



October 10, 2018
Dr. Pam Magee, Executive Director/Principal
Palisades Charter High School
15777 Bowdoin St.
Pacific Palisades, CA 90272

VIA: EMAIL
pmagee@palihigh.org

Re: Public Disclosure of UTLA's Initial Proposals for Negotiations

Dear Dr. Magee,

United Teachers Los Angeles (UTLA) submits this description of topics we wish to negotiate, fulfilling the requirements of the sunshine provisions of the Educational Employment Relations Act (EERA) (California Government Code, Sections 3540 et. seq.) and initiating the negotiations of a full successor collective bargaining agreement between Palisades Charter High School (Pali) and UTLA. Please include this item in the agenda of your next board meeting.

It is the intent of UTLA to negotiate an agreement that will continue to serve the best interests all Pali students, parents, the community, and the dedicated educators and professional staff of Pali.

UTLA intends to negotiate over the following terms and conditions of employment:

- Compensation & Benefits
- Union Rights
- Grievance Procedure
- Discipline
- Class Size
- Academic Freedom
- Hours, Duties, & Working Conditions
- Safety
- Local Governance & Shared Decision Making

A request for information will be sent to you at a later date.

Sincerely,

Hong Bui
Area Representative, Charter Schools
United Teachers Los Angeles
Cell Phone: 213-713-8652
hbui@utla.net

CC: Steve Klima
Dave Suarez

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