



PALISADES CHARTER HIGH SCHOOL

More Than 50 Years of Innovation and Excellence

Human Resources Board Report

February 21, 2017

Elections/New Hires:

Name	Classification/Position	Funding Source	Effective Date
Luis Gracias	Campus Aide - Security	General	January 9, 2017

Leave of Absence/Changes:

Name	Classification/Position	Funding Source	Effective Date
Oscar Cabrera	Manager – Facilities, Grounds and Maintenance	General	February 1, 2017
Rueben Nagum	Temporary Social Science Teacher (adjusted from long term substitute)	General	January 9, 2017
Bonnie Collins	Copy Clerk – return from LOA for retirement	General	February 7, 2017

Temporary/Stipend/Coaching positions:

Name	Classification/Position	Funding Source	Effective Date
Lissauer, John	Assistant Athletic Director	General	February 1, 2017
Voelkel, Mike	Head Baseball Coach Varsity	General	February 1, 2017
Sugich, Lee	Asst. Baseball Coach Varsity	General	February 1, 2017
Gumm, Will	Head Baseball Coach, JV	General	February 1, 2017
Buckman, James	Asst, Baseball Coach, JV	General	February 1, 2017
Hernandez, Anthony	Head Track Coach, Varsity	General	February 1, 2016

Our Mission:

PCHS will empower our diverse population to make positive contributions to the global community by dedicating our resources to ensure educational excellence, civic responsibility, and personal growth



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Name	Classification/Position	Funding Source	Effective Date
Viscarra, Teyena	Asst. Track Coach, Varsity	General	February 1, 2016
Macias, Bob	Asst. Track Coach	General	February 1, 2016
Taylor, Darryl	Asst. Track Coach	General	February 1, 2016
Miskovic, Radenko	Asst. Track Coach	General	February 1, 2016
Dario, Victoria	Head Softball Coach, Varsity	General	February 1, 2016
Thompson, Mystic	Head Softball Coach, JV	General	February 1, 2016
Ciffonelli, Steve	Head Softball Coach, JV	General	February 1, 2016
Kling, Bud	Head Boys Tennis Coach, Varsity	General	February 1, 2016
Hugill, Ray	Boys Tennis Coach, JV	General	February 1, 2016
Nance, Maggie	Head Swim Coach	General	February 1, 2016
Murphy, Tim	Asst. Swim Coach	General	February 1, 2016
Donovan, Kevin	Head Boys Lacrosse Coach, Varsity	General	February 1, 2016
Campos, Gus	Head Coach Boys Lacrosse, JV	General	February 1, 2016
Economu, Betsy	Head Girls Lacrosse Coach	General	February 1, 2016
Gray, Carlos	Head Boys Volleyball Coach, Varsity	General	February 1, 2016
Woropay, Dustyn	Head Boys Volleyball Coach, Varsity	General	February 1, 2016
Suarez, Dave	Boys Volleyball Coach, Varsity	General	February 1, 2016
Paleno, James	Boys Golf Coach	General	February 1, 2016

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Staffing and Recruitment: Amy Nguyen attended the Recruiting and Career Fair on February 15th, 2017. HR recruited not only faculty and staff for the 2017/2018 year but also for positions that are currently open.

Open positions:

-Purchasing/Accounting ASB Clerk, in the Finance office

-Facilities, Grounds and Maintenance position in the Operations department.

Benefits: As part of due diligence for costs and pricing for current employees as well as retirees: Montage Insurance, Brown & Brown Insurance and SISC are working on completing options and quotes on benefit coverage for our current retirees. In other areas, on January 25th, SISC provided a COSCO Health and Wellness screening program to all of our staff as a part of our benefits program.

Culture & Climate: Consultants Bev Hempstead, Richard Tauer and Alan Rasmussen came to the PCHS campus for three full days to interview staff members and gauge the culture and climate of PCHS. They began on January 26th by meeting with Administrators, UTLA-PCHS and PESPU. They returned on February 9th and 10th for full days and held 30 minute one on one meetings with a large percentage of our staff. All faculty or staff members who were interested in meeting with them were able to sign up for a session.

ACTION ITEM:

BOARD RESOLUTION regarding notification to CharterSafe that PCHS may withdraw from JPA effective July 1, 2017.

___ APPROVED ___ NOT APPROVED

CLOSED SESSION ACTION ITEM:

Public Employee Discipline/Dismissal/Release (Govt. Code section 54957)

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