



# PALISADES

## CHARTER HIGH SCHOOL

### PCHS Schoolwide Goals 2016-2017 Board Retreat August 27, 2016

The PCHS Schoolwide Goals are developed annually by the PCHS Board of Trustees and the School Leadership Team. The goals incorporate stakeholder input, the PCHS Long Term Strategic Plan (LTSP), Local Control Accountability Plan (LCAP), and WASC Action Plan. The Schoolwide Goals are revisited monthly in Board and LTSP meetings to ensure that the school is making measurable and meaningful progress.

**Goal 2: PCHS will continue to ensure that curriculum is aligned vertically and horizontally to ensure student success in all subjects.** (*Vertical alignment - organizing curriculum from one grade level or content area to the next; Horizontal alignment - across the school and PLCs*)

- a. **Alignment of curriculum** (both vertical and horizontal) is a focus for all PLCs. In addition to monthly PLC meetings, all PLCs have been allotted “pull out” time during fall and spring semesters. This time has been dedicated to completing goals identified by the PLC which include curriculum alignment. Instructional coaches work closely with each PLC to support growth. PLCs have also been granted paid time to work on specific curriculum goals through summer mini-grants. This is an ongoing practice to ensure PLCs have the time necessary to evaluate and revise curriculum. The World Language, English, Math, Social Science, and Technical Education departments have reached goals of course development and alignment.
- b. **Grading practices and policies** – UTLA representative’s surveyed teachers about grading policies and practices receiving responses from 100% of the faculty. The Academic Accountability Committee charted these practices to identify common procedures and outliers. Members of the Academic Accountability Committee presented findings to the faculty, listening to comments and concerns. The presenters also provided “Grading Malpractices” and the proposed school-wide grade policy. The proposal was also vetted through the LTSP Academic Achievement Group as well as Curriculum Council and Department Chairs. The policy was presented and approved during the PCHS Board of Trustees May meeting.
- c. **Goals and measurements** are being re-aligned to meet the requirements of the new Local Control Accountability Plan. (*LCAP plan presented in June 19 budget meeting*)
- d. **Ongoing student feedback** – The Columbia Stakeholder Survey was administered to all students during the May 25 Activity Day time. The survey asked specific questions about subject areas and courses. This was the third survey administered to all students during activity days to gather student feedback about campus culture and climate.
- e. **Where do we want to go? How will we get there?**
  - Articulation with feeder middle schools starting with June 12 math leaders meeting
  - Support for math teachers and students: paraprofessionals in math classrooms to provide more individualized assistance



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- World Languages - Maggie Nance will serve as a coach part time out of the classroom for the World Languages department to work with the department on curriculum and instruction.