



PALISADES CHARTER HIGH SCHOOL

Human Resources Board Report

April 17, 2018

Election/New Hire:

Name	Classification/Position	Funding	Effective Date
Chelsea Berryman	Substitute Teacher	General	April 5, 2018
Rachel Mumma	Lifeguard	General	April 13, 2018

Retirement/Resignation/Leaves/Term:

Name	Classification/Position	Funding	Effective Date
Emily Goujon	Special Education Assistant	General	May 14, 2018
Albert Juliano	Coach, Wrestling	General	March 19, 2018
Sandra Martin	Teacher – Spanish	General	June 8, 2018
Lucia Rovetta-Dawson	Teacher – Italian	General	April 3, 2018

Benefits:

As part of due diligence for costs and pricing for current employees as well as retirees: Arthur Gallagher Insurance continues to work on a proposal for benefits that including a reduction in dental and vision costs. HR continues to research to ensure that our current SISC insurance is the lowest rate available for medical benefits. The regional representative from Self Insured Schools of California (SISC), Armondo Cabrera, will be at the PCHS campus on Monday, April 16th to present the proposed new rates from SISC for the 2018/2019 year. This meeting will be held in the staff cafeteria and is open to all interested faculty and staff.

Our Mission:

PCHS will empower our diverse population to make positive contributions to the global community by dedicating our resources to ensure educational excellence, civic responsibility, and personal growth



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Staffing and Recruitment:

HR will continue to recruit faculty and staff at local career fairs, including attending the CA Charter Schools Job Fair on Saturday, April 21st, 2018.

OPEN POSITIONS 2018/2019

(Replacements)

Faculty

Teacher – Math
Teacher – Science, Biology
Teacher – Spanish
Teacher – Science, Physical Science
Teacher - STEAM
Teacher – Special Education RSP
Teacher – Special Education SDP

Management & Classified

Director, Academic Planning and Guidance
Campus Safety Supervisor

Additional Position Proposals

Requesting budget approval for

Teacher – English (additional 2 periods, estimated cost \$30,000)
School Psychologist (estimated cost \$80,000)
Paraprofessional – Math (estimated cost \$40,000)

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