

**Independent Consultant Agreement Between
PALISADES CHARTER HIGH SCHOOL and RENE RODMAN**

THIS AGREEMENT (“Agreement”) is made and entered into as of the date fully executed by and between the Palisades Charter High School (“PCHS”), a California Non-Profit Public Benefit Corporation and **RENE RODMAN** (hereinafter referred to as the “INDEPENDENT DIRECTOR OF DEVELOPMENT CONTRACTOR”).

R E C I T A L S

WHEREAS, PCHS is a corporation, organized and operating exclusively for educational and charitable purposes pursuant to and within the meaning of Section 501(c)(3) of the Internal Revenue Code; and

WHEREAS, PCHS is authorized pursuant to its Articles of Incorporation and By-Laws to appoint and hire the INDEPENDENT DIRECTOR OF DEVELOPMENT CONTRACTOR to assist the Executive Director/Principal and to carry out the duties and functions of the position as directed by Palisades Charter High School; and

WHEREAS, PCHS desires to retain the services of the INDEPENDENT DIRECTOR OF DEVELOPMENT CONTRACTOR by way of this Agreement and the INDEPENDENT DIRECTOR OF DEVELOPMENT CONTRACTOR is qualified to perform such duties; and

WHEREAS, the INDEPENDENT DIRECTOR OF DEVELOPMENT CONTRACTOR and PCHS desire to formalize the employment relationship by way of this Agreement;

NOW THEREFORE, in consideration of the foregoing recitals and the mutual terms and conditions contained herein, the parties hereto do agree as follows:

AGREEMENT

1. **TERM.** PCHS hereby employs the INDEPENDENT DIRECTOR OF DEVELOPMENT CONTRACTOR from July 1, 2024 (the “Effective Date”) to June 30, 2025 according to the terms and conditions set forth prescribed by the Charter, or as specified herein. The time on this project will not be concurrent with other duties and will not be simultaneous.
2. **COMPENSATION.** For the duration of the contract, the INDEPENDENT DIRECTOR OF DEVELOPMENT CONTRACTOR shall be paid at a monthly salary of \$10,416.67, to be paid within 30 days of receipt of invoice. The INDEPENDENT DIRECTOR OF DEVELOPMENT CONTRACTOR is exempt from overtime law.
3. **DUTIES.** The INDEPENDENT DIRECTOR OF DEVELOPMENT CONTRACTOR shall be accountable for raising funds of \$500,000.00 towards the funding of PCHS annually. The funds shall not include funds raised by athletic teams or their respective organizations, Booster funds, or PTSA funds donations.
4. **TERMINATION OF AGREEMENT.** During the term of this Agreement, either party may terminate the Agreement without cause or advance notice at any time by providing two-weeks written notice to the other party.

5. ENTIRE AGREEMENT. This Agreement supersedes any and all other Agreements, either oral or in writing, between the parties hereto with respect to the subject matter hereof, and no other Agreement, statement or promise related to the subject matter of this Agreement which is not contained in this Agreement shall be valid or binding.
6. JURISDICTION. The parties hereby understand and agree that this Agreement, and the attachments hereto, have been negotiated and executed in the State of California and shall be governed by, and constructed under, the laws of the State of California.
7. AMENDMENTS. No addition to, or modification of, any provision contained in this Agreement shall be effective unless fully set forth in writing and signed by the authorized representative of both parties.
8. INTERPRETATION AND OPPORTUNITY TO COUNSEL. In the event of a controversy or dispute between the parties concerning the provisions herein, this document shall be interpreted according to the provisions herein. The parties hereto acknowledge and agree that each has been given an opportunity to independently review this Agreement with legal counsel.
9. SEVERABILITY. If any term, provision, condition or covenant of this Agreement shall to any extent be held invalid or unenforceable, the remainder of the Agreement shall not be affected thereby, and each term and provision of this Agreement shall be valid and enforceable to the fullest extent provided by law.
10. COUNTERPART EXECUTION. This Agreement may be executed in any number of counterparts, each of which shall be deemed a duplicate original when all counterparts are executed, but all of which constitute a single instrument.
11. SIGNATURES. We affix our signatures to this Agreement with the full and complete understanding of the relationship between the parties hereto.

PALISADES CHARTER HIGH SCHOOL, a California Non-Profit Public Benefit Corporation
By:

Dr. Pamela Magee, Executive Director/Principal PCHS Date

Rene Rodman, Independent Director Of Development Contractor Date

Signature: *Pamela Magee*
Email: pmagee@palihigh.org

Signature: *Rene Rodman*
Rene Rodman (Jun 28, 2024 09:29 PDT)
Email: palihighgiving@gmail.com










Independent Contractor - Rene Rodman (2)

Final Audit Report

2024-06-28

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