



PALISADES CHARTER HIGH SCHOOL

Human Resources Board Report

February 27, 2018

Election/New Hire:

Name	Classification/Position	Funding	Effective Date
Lisa Saxon	Assistant Athletic Director	General	February 5, 2018
Mike Voelkel	Coach – Baseball	General	February 5, 2018
William Gumm	Coach – Baseball	General	February 5, 2018
Peter Gunny	Coach – Baseball	General	February 5, 2018
Lee Sugich	Coach – Baseball	General	February 5, 2018
Claudius Shropshire 3rd	Coach – Track	General	February 5, 2018
Bob Macias	Coach – Track	General	February 5, 2018
Darryl Taylor	Coach – Track	General	February 5, 2018
Robert Hockley	Coach – Track	General	February 5, 2018
Victoria Dario	Coach – Softball	General	February 5, 2018
Laura Gremaud	Coach – Softball	General	February 5, 2018
Amber Flores	Coach – Softball	General	February 5, 2018
Manuel Flores	Coach – Softball	General	February 5, 2018
Bud Kling	Coach – Tennis	General	February 5, 2018
Ray Hugil	Coach – Tennis	General	February 5, 2018
Maggie Nance	Coach – Swim	General	February 5, 2018
Tim Murphy	Coach – Swim	General	February 5, 2018
Kevin Donovan	Coach – Boys Lacrosse	General	February 5, 2018

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Gus Campos	Coach – Boys Lacrosse	General	February 5, 2018
Will Manning	Coach – Boys Lacrosse	General	February 5, 2018
Betsy Economou	Coach – Girls Lacrosse	General	February 5, 2018
Carlos Gray	Coach – Boy Volleyball	General	February 5, 2018
Dustyn Woropay	Coach – Boys Volleyball	General	February 5, 2018
Dave Suarez	Coach – Boys Volleyball	General	February 5, 2018
James Paleno	Coach – Golf	General	February 5, 2018

Retirement/Resignation:

Name	Classification/Position	Funding	Effective Date
Carol Croland	Teacher –SDP, English	General	June 8, 2018
Sean Grady	Special Education Assistant	General	February 26, 2018
Khalil Hart	Teacher – RSP	General	June 8, 2018
Tom Meier	Teacher – CTE, STEM	General	June 8, 2018
Daniel Pass	Teacher – Math	General	June 8, 2018

Termination:

Name	Classification/Position	Funding	Effective Date
Karen Avilas	Substitute Teacher	General	February 6, 2018
Jazzmyne Urquiza	Lifeguard	General	January 30, 2018

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Staffing and Recruitment: Amy Nguyen held a recruitment booth at the Teachers Recruiting and Career Fair on February 15th, 2018. HR continues to promote Palisades Charter High School as an outstanding educational that offers the best place of employment for faculty. In turn, we will be

seeking a strong diverse faculty through recruitment. The best candidates search for open positions in March and April. HR will continue to seek timely notice from current employees regarding their own retirement plans by offering retirement information sessions.

Retirement: CalSTRS and 403b - The California State Teachers' Retirement System (CalSTRS) representatives came to the PCHS campus and held a workshop on February 20th, 2018. Over 40 staff members were able to participate and receive information on their retirement. PCHS also hosted Schools First as they held a workshop on the 403b retirement planning options that are available through our Third Party Administrator.

Professional Development: PCHS continues to stress the importance of professional development for our staff. All of the mid-management employees will be attending individual professional development classes or conferences this spring.

Eminence Credential

ACTION ITEM:

Approval of Board Resolution supporting the application to the California Commission on Teacher Credentialing to Clear the Eminence Credential for employee #100560

Eminence Credential Background

The purpose of the Eminence Credential is to provide for the issuance of a teaching credential in the unusual circumstance where an individual who is so eminent in their field that they will compensate for their lack of a teacher preparation program by the exceptional knowledge and renown in the subject matter of their expertise.

In accordance with Education Code Section 44262, the California Teacher Credentialing Commission may issue an Eminence Credential to any person who has achieved eminence in a field of endeavor taught or service practiced in the public school of California.

The employing school district's responsibility is to validate that the individual's ability to teach during the first two years of the individual's assignment. During that time, the individual is only authorized

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to teacher for the requesting school district and such employment must be in the field where the individual has established their expertise.

Palisades Charter high School is recommending that the California Teacher Credentialing Commission grant the Clear Eminence Credential for Nancy Cassaro-Fracchiolla as a Drama Teacher.

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