewlz read Parent Report.

C. Classified Staff Report

No report was read.

D. Faculty Report

Brenda read the Faculty Report.

E. Human Resources Director (HR) Report

Stands as submitted.

F. Director of Operations Report

Stands as submitted.

G. Director of Development Report

$60,000 raised since last meeting. Giving Tuesday.

H. Chief Business Officer (CBO) Report

Juan Pablo read report.

I. Executive Director/Principal (EDP) Report

Pam read report.

III. Board Committees (Stakeholder Board Level Committees)

A.

Academic Accountability Committee

Approve the following members:
Malika Mirkasymova-Secretary
Jewlz Fahn-Vice Chair
Brenda Clarke-Chair
Emily Hirsch made a motion to Approve AA Committee Officers.
Jewlz Fahn seconded the motion.
John R advocating for student vote. Izzy Gill asked why students were not able to vote on officers. Reason given student vote is on committee recommendations and is procedural-not on officers. Board will look to refining committee policies.
The board **VOTED** to approve the motion.

Roll Call

Leslie Woolley	Absent
Adam Glazer	Aye
Paula Anderson	Aye
Brenda Clarke	Aye
Jewlz Fahn	Aye
Andrew Paris	Aye
Brooke King	Aye
James (Jim) Wells	Absent
Emily Hirsch	Aye
Sara Margiotta	Aye
John Rauschuber	No

B. Budget & Finance Committee

Juan Pablo Herrera gave presentation.

C. Post Retirement/Lifetime Healthcare Benefits

Brenda gave presentation of committee makeup.

D. Election Committee

Meeting 12/7/20 2:30-3pm on Zoom

IV. Academic Excellence

A. Recommendations for eLearning Grading Policies

Sara Margiotta made a motion to Approve elearning grading policies as submitted along with the recommendations from the Academic Accountability committee meeting 11/17/20.
Brooke King seconded the motion.

After reviewing the policies across the school and hearing stakeholder input, the Academic Accountability committee is making the following recommendation to the Board of Trustees to pass the grade policies with the following conditions:

1. The faculty review research proving the damaging effect of the zero in a traditional, 100 point grading scale.

1. Douglas B. Reeves, "The Case Against the Zero," Phi Delta Kappan, Vol. 86, No. 4, December 2004, pp. 324-325.
2. Thomas R. Guskey, “Grading policies that work Against Standards…and How to Fix Them,” National Association of Secondary School Principals. NASSP Bulletin; Dec 2000; 84, 620; Wilson Education Abstracts pg. 20
3. Marzano, R. J. (2000). Transforming classroom grading. ASCD: Alexandria, VA.

Then, departments can revise missing and late work policies that align with current research and are consistent within the PLC/departments.

1. Continue revising category descriptions so that they are both explicit and consistent so that the grading categories can help students better understand how they are being graded. These revisions will be put into the departmental grading policy.

1. Discuss and plan recovery pathways for reteaching and reassessing students who are not meeting curricular standards, skills, and learning targets for both the fall and spring semesters to minimize academic harm to students. This practice is in line with our Professional Learning Community model of reteaching and reassessing.

The departments are scheduled to meet this Friday, November 20 and the administration is directing the departments to put items A, B, and C on their agendas and report their progress to their administrators and curriculum council.

D. After the department meeting, the Curriculum Council will meet to confer on A, B, C

If there are any changes to be made in the policy on Friday, the changes will be presented for approval of the Board of Trustees.
The board **VOTED** to approve the motion.

Roll Call

Brenda Clarke	Aye
John Rauschuber	Aye
Andrew Paris	Aye
Brooke King	Aye
Jewlz Fahn	Aye
Sara Margiotta	Aye

Roll Call	
James (Jim) Wells	Absent
Adam Glazer	Aye
Paula Anderson	Aye
Emily Hirsch	Aye
Leslie Woolley	Absent

B. eLearning Grades and Consideration of Graduation Requirement Adjustments

Task Force to identify solutions to help students struggling to graduate. Brenda will email committee members to Chris Lee.

V. PCHS Athletics

A. Athletic Conditioning

Russ Howard presented.
Jewlz Fahn made a motion to move forward with sports conditioning, incorporating Russ Howard's plan, starting 11/30/20.
John Rauschuber seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
Brenda Clarke	Abstain
Paula Anderson	Aye
James (Jim) Wells	Absent
Leslie Woolley	Absent
Emily Hirsch	Aye
Sara Margiotta	Aye
Adam Glazer	Abstain
John Rauschuber	Aye
Andrew Paris	No
Brooke King	Aye
Jewlz Fahn	Aye

VI. Finance

A. 2020-21 Budget vs Actuals

Juan Pablo presented.

B. 2020-2021 Cash Flow

Juan Pablo presented.

C. Civic Center Permits/Pool Update

Arleta presented.

D.

Fiscal Priorities

Juan Pablo presented.

VII. Facilities/Operations

A. Transportation Update

Some Sp Ed transportation has started.

B. Operations Updates

Discussion of LAUSD construction project effect on parking lot-should be complete after winter break.

VIII. Governance

A. Tentative Agreement for PESPU 2020-2021 Modifications to Multi-Year Contract

Sara Margiotta made a motion to Approve the PESPU tentative agreement 1.75% off schedule.
Adam Glazer seconded the motion.
1.75% off schedule
The board **VOTED** to approve the motion.

Roll Call	
Adam Glazer	Aye
Jewlz Fahn	Aye
Brooke King	Abstain
John Rauschuber	Abstain
Andrew Paris	Aye
Brenda Clarke	Abstain
Emily Hirsch	Aye
Paula Anderson	Abstain
Leslie Woolley	Absent
Sara Margiotta	Aye
James (Jim) Wells	Absent

IX. New Business / Announcements

A. Announcements / New Business

Letter to FPPC in process-Jerry Simmons spoke to the questions from Board members

B. Announce items for closed session, if any.

X. Open Session

A.

Return to Open Session

No action taken in closed session.

B. Report Out on Action Taken In Closed Session, If Any.

No action taken in closed session.

XI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 10:15 PM.

Respectfully Submitted,
Brooke King

Documents used during the meeting

- Faculty Board Report 11_17_2020.pdf
- HR Board Report 11_17_2020.pdf
- Operations Board Report 11_17_2020.pdf
- Development Board Report 11_17_2020.pdf
- CBO Board Report 11_17_2020.pdf
- II.H - Credit Card - Oct 2020.pdf
- EDP Board Report 11_17_2020.pdf
- Schoolwide Goals 2019-2021.pdf
- LTHB Update.pdf
- English Department Grading Policy.pdf
- Mathematics Department eLearning Grading Policy.pdf
- PE eLearning Grading Policy.pdf
- Science eLearning Grading Policy.pdf
- Social Science eLearning Grading Policy.pdf
- Student Weekly Task Sheet .pdf
- Study Seminar eLearning Grading Policy.pdf
- Study Seminar Syllabus (504) Fall 2020.pdf
- Tech Ed eLearning Grading Policy.pdf
- VAPA eLearning Grading Policy.pdf
- World Languages eLearning Grading Policy.pdf

- PCHS Athletic Plan.pdf
- VI.A - 20-21 Budget vs. Actuals 10-31-20.pdf
- VI.B - 2020-2021 Cash Flow Update 10-31-20.pdf
- VI.C - Pool_Permit Update -10-31-20.pdf
- VI.D - Nov Board Meeting Finance Updates_FINAL.pdf
- PESPU Side Letter with Signatures 10_2020.pdf
- Tentative Agreement PESPU 2020_2021_11_2020.pdf