



Human Resources Board Report

April 18, 2017

Temporary/Consulting positions:

Name	Classification/Position	Funding	Effective Date
Donald Parcell	Operations Consultant	General	March 20, 2017

Retirement/Release/Resignation/Leave of Absence:

Name	Classification/Position	Funding	Effective Date
Emily Johnson	English Teacher (Temp) covering LOA	General	June 9, 2017

Staffing and Recruitment: Actively recruiting and reaching out to Latino, and minority candidates through diversity and minority job fairs and career fairs. Amy Nguyen held a booth at the City Careers Diversity recruiting fair on April 7th, 2017. The Human Resources office is actively recruiting of faculty and staff for the 2017/2018 year and is currently holding interviews and demonstration lessons for several faculty positions.

Benefits: As part of due diligence for costs and pricing for current employees as well as retirees: Montage Insurance presented a proposal for benefits that included a reduction in dental and vision costs. Montage Insurance found that our current SISC insurance is the lowest rate available for medical benefits. Our regional representative, Armondo Cabrera, of Self Insured Schools of California (SISC) will be on the PCHS campus on Tuesday, April 25th to present the proposed new rates from SISC for the 2017/2018 year.

OPEN POSITIONS 2017/2018

Faculty

- | | |
|---------------------------------|---------------------------------------|
| Teacher – English | Teacher – Math |
| Teacher – P.E. | Teacher – Spanish |
| Teacher – Social Science | Teacher - STEAM |
| Teacher – Special Education RSP | Teacher – SpEd, Transition Specialist |

Management

Director of Operations

Classified

Tutor/Paraprofessional - Math