

Admin Salaries

Name	Contract year	14/15 salary	14/15	15/16	16/17	Eligible for longevity stipend?	New 17/18 Salary
CBO	14-17	\$131,334			\$142,118	yes	\$144,961 + \$3,000 lg = \$147,961
Dir. of Student Support Services	14-17	\$125,672			\$135,212	yes	\$137,916 + \$3,000 lg = \$140,916
Dir. of Guidance & Counseling	15-18		N/A		\$132,030	no	\$137,916
Dir. of Discipline, Athletics, Activities & Security	14-17	\$122,672			\$135,212	yes	\$137,916 + \$3,000 lg = \$140,916
Dir. of Academic Achievement	14-17	\$122,672			\$135,212	yes	\$137,916 + \$3,000 lg = \$140,916
Dir. of Operations	17-20	Previous Dir. of Ops \$119,672	N/A		N/A	no	\$137,916
Dir. of Admissions & Alternative Programs	16-19		N/A		\$119,257	no	\$125,028 + \$3,000 Phd = \$128,028
Dir. of Human Resources	15-18	Previous Dir. of HR \$113,451	N/A	\$80,000	\$87,462	no	\$112,519

Note: During the 2014/2015 year PCHS had extensive and difficult Union contract negotiations. While the Director of Human Resources position needed adjustment, the decision was made to come in at the lower rate in the interest of Union and Admin relationships which since that time have improved. The Director of Human Resources position is paid far below market as can be referenced on the salary comparison table.

<u>Reference</u>	17/18
107k	Dir. Temescal
105k	Dir of Development
100k +	Dir. of Technology
100k +	Faculty - 52 of the 125 faculty will make more than \$100,000 in 2017/2018
92k	Technology Mgr
92k	Database Mgr
85k	Finance Mgr
72k	Security Mgr

Director, Human Resources Salary Comparison

School	#days	ADA	Salary Low	Salary High
Palisades Charter High School	229	2,976	\$ 85,729	\$ 118,949
Beverly Hills Unified School District BHUSD	225	4,276	\$ 108,734	\$ 148,614
Birmingham Community Charter High School BCCHS	234	2,923	\$ 118,320	\$ 144,054
Chatsworth Charter High School CCHS (LAUSD affiliated)	249/261*	2,495	\$ -	\$ -
El Camino Real Charter ECRCHS (LAUSD affiliated)	249/261*	3,766	\$ -	\$ -
Granada Hills Charter High School GHCHS	234	4,224	\$ 133,149	\$ 133,149
Los Angeles Unified School District LAUSD	249/261*	640,000	\$ 91,584	\$ 113,652
Palos Verdes Peninsula Unified School District	220	11,900	\$ -	\$ -
Santa Monica-Malibu Unified School District SMMUSD	249/261*	11,341	\$ 111,615	\$ 135,669
William Taft Charter High School WTCHS (LAUSD affiliated)	249/261*	2,450	\$ -	\$ -
ABC Unified School District	223	20,863	\$ 131,856	\$ 150,168
	mean average		\$ 111,570	\$ 134,894
	Salary.com		\$ 96,500	\$ 143,800
	Recommended		\$ 98,258	\$ 134,038

* accounts for 12 holidays, vacation days vary per individual contract