



Human Resources Board Report

June 6, 2017

Elections/New Hires:

Name	Classification/Position	Funding	Effective Date
Laura Bachrach	Teacher – World Language, Spanish	General	August 14, 2017
Patty Earhart	Accounting Clerk - ASB	General	June 1, 2017
Danielle Foley	Teacher = Physical Education	General	August 14, 2017
April Foster	Teacher – Social Science	General	August 14, 2017
Peter Gunny	Teacher – Physical Education	General	August 14, 2017

Temporary/Consultant:

Name	Classification/Position	Funding	Effective Date
Taylor Hanson	Library Assistant (Temporary)	General	August 1, 2017

Benefits: We are in the final phase of determining whether to switch our dental coverage from Delta Dental to Cigna dental. Faculty and staff will participate in a vote to make the final determination.

Staffing and Recruitment:

POSITIONS IN HIRING PROCESS

<u>Position</u>	<u>Status</u>
Teacher – English	Candidate selected, in hiring process
Teacher – Social Science (2)	Candidates selected, in hiring process
Teacher - STEAM (2)	Candidates selected, in hiring process
Teacher – Special Education RSP	Candidate selected, in hiring process

Our Mission:

PCHS will empower our diverse population to make positive contributions to the global community by dedicating our resources to ensure educational excellence, civic responsibility, and personal growth



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OPEN POSITIONS 2017/2018

<u>Position</u>	<u>Status</u>
Teacher – Special Education RSP	Re-posted
Teacher – Special Education, Transition Specialist	Re-posted, possibly contract out if necessary
Management -_Director of Operations	2 nd Interviews
Classified -_Tutor/Paraprofessional – Math	2 nd Interviews

Negotiations with PESPU were mutually positive and productive. We have a Memorandum of Understanding regarding ‘the use and purpose of the recently implemented time clocks for PESPU members.’ (*MOU attached*)

Action item:

Approve the MOU for PESPU ___ Approved ___ Not Approved

Action item: Recommend approve additional contract for the Independent Operations Management Consultant. This position is acting as the Interim Director of Operations. The current contract has reached the maximum approval level of the Executive Director/Principal. The additional contract would extend funds to complete the month of June, 2017 (*previous contract attached and new contract awaiting approval attached*)

Action item: ___ Approved ___ Not Approved

Action item: Recommend approve conversion of the Director of Development position from temporary contract to an ‘at-will’ position included on the Unrepresented Mid-Management Salary Scale (*unrepresented mid-management salary scale attached*)

Action item: ___ Approved ___ Not Approved

Action item: Recommend approval of the adjustment of the salary scale for the Director of Human Resources position to the accurate level based on comparison report (*Administrative salary scale attached*)

Action item: ___ Approved ___ Not Approved

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Action item: Recommend approval of the adjustment of the salary scale for the Technology Supervisor/Coordinator position to accurate level based on comparison (*unrepresented mid-management salary scale attached*)

Action item: ___ Approved ___ Not Approved

Recommend approval of the adjustment of the salary scale for the Operations Liaison position to reflect increased level of responsibility (*unrepresented - salary scale attached*)

Action item: ___ Approved ___ Not Approved

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