



PALISADES CHARTER HIGH SCHOOL

Human Resources Board Report

January 15, 2019

Leaves :

Name	Classification/Position	Funding	Effective Date
Jen Pazirandeh	Teacher - Math	General	January 7, 2019

Staffing and Recruitment: PCHS has made a strong effort to fill positions and needs with current staff members in an effort to reduce costs. Some staff members have returned from leaves and when we have staff members taking a leave during the spring semester we will make every effort to fill from within first before hiring any additional staff.

Retirement: CalPERS - A CalPERS representative provided over two hours of training to our classified staff members during the professional development day on January 7th, 2019. During the 2019 workshop, over 60 employees were able to take advantage of the time to ask questions and review the CalPERS retirement benefits. We continue to speak with certificated as well as classified employees regarding their own retirement plans for the Spring 2019 semester.

Benefits: On Monday, February 4th, 2019 SISC will hold a Health and Wellness screening program. This will be held on campus in the staff cafeteria and is open to all staff. In addition to standard cholesterol, blood and health screenings employees will be eligible to receive a \$30 amazon spending code upon participation.

We continue to have brokerages work on bids for medical coverage for our employees. The bid process takes several months of preparation and then introduction to the staff. Once we have firm bids returned to us we will begin holding Health & Welfare committee meetings to review the offers made to PCHS.

Lifetime Health Benefits: The finalized actuarial report has been completed by Nyhart. This is attached in the board materials.

Our Mission:

PCHS will empower our diverse population to make positive contributions to the global community by dedicating our resources to ensure educational excellence, civic responsibility, and personal growth