



PALISADES CHARTER HIGH SCHOOL

Human Resources Board Report

November 7, 2017

Benefits:

The current PCHS insurance broker, Self-Insured Schools of California, will travel from Kern County to the PCHS campus to attend the faculty meeting on November 14th, 2017. This will be an opportunity for SISC provide an update on current programs and coverage as well as be available to answer questions from faculty & staff.

PCHS began soliciting brokers for bids on our employee medical, dental, vision and life benefits. Montage, Charter Safe and SISC have provided feedback that pricing for November 2018 will begin to become available in February of 2018. Montage will be the first company to present at the PCHS faculty meeting on Tuesday, February 13th, 2018. The other contract brokers will follow at subsequent meetings early in the Spring 2018 semester. Brokers will also have the opportunity to meet with the Health & Welfare committee then return in late spring to address additional questions from PCHS faculty and staff.

Staffing & Recruiting:

The HR office will kick off the recruiting season by holding a booth at the 17th Annual Diversity Employment Day Career Fair on to promote PCHS as an outstanding place of employment. This will mark the beginning process of marketing and recruiting faculty & staff for the 2018 – 2019 academic year. We will participate in at least one diversity and minority recruiting fair each month between November, 2017 and May, 2018 to recruit the best candidates for PCHS teaching positions.

Employee Relations:

The Culture & Climate Committee met regarding updates to PCHS policies including insurance compliance and new laws going into effect January 1, 2018. Current PCHS employee policies are located in the Employee Handbook which is given to each new employee upon hire and is available online at Palihigh.org.

Ms. Nguyen will attend the Atkinson, Andelson, Loya, Rudd and Romo legal workshop on November 8th, 2017. The workshop will cover new laws slated for 2018 as well as look ahead to approaching policies and legal trends.

Our Mission:

PCHS will empower our diverse population to make positive contributions to the global community by dedicating our resources to ensure educational excellence, civic responsibility, and personal growth