



PALISADES CHARTER HIGH SCHOOL

Human Resources Board Report

May 15, 2018

Staffing and Recruitment:

HR held a recruitment booth at the Charter School Teacher career fair on April 21st. There were many attendees and we have reached out to several candidates to come in for interviews. Interviews continue for all open positions for the 2018-2019 academic year. I have listed the status of positions below.

Position	Status
Teacher – Math	in second round of interviews and demonstration lessons
Teacher – Music	extended and offer, completing reference checks
Teacher – Science, Biology	completed interviews and have extended offers
Teacher – Spanish	interviews this week
Teacher – Science, STEM	have extended an offer
Teacher – Special Education RSP	completing reference checks
Teacher – Special Education SDP	continuing to interview
Director, Academic Planning and Guidance	in process
Campus Safety Supervisor	held first round of interviews
Special Education Assistant	holding interviews

Benefits:

We are expecting a proposal for the 2018/2019 medical, dental, and vision plans within this week and will provide an update. We have move benefit information on top our employee section of ADP so that during the 2018 open enrollment period faculty and staff will be able to view all of their plans from their own log in portal.

Employment Processes:

PCHS has several classifications of employees. Faculty and certificated staff are a part of UTLA-PCHS, classified union staff are a part of PESPU, other staff members are classified as 'At-Will' positions. I will present a brief outline of each classification and the due process involved in each type of employment contract. Evaluations for the faculty UTLA-PCHS, the classified PESPU, and the 'At-Will' positions are attached to this board report.

Our Mission:

PCHS will empower our diverse population to make positive contributions to the global community by dedicating our resources to ensure educational excellence, civic responsibility, and personal growth