APPROVED

Palisades Charter High School

Minutes

Board Meeting

Date and Time
Tuesday August 25, 2020 at 5:00 PM

Location
https://go.palihigh.org/BoardOfTrusteesLive
Passcode: dolphins

Or iPhone one-tap :
US: +16699009128,,87103738967#,,,,,,0#,,81045150# or
+13462487799,,87103738967#,,,,,,0#,,81045150#

Or Telephone:
Dial(for higher quality, dial a number based on your current location):
US: +1 669 900 9128 or +1 346 248 7799 or +1 253 215 8782 or +1 312 626 6799 or +1 646 558 8656 or +1 301 715 8592
Webinar ID: 871 0373 8967
Passcode: 81045150

International numbers available: https://palihigh-org.zoom.us/u/kb8uX9NBWO

As per Executive Order N-29-20 from Governor Newsom, the Palisades Charter High School Board of Education meeting scheduled for Tuesday, August 25, 2020, at 5:00p.m. will move to a virtual/teleconferencing environment. ***Calling into the meeting may incur a charge and PCHS is not responsible for any charges.***

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY:

Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board of Palisades Charter High School may request assistance by contacting the Main Office at (310) 230-6623 at least 24 hours in advance.

SUPPORTING DOCUMENTATION:
Supporting documentation is available at the Main Office of the School, located at 15777 Bowdoin Street, Pacific Palisades, CA 90272, (Tel: 310- 230-6623) and may also be accessible on the PCHS website at http://palihigh.org/boardrecords.aspx.

ALL TIMES ARE APPROXIMATE AND ARE PROVIDED FOR CONVENIENCE ONLY:
Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice. All items may be heard in a different order than listed on the agenda.

Trustees Present
Adam Glazer, Andrew Paris, Brooke King, Dara Williams, Emily Hirsch, Larry Wiener, Leslie Woolley, Paula Anderson, Reeve Chudd, Sara Margiotta

Trustees Absent
None

Ex Officio Members Present
Dr. Pam Magee

Guests Present
Amy Nguyen, Arleta Ilyas, Chris Lee, Dave Suarez, Don Parcell, Isabel Gill, Kevin Lorick, Mary Bush, Michael Rawson, Monica Ianessa, Russ Howard, Steve Klima, Tami Christopher

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I. Opening Items

A. Call the Meeting to Order

Brooke King called a meeting of the board of trustees of Palisades Charter High School to order on Tuesday Aug 25, 2020 at 5:04 PM.

B. Record Attendance and Guests

C. Remembering Marcia Haskin and Shane Thomas

Dr. Magee-acknowledging loss of important Pali community members, in memory of Shane (Pali student) Thomas and former Principal Marcia Haskin. Shane Thomas was tremendously loved PCHS soccer star. Marcia Haskin mentor, commitment to counsel. Sending love to their families.

D. Public Comment

Board introductions-All members stated name, position on Board

Brad Kolavo-Written comment submitted email, honor MOU

Karen Perkins-teacher, former Board chair, Board governance comment, Governance policies on website, do not create Management policies

John Rauschuber-submitted email, says Board violated recusal policy, recommends ad hoc community, doesn't trust governance system

Daphne ?-email comment, Pali parent, commend school on PPP loan and taking care of employee payroll, securing financial well being of school

Karen Newbill-email, remove language undermining MOU language, finalize contract, vote to remove Admin language from elearning policy, respect teachers, not all about money, it's about how teachers are treated

Anonymous Teacher-email, corporatized leadership, negligence not providing teachers with training, no accountability, teachers concerned about return to school, respect and trust teachers-they need to be part of decision making process, remove language which contradicts MOU, look at administration

Minh Ha Hgo-28th year teacher, vote to remove Admin BOT policy language that undermines MOU agreement, teachers deserve respect

Christine Whittaker-what is Pali High doing re no letters of recommendation addressing issue

V Nicholas-when will questions last meeting answered

Anonymous-we support teachers, fair contract

Dustin Woropay-15th year, remove language that undermines negotiated agreement

Kassidy King-concerned re impasse w/teachers and no college rec, teachers don't have students best interest at heart, actions say otherwise, hope it is resolved, teachers are saying they cant provide syllabus

Victor Dorff-email, Board support admin and teacher support made it this way, contradictory guidelines, teachers feel disrespected, make it clear to those negotiating to end this quickly, make it clear you board support the teachers

Orly Ella Sharp-email, Pali parent, students don't need to be collateral, remove the (controversial) language

Samuel Levitt-student, I don't think teachers are respecting schedule, doing work until 6pm, 2 full days of classwork in 1 day-very stressful

Anonymous-remove language, teachers deserve respect, policy lowers teacher morale

Milly Hopkins-reviews financial information in letter circulating, don't feel Admin is transparent about money

Steve Klima-reading Kevin Kung letter, low morale, bad faith in negotiations, BOT undermine MOU, low teacher morale effects students, student success is hampered by COVID and low teacher morale, BOT must take action

S Klima-reading personal letter, represents 140 teachers, PCHS has a surplus, choosing not to pay teachers, Board Chair says PCHS teachers are paid more but they are paid less than schools (named), teachers w/out contract for too long, grading policy not properly vetted by teachers, we don't want to impact our students, fault lies with this BOT and ED

Adam Glazer-reading concerned parent anonymous comment, address application concerns re seniors, union and teachers are in mediation, pandemic, they should not use this issue as a negotiating tactic, put aside differences-so many people suffering, doesn't reflect well on union, work in best interest of students, write college recommendations

Information projected on the screen-Sara Margiotta reading @financial information, Adam Glazer-reading about PPP loan, Steve Klima UTLA asked if this is public comment-Chair said per Brown Act Board may respond to comments, Emily Hirsch-speaking to Administrative salaries, Jewlz reading on MOU

Alisa Ashwood-parent, email, please give teachers support, even if it requires stipend, have their backs

Shirin Ramzi-honor my work as a professional, appreciate that I will do my best to act in interest of students, support students in academic success, trust teachers

Dora Kugian-commending on Mar online learning, everything is going well (book pickup etc) greatful, commend you for teamwork and communicating appreciative of teachers and admin

David Carini-6 year teacher, teachers voice underminded although I appreciate board volunteer time, sends a bad message

Bacharach-you spent 15 mins introducing yourselves

Joy Chudacoff-Stand with the teachers

Beth Grieve-address issues going on, whats the plan, help us help kids, did all Dept chairs resign

Michael Brent requested comment not read

Celeste Fraley Johnson-teacher avoided politics up until now, never seen morale this low, background negativity, solve contract neg

Ilania Vaccio-pls read my email

Julie Benke-eroded trust, incident at last board meeting, unfair pay scale, remove language negotiate contract, do right by students

Laura Bacharach-deep sadness, document wasn't vetted and admin acted as if MOU wasn't worked on w/admin, please remedy

Maggie Nance-board sided with admin, teachers not allowed to vote on grades but they voted on attendance, denied campus access, escorted off, locked out, silenced, insulting, not about money, difference is $20 per paycheck, about respect, remove conflicting policies

Simon Santana-23rd year teacher, remove language that contradicts MOU

Lee Ann Daly-classes delayed by lack of instructor knowledge or tech issues, how many hours were provided to train, what steps are underway, timeline for resolving contract, will you commit to updates

Jule Benke-help us, hard to support students rt now with this

Zuzka Polishook- parent concerned @letters of rec

Patriica Kuper-teacher 21 years, remove admin/BOT language that undermines agreement, respect educators

Rob King-founder of independent charter with John R, history, 501c3 to protect Board, collaborative model, consensus soul of orig charter, please rethink course, please act on essence of the foundation of the charter

Alaina Voccio-read by UTLA Klima, love teaching, distance learning is difficult, we work around the clock

Kima Via: is a PTSA volunteer, teachers have gone a year w/out contract, just equitable pay for teachers, must enact a fair contract, must increase support of teacher/faculty

Stephen Berger-teacher, disappointed in lack of respect and trust, resigned as PLC leader, no respect for teachers, honor MOU, fair contract

Alicia Peak-teacher, remove admin/BOT policy language believe union members deserve respect

Cheryl Onoye-30 year teacher, trust and faith broken, lowest morale ever, lowest point was BOT admin contradicting MOU, not enough training, support, lack in trust, removed myself from leadership roles to focus on students and personal well being

Steve Burr-teacher, 23 years, now Pali parent, last week colleagues were ignored re board admin micromanaging, do your part, respect trust teachers to create grading categories

Paul Middlebach-teacher,17 years, pushed for LTSP, was supposed to spark collaborative spirit, empasse is breaking that, we received glowing WASC report, but concerned are we meeting that, all requires collaboration, foster that spirit, not about the money equal partners moving forward

Carol Smith-teacher, remove contradictory language from policy not in MOU, support teachers respect and trust to create grading policies, we believe our union and members

Amir Osterweil-teacher, language contradicts MOU taken out, admin has been slow to meet with us

Dave Suarez UTLA-acknowledge wonderful human being Shane Thomas loved him like a son, lit up the room, spoke of compensation, professional qualifications, IMA money is not sufficient, need more PD, needs clarified which agreement teachers are following

Amy Baker-parent recent volunteer, fantastic grateful start of school, impressed w/transparency, very concerned over deferrals, err on side of caution

E. Approve Minutes

Adam Glazer made a motion to approve the minutes from Special Board Meeting on 08-13-20.

Andrew Paris seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Brooke King	Aye
Sara Margiotta	Aye
Paula Anderson	Aye
Adam Glazer	Aye
Rick Steil	Absent
Dara Williams	Aye
Larry Wiener	Aye
Andrew Paris	Aye
Reeve Chudd	Aye
Leslie Woolley	Aye
Emily Hirsch	Aye

F. Approve Minutes

Adam Glazer made a motion to approve the minutes from Special Board Meeting on 08-13-20.
Dara Williams seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Andrew Paris	Aye
Reeve Chudd	Aye
Leslie Woolley	Aye
Sara Margiotta	Aye
Adam Glazer	Aye
Dara Williams	Aye
Larry Wiener	Aye
Paula Anderson	Aye
Rick Steil	Absent
Emily Hirsch	Aye
Brooke King	Aye

II. Organizational Reports

A. Student Report

- Student/Admin interaction
- Clubs can't function w/out teacher support
- Gracias Senior food truck fundraiser-means nothing if we can't get letters of rec
- Spirit week planned
- PTSA meeting Dr. Magee speech-we will make sure every student will have a letter of rec, please address

- Dr Magee said students can reach out to her or Karen Ellis at College Center, all students will get a letter

B. Parent Report

- Sara reached out to various stakeholder groups
- Everyone needs to work on their communication, we need to make everyone understands
- Make sure everyone is on the same page and moving forward together
- Huge shout out to teachers phenomenal first week
- Jewlz Fahn-we care about teachers and students, she understands
- Jim Wells-stated he is a teacher, understands the only disagreement is process of grading

C. Classified Staff Report

- Andy - Classified on campus for book distribution, shout out to them
- Andy is 1:1 in classroom, very proud of teachers

D. Faculty Report

- Paula-messenger, reading attached report
- Department Chairs and PLC leaders resigned in support of Dept Chairs
- Concerned about Professional Development
- Report attached
- Brenda mentioned Sara Parent is on to something-communication is the issue, hopeful communication can be more clear and work this out, hears faculty is frustrated

E. Human Resources Director (HR) Report

- Report as submitted
- CBO candidate
- Contract on agenda
- Passionate about schools, especially Charter schools
- Sara asked about qualifications, so did Brenda
- Strong educational background and managed multi million dollar businesses
- Steve Klima asked about Stakeholder involvement in process
- Dave Suarez facilitators said they would be involved, never received response from HR, asked HR if Amy was in charge of group, did not answer, why done with lack of transparency, why were teachers left out, want to know who was in final group for CBO interview, UTLA asked why they were being left out, Amy explained the final decision rests with ED and Board
- Leslie ended back and forth conversation re hiring of CBO

Adam interjected re interview process, asked if UTLA was asked to participate-they were asked. Issue was with final interview re UTLA. Emily said she disagreed.
Emily Hirsch made a motion to Approve CBO contract.
Adam Glazer seconded the motion.
Paula requested it be noted non-interested parties recused.
The board **VOTED** to approve the motion.

Roll Call

Larry Wiener	Abstain
Emily Hirsch	Aye
Dara Williams	Absent
Adam Glazer	Aye
Reeve Chudd	Aye
Leslie Woolley	Aye
Sara Margiotta	Aye
Andrew Paris	Abstain
Brooke King	Abstain
Paula Anderson	Abstain
Rick Steil	Absent

F. Director of Operations Report

- Report stands as submitted
- LAUSD historical invoices discussion
- B&F recommended pay it (Sara M)
- Discussion on recusal took place
- LAUSD opened Melrose Trading Place on Fairfax, considering some use now
- LACDPH permitting pools to open, MGAC improvements owned by PCHS
- LAUSD providing an allowance because of that-sign waiver and follow guidelines
- LAUSD Waiver information as it pertains to pool

Sara Margiotta made a motion to Pay outstanding LAUSD Bill.
Dara Williams seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Emily Hirsch	Aye
Adam Glazer	Aye
Andrew Paris	Abstain
Sara Margiotta	Aye
Dara Williams	Aye
Larry Wiener	Abstain
Brooke King	Abstain
Rick Steil	Absent
Leslie Woolley	Aye
Reeve Chudd	Aye
Paula Anderson	Abstain

Reeve Chudd made a motion to Approve the LAUSD Waiver and Idemnification.
Dara Williams seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
Rick Steil	Absent
Adam Glazer	Aye
Dara Williams	Aye
Emily Hirsch	Aye
Leslie Woolley	Aye
Paula Anderson	Aye
Brooke King	Aye
Larry Wiener	Aye
Reeve Chudd	Aye
Andrew Paris	Aye
Sara Margiotta	Aye

G. Director of Development Report

- Communication problems having impact on fundraising
- Parents don't want to donate when child not in school
- Shared fees and salaries
- Announcements

H. Executive Director/Principal (EDP) Report

- Schoolwide goals-putting out there
- Socio-emotional wellness-focus on, Communication for stakeholders, balanced budget-we are working towards our goals stakeholders weigh in actualize
- Thank you to parents students teachers for letters, huge respect for Union reps and leadership
- In this for the same purpose-we are here for one reason for the good of the students
- The hard work we do for kids, we want to pave the way
- Growth mindset
- Both teams declared an impasse, sense of urgency, hoping they will get it fixed

III. PESPU MOU

A. PESPU MOU

Motion to approve MOU for Impacts and Effects in Reduction in Force

- Adam seconded, all voted-Andy/Paula/Brenda recusing

Motion to approve PESPU Tentative agreement = .5% raise

- Emily making motion to approve, Adam seconds
- All in favor, Interested parties recusing

Motion to approve PESPU Early Retirement Incentive

- Jim made motion, Sara seconded
- All in favor, Interested parties recusing

Emily Hirsch made a motion to Motion to approve MOU for Impacts and Effects in Reduction in Force.
Adam Glazer seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Reeve Chudd	Aye
Andrew Paris	Abstain
Rick Steil	Absent
Emily Hirsch	Aye
Brooke King	Aye
Leslie Woolley	Aye
Paula Anderson	Abstain
Sara Margiotta	Aye
Adam Glazer	Aye
Dara Williams	Aye
Larry Wiener	Abstain

Emily Hirsch made a motion to Approve PESPU Tentative agreement = .5% raise.
Adam Glazer seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Adam Glazer	Aye
Reeve Chudd	Aye
Emily Hirsch	Aye
Rick Steil	Absent
Brooke King	Abstain
Larry Wiener	Abstain
Leslie Woolley	Aye
Sara Margiotta	Aye
Andrew Paris	Abstain
Paula Anderson	Abstain
Dara Williams	Aye

Dara Williams made a motion to Approve PESPU Early Retirement Incentive.
Sara Margiotta seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Larry Wiener	Abstain

Roll Call

Brooke King	Abstain
Adam Glazer	Aye
Emily Hirsch	Aye
Paula Anderson	Abstain
Reeve Chudd	Aye
Sara Margiotta	Aye
Dara Williams	Aye
Andrew Paris	Abstain
Rick Steil	Absent
Leslie Woolley	Aye

IV. Board Committees (Stakeholder Board Level Committees)

A. Budget & Finance Committee Updates

Budget in much better shape. Recommends cost savings in elearning for this semester, not whole year as Sara is an optimist. The savings are obvious, also some increased expenses make sure enough devices-covered by Learning Loss Mitigation Funds. Increase in IMA. Sara pointing out $50,000 for teacher materials to support elearning-shout out to Brenda and Alicia for information on this on B&F

Arleta-Starting in Feb State of CA they are going to start issuing IOU's, Sara says when we talk about the PPP loan that is the intent to handle the deferral schedule and still pay salaries on time

B&F made a recommendation to leave money in because returning to school will cost more money. Want to make sure financially viable-we need to cover the cost. Hybrid model will cost. Very important monies are available.

Leslie asked about the 600,000 going into lifetime benefits-it has not been put in. Arleta said as a Board it has to be decided what to do about that.

Arleta spoke to OPEB obligation which is $1.2 million a year, as recommended by actuarial report.

Sara spoke to the learning loss mitigation-allocating monies for Math Paraprofessionals, purchasing devices. Izzy asked about tutoring-Dr. Magee vetting tudoring to serve all students. Info will be avail by retreat. Brenda wants to clarify 2 points regarding how monies are being used and how they must be spent right away.

Monica speaking to professional development PLCS and summer training to increase distance skills and strategies. $60,000 earmarked-depends on department needs. Paula asked what will be available-states there is a need. Monica says it's not a one size fits all

top down decision. If a department decides they need that training, go to AA for that training and they will provide it. Focus on COLLABORATION.

Sara thanks committee. Arduous process and happy with results.
Dara Williams made a motion to Approve the revised PCHS 2020-21 Budget w/elearning scenarios.
Emily Hirsch seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Sara Margiotta	Aye
Rick Steil	Absent
Emily Hirsch	Aye
Brooke King	Abstain
Dara Williams	Aye
Paula Anderson	Abstain
Leslie Woolley	Aye
Reeve Chudd	Aye
Andrew Paris	Abstain
Larry Wiener	Aye
Adam Glazer	Aye

Reeve Chudd made a motion to Approve the Learning Loss Mitigation Funds.
Adam Glazer seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Leslie Woolley	Aye
Reeve Chudd	Aye
Emily Hirsch	Abstain
Andrew Paris	Abstain
Rick Steil	Absent
Dara Williams	Aye
Brooke King	Abstain
Larry Wiener	Aye
Sara Margiotta	Aye
Paula Anderson	Abstain
Adam Glazer	Aye

V. Academic Excellence

A. PCHS eLearning Program Updates

Shout out to Jeff Roepel and team, Arleta, counselors, giving credit to everyone supporting teachers and kids, responsive to school updates, participation rate is high,

"Gratituesday"-appreciate things we take for grated like internet, persisting through

B.

SMC CCAP Contract

Chris Lee gave presentation about classes available, Cloud Computing course, free college courses, always looking to expand (Real Estate class avail). Dual enrollment-needs to be on Board agenda in order to maintain CCAP. Then Pam needs to sign off.

Students get Pali/SMC credit.

VI. Finance

A. CONAPP Approval

Brooke King made a motion to Approve PCHS 2020-21 CONAPP Approval.
Sara Margiotta seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
Brooke King	Aye
Sara Margiotta	Aye
Andrew Paris	Aye
Adam Glazer	Aye
Dara Williams	Aye
Reeve Chudd	Aye
Rick Steil	Absent
Emily Hirsch	Aye
Larry Wiener	Aye
Paula Anderson	Aye
Leslie Woolley	Aye

VII. Facilities/Operations

A. Transportation Update

Don-We extend transportation deadline, we will have deadline when we get 4-5 weeks away from hybrid, at that point will work it out-how hybrid will work, September 15th is new deadline, numbers steady lower than we'd like, if it stays like this we will have to reduce buses.

B. Operations Updates

Don-nothing new covered it all in report.

VIII. Governance

A. 2019-2020 Annual Oversight Report

Pam-this is an annual compliance audit w/LAUSD. Proud for Board-highest marks are for Governance, evolved, putting the school in the right direction, we can still grow and do better.

Student Achievement-met with students re their goals and how they can close the achievement gap.

Fiscal Operations-very difficult, impossible to get a 4. Pam is looking to raise that with new team.

Important document, we are operating cleanly and within compliance. ED appreciates the team effort. Encourages Stakeholders to look at this. What does being a Charter School mean-appreciate what goes into being an individual charter. We keep doing it better than before.

Leslie also thanked all.

B. Election of Board Officer - Board Chair

Adam Glazer made a motion to Approve Leslie Woolley.
Andrew Paris seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
Larry Wiener	Aye
Adam Glazer	Aye
Reeve Chudd	Aye
Rick Steil	Absent
Leslie Woolley	Aye
Andrew Paris	Aye
Sara Margiotta	Aye
Brooke King	Aye
Paula Anderson	Aye
Emily Hirsch	Aye
Dara Williams	Aye

C. Election of Board Officer - Board Vice Chair

Emily Hirsch made a motion to Approve Brenda Clarke for Vice Chair.
Adam Glazer seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
Adam Glazer	Aye
Rick Steil	Absent
Sara Margiotta	Aye

Roll Call	
Larry Wiener	Aye
Dara Williams	Aye
Leslie Woolley	Aye
Andrew Paris	Aye
Emily Hirsch	Aye
Brooke King	Aye
Reeve Chudd	Aye
Paula Anderson	Aye

D. Election of Board Office - Board Secretary

Leslie Woolley made a motion to Approve Brooke King for Secretary.
Adam Glazer seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
Brooke King	Aye
Reeve Chudd	Aye
Adam Glazer	Aye
Rick Steil	Absent
Emily Hirsch	Aye
Larry Wiener	Aye
Sara Margiotta	Aye
Paula Anderson	Aye
Dara Williams	Aye
Andrew Paris	Aye
Leslie Woolley	Aye

IX. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:13 PM.

Respectfully Submitted,
Brooke King

Documents used during the meeting

- Faculty Board Report 08-25-20.pdf
- HR Board Report August 25 2020.pdf
- Admin Contract Chief Business Officer 8.2020.pdf

- PCHS Board Report for Operations for 2020-08-25 Board Meeting - Docs - 3. LAUSD Waiver - F. CCFM Plan Summary for Re-Opening FM.pdf
- PCHS Board Report for Operations for 2020-08-25 Board Meeting - Operations Report.pdf
- PCHS Board Report for Operations for 2020-08-25 Board Meeting - Docs - 3. LAUSD Waiver - D. LACDPH Email Approval.pdf
- PCHS Board Report for Operations for 2020-08-25 Board Meeting - Docs - 4. LAUSD Sports-Recreation-Activities - B. Letter.pdf
- PCHS Board Report for Operations for 2020-08-25 Board Meeting - Docs - 4. LAUSD Sports-Recreation-Activities - A. Email.pdf
- PCHS Board Report for Operations for 2020-08-25 Board Meeting - Docs - 3. LAUSD Waiver - C. Waiver Track Changes Version.pdf
- PCHS Board Report for Operations for 2020-08-25 Board Meeting - Docs - 3. LAUSD Waiver - D. LACDPH Guidance for Re-Opening Pools.pdf
- PCHS Board Report for Operations for 2020-08-25 Board Meeting - Docs - 3. LAUSD Waiver - B. Waiver Clean Version.pdf
- PCHS Board Report for Operations for 2020-08-25 Board Meeting - Docs - 3. LAUSD Waiver - E. PCHS Plan Summary for Re-Opening Pool.pdf
- PCHS Board Report for Operations for 2020-08-25 Board Meeting - Docs - 3. LAUSD Waiver - A. Letter.pdf
- PCHS Board Report for Operations for 2020-08-25 Board Meeting - Docs - 2. LAUSD Invoice - C. Email.pdf
- PCHS Board Report for Operations for 2020-08-25 Board Meeting - Docs - 2. LAUSD Invoice - D. Letter 1.pdf
- PCHS Board Report for Operations for 2020-08-25 Board Meeting - Docs - 2. LAUSD Invoice - E. Letter 2.pdf
- PCHS Board Report for Operations for 2020-08-25 Board Meeting - Docs - 2. LAUSD Invoice - B. Invoice.pdf
- PCHS Board Report for Operations for 2020-08-25 Board Meeting - Docs - 1. Summary of Docs.pdf
- PCHS Board Report for Operations for 2020-08-25 Board Meeting - Docs - 2. LAUSD Invoice - A. Historical Summary.pdf
- Development Board Report 82520.pdf
- 2019-20_Goals_Update.pdf
- EDPbdrpt8.25.20.pdf
- PESPU Tentative Agreement 2019.2020 to 2020.2021 wos.pdf
- PESPU Retirement MOU 8.21.2020 Signature page.pdf
- Retirement Incentive Final. PESPU 8.2020.pdf
- PESPU Impacts and Effects page 2 of 2.png

- PESPU Impacts and Effects page 1 of 2.png
- III.A - Learning Loss & Mitigation Funds Budget.pdf
- III.A - 2020-2021 Budget with E- Learning .pdf
- CCAP-Yearly Certification- Pali- Aug 2020.pdf
- SMC-Palisades Appendix 2020-2021.pdf
- V.A. - CONAPP CERT_2020-2021.pdf
- 2019-2020 PALIHS 8798 Oversight Visit Report.pdf