

THIRD AMENDMENT
TO CONTRACT FOR EMPLOYMENT
OF EXECUTIVE DIRECTOR/PRINCIPAL
BETWEEN
PALISADES CHARTER HIGH SCHOOL
AND
DR. PAMELA A. MAGEE

This AMENDMENT is made and entered into this 19th day of June, 2017, by and between the Board of Trustees of Palisades Charter High School (“Board”) and Dr. Pamela A. Magee (Dr. Magee”).

WHEREAS, the Board and Dr. Magee entered into a Contract for Employment of Principal & Chief Administrative Officer (“Contract”) on June 12, 2011; and

WHEREAS, the Board and Dr. Magee amended the Contract on January 20, 2015 reflecting a four-year term of employment, commencing July 1, 2014 through June 30, 2018; and

WHEREAS, the Board and Dr. Magee amended the Contract on June 28, 2016 reflecting (among other things) an additional one-year term of employment, commencing July 1, 2018 through June 30, 2019; and

WHEREAS, the Contract provides that the Board may extend the contract for an additional year upon Dr. Magee receiving a satisfactory performance evaluation by the Board; and

WHEREAS, for the 2016-17 school year, Dr. Magee received an evaluation of “Satisfactory” or “Outstanding” from the Board; and

WHEREAS, the Board wishes to exercise its discretion to extend the Contract for a period of one year for this current evaluation, and to incorporate additional amendments to the Contract.

NOW THEREFORE it is hereby agreed as follows:

1. All of the foregoing recitals are true and correct.
2. Section 2 of the Contract, entitled Term of Employment, is modified to reflect an additional year through June 30, 2020.
3. Section 5 of the Contract, entitled Evaluation, is modified as follows:

In communication with the Board, PCHS personnel, and the community, the Executive Director/Principal shall facilitate the development of annual institutional goals for Board approval. This process shall take place before the beginning of each school year.

The Board shall formally evaluate and assess in writing the performance of the Executive Director/Principal at least once a year. The annual evaluation shall be in writing and shall be completed by ~~July 30, 2012, and, thereafter, by~~ July 30 of each ~~subsequent~~ year, for the immediately preceding school year, unless another date is agreed upon by the Board and the Executive Director/Principal. The Board shall establish a special meeting to discuss the evaluation with the Executive Director/Principal. The Executive Director/Principal’s evaluation shall be based upon the duties outlined in this Contract,

including Board-adopted priority tasks, and PCHS's attainment of its annual institutional goals and any other goals and objectives established by the Board in consultation with the Executive Director/Principal. **As Dr. Magee has received an overall rating of "outstanding" for each of her six (6) years at PCHS, and based on the recommendation of the Evaluation Committee, the parties agree that Dr. Magee's evaluation for the the 2017-2018 school year will be based solely on the achievement of PCHS's school wide goals.**

4. Section 6 of the Contract, entitled Compensation/Salary, is modified to reflect a two percent (2%) increase to Dr. Magee's current annual base salary.
5. Section 6 of the Contract, entitled Compensation/Salary, is modified to add the following provision:

C. Having completed six (6) years of employment at PCHS at the end of the 2016-2017 school year, and consistent with the Board-adopted salary schedules for management employees including the Executive Director/Principal, effective July 1, 2017 Dr. Magee is entitled to and shall also receive a Longevity Stipend of \$3,000 each year.

6. All other provisions of the June 12, 2011 Contract, the January 20, 2015 Amendment, and the June 28, 2016 Amendment, shall remain in full force and effect.

IN WITNESS WHEREOF, we affix our signatures to this Amendment to the Contract for Employment of the Executive Director/Principal, effective June 19, 2017.

FOR THE BOARD OF TRUSTEES OF
PALISADES CHARTER HIGH SCHOOL

Emilie Larew, President

Date

Dr. Pamela A. Magee

Date