



PALISADES CHARTER HIGH SCHOOL

Human Resources Board Report

September 25, 2018

Election/New Hire:

| Name | Classification/Position | Funding | Effective Date |
|-------------------|--------------------------------------|---------|-------------------|
| Cherlyn Fernandez | Teacher – Sped. Ed. SDP | General | September 4, 2018 |
| Ashley Austin | Executive Assistant - Communications | General | September 4, 2018 |

Temporary/Stipend/Coach:

| Name | Classification/Position | Funding | Effective Date |
|---------------|-------------------------------|---------|-----------------|
| Lisa Saxon | Asst. Athletic Director | General | August 15, 2018 |
| Tim Hyde | Varsity Head Football Coach | General | August 15, 2018 |
| Peter Gunny | Football, Varsity Asst. Coach | General | August 15, 2018 |
| Johnny Garcia | Football, Varsity Asst. Coach | General | August 15, 2018 |
| Carl Winston | Football, Varsity Asst. Coach | General | August 15, 2018 |
| Chris Hyduke | Football, Varsity Asst. Coach | General | August 15, 2018 |
| Ray Marsden | JV Head Football Coach | General | August 15, 2018 |
| Kelly Loftus | Football, JV Asst. Coach | General | August 15, 2018 |
| Shawn Gettins | Football, JV Asst. Coach | General | August 15, 2018 |
| Bob Macias | Cross Country Head Coach | General | August 15, 2018 |
| Rob Hockley | Cross Country Asst. Coach | General | August 15, 2018 |
| Gwen Twist | Cross Country Asst. Coach | General | August 15, 2018 |

Our Mission:

PCHS will empower our diverse population to make positive contributions to the global community by dedicating our resources to ensure educational excellence, civic responsibility, and personal growth



PALISADES

CHARTER HIGH SCHOOL

HR Report continued – page 2

Temporary/Stipend/Coach: (continued)

| | | | |
|---------------------|-------------------------------|---------|-----------------|
| Carlos Gray | Varsity Head Volleyball Coach | General | August 15, 2018 |
| Dustyn Woropay | JV Head Volleyball Coach | General | August 15, 2018 |
| Jeff Nakagawa | JV Asst. Volleyball Coach | General | August 15, 2018 |
| Cathye Estes | Cheerleading Coach | General | August 15, 2018 |
| Amber Rochon | Cheerleading Asst. Coach | General | August 15, 2018 |
| Kimmie Allen Thomas | Cheer Sponsor | General | August 15, 2018 |
| James Buckman | Surf Club Sponsor | General | August 15, 2018 |
| Randy Tenan-Snow | Surf Club Sponsor | General | August 15, 2018 |
| Adam Blakis | Water Polo Head Coach, Boys | General | August 15, 2018 |
| Sam Elias | Water Polo JV Coach, Boys | General | August 15, 2018 |
| Bud Kling | Tennis Coach, Girls | General | August 15, 2018 |
| Ray Hugil | Tennis Asst. Coach, Girls | General | August 15, 2018 |
| Dane Selznik | Beach Volleyball Coach, Boys | General | August 15, 2018 |

Retirement/Resignation/Leaves:

| Name | Classification/Position | Funding | Effective Date |
|--------------------------|--------------------------------------|---------|--------------------|
| Richard Montz | Permit Liaison | General | September 28, 2018 |
| Jacqueline Morgan Taylor | Executive Assistant - Communications | General | September 7, 2018 |
| Dana Liss Kissel | Teacher – Math | General | August 20, 2018 |
| Michael Freidman | Teacher – Math | General | September 17, 2018 |

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PALISADES

CHARTER HIGH SCHOOL

HR Report continued – page 3

Benefits:

SISC brought representatives from Costco Pharmacy to the PCHS campus on Thursday, September 13th to hold a Flu Shot Clinic. Over 60 employees received the flu shot during this time and were able to meet with the pharmacy representatives. Open Enrollment for all eligible PCHS employees closed on August 24th. During the month of October the Navia system will open online enrollment for PCHS employees to sign up for flexible spending accounts. This money will be deducted for their accounts pre-tax.

All employees know that saving for retirement is important. PCHS is now offering employees the opportunity to supplement their CalSTRS or CalPERS pension plan with additional savings. Schools First Federal Credit Union, the third party administrator for personal retirement savings at PCHS, is now able to offer employees the option of choosing a Roth 403(b) as well as the standard 403(b) retirement savings accounts.

PCHS Proposed Program

PCHS has the opportunity to participate in a Professional Development School program with Pepperdine University. Pepperdine has a teacher credentialing program and is interested in having students complete part of their student teaching program at Palisades Charter High School. The program proposal would allow current PCHS faculty members to apply to become a mentor teacher for students in the credentialing program at Pepperdine. PCHS will post the position of Professional Development School Coordinator (see attached draft description). Faculty members interested in becoming mentor teachers would have the opportunity to apply and if applicable be assigned a student teacher for the semester.

PCHS Policy

Social Media has become a large part of the lives of both our students and staff. PCHS will be issuing a revised and updated Responsible Use Policy for school technology and equipment (see attached draft document) as well as a Social Media Policy for PCHS Employees and Associated Persons (see attached draft document).

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