



PALISADES CHARTER HIGH SCHOOL

PALISADES CHARTER HIGH SCHOOL BOARD OF TRUSTEES MEETING EXECUTIVE DIRECTOR AND PRINCIPAL REPORT JANUARY 23, 2018

2017-18 School-wide Goals Update:

Culture and Climate Facilitators (consultants Alan Rasmussen, Richard Tauer, Beverly Hempstead, and Donna Rose) visited PCHS on Thursday, January 18, 2018 for a mid-year progress evaluation. PCHS has worked with this team since 2015 to examine campus issues and develop resolutions that promote positive relationships across campus. The team has been actively involved with the Board through the facilitation of the annual retreat and development of the school-wide goals.

Actions and Recommendations

- Reviewed steps toward goals established at the annual PCHS Board of Trustees retreat in August 2017.
- Reviewed progress toward Culture and Climate multi-year action plan developed in 2015 focused on the areas of Accountability, Communication, and Decision-making.
- Met separately with PESPU and UTLA leadership as well as PCHS Administrators.
- Preliminary recommendations – Calendar consistent meetings with PESPU and UTLA to go beyond problem solving to vision building. Identify collective goals that incorporate inclusivity and respect. Continue to schedule time to discuss potential issues before they become problems.

In progress: Analysis of current Human Resources, Payroll, and Finance practices for the purpose of reducing error, increasing efficiency, and establishing best practices. Report will to be shared with Board and school community upon completion.

January Professional Development

The opening of second semester professional development continued the school-wide focus on building relationships and supporting each other so that we have the capacity to meet the many demands of our diverse student body. Staff participated in two breakout sessions:

Presenter Joaquin Noguera - *Education for Interruption* and Presenter Gio Stewart - *Mindsets: Organizing for Intention*. Collaborative activities included campfire group discussions, PLC work, Pear Deck training, and classroom preparation.

Community Outreach

PCHS hosted the first of a series of satellite parent information meetings on January 18th at the First African American Methodist Episcopal Church. Representatives from the Admissions and Attendance Office, Counseling Department, College and Career Centers, Campus Unification, and Development programs presented information, answered questions, and gathered parent feedback.

The next parent outreach meeting will be hosted by *Fuerza Unida/PIQE* on Saturday, February 24 in Mercer Hall.

Math Success Task Force: A group of parents, math teachers, counselors, administrators, and students are working to develop an action plan to help PCHS close the achievement gap in mathematics and identify best practices for math classes. The task force will review data to determine next steps and



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collect additional information as needed. The action plan will be shared with the Board and school for approval and potential implementation in the 2018-19 school year.