

AMENDMENT
TO CONTRACT FOR EMPLOYMENT
OF PRINCIPAL & CHIEF ADMINISTRATIVE OFFICER
BETWEEN
PALISADES CHARTER HIGH SCHOOL
AND
DR. PAMELA A. MAGEE

This AMENDMENT is made and entered into this 28th day of June, 2016, by and between the Board of Trustees of Palisades Charter High School ("Board") and Dr. Pamela A. Magee (Dr. Magee").

WHEREAS, the Board and Dr. Magee entered into a Contract for Employment of Principal and Chief Administrative Officer ("Contract") on June 12, 2011; and

WHEREAS, the Board and Dr. Magee amended the Contract for Employment of Principal and Chief Administrative Officer ("Contract") on January 20, 2015 reflecting a four-year term of employment, commencing July 1, 2014 through June 30, 2018; and

WHEREAS, the Contract provides that the Board may extend the contract for an additional year upon Dr. Magee receiving a satisfactory performance evaluation by the Board; and

WHEREAS, for the 2015-16 school year, Dr. Magee received an evaluation of "Satisfactory" or "Outstanding" from the Board;

WHEREAS, the Board wishes to exercise its discretion to extend the Contract, for a period of one year for this current evaluation;

WHEREAS, the Contract refers to Dr. Magee as the Principal & CAO while Dr. Magee's current title is Executive Director Principal (EDP) and the Board and Dr. Magee desire to change the reference to Executive Director Principal;

WHEREAS, the Contract provides that Dr. Magee receive a doctoral stipend in the amount of \$1,500 per annum and all PCHS employees receive a doctoral stipend in the amount of \$3,000;

WHEREAS, the Contract specified salary percentage increases contingent upon receiving a satisfactory evaluation through 2016 and the Contract does not allocate salary percentage increases from the present to June 30, 2018 and any date thereafter; and

WHEREAS, the Board wishes to exercise its discretion to provide for salary percentage increases contingent upon receiving a satisfactory evaluation that is commensurate with administrative contracts.

NOW THEREFORE it is hereby agreed as follows:

1. All of the foregoing recitals are true and correct.
2. Section 2 of the Contract, entitled Term of Employment, is modified to reflect an

additional year through June 30, 2019.

3. Throughout the Contract, Dr. Pamela Magee ("Principal & CAO" or "Dr. Magee") will be replaced with Dr. Pamela Magee ("Executive Director Principal" or "Dr. Magee").

4. Section 6 of the Contract, entitled Compensation/Salary, is modified to reflect a doctoral stipend in the amount of Three Thousand Dollars (\$3,000) per annum.

5. Section 6 of the Contract, entitled Compensation/Salary, is modified to reflect the EDP shall receive a 2% percentage increase salary adjustment, contingent on receiving a satisfactory evaluation from the Board for the immediately preceding school year.

6. All other provisions of the June 12, 2011 Contract shall remain in full force and effect.

IN WITNESS WHEREOF, we affix our signatures to this Amendment to the Contract for Employment of Principal and Chief Administrative Officer, effective June 28, 2016.

FOR THE BOARD OF TRUSTEE OF
PALISADES CHARTER HIGH SCHOOL

 7/19/16  7/19/2016
Emilie Larew, President Date Dr. Pamela A. Magee Date